Committed
to nation building

3rd
Annual Report
2023-24

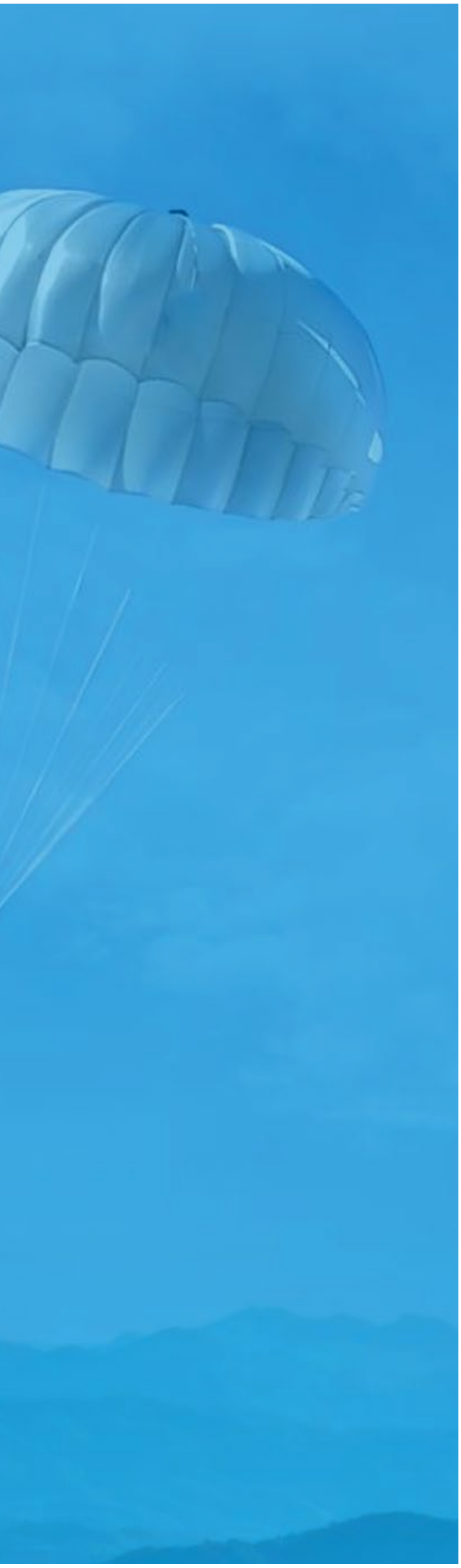
GLIDERS INDIA LIMITED
Govt. of India Undertaking, Ministry of Defence

CONTENTS

Unveiling of the Annual Report (FY 2022-23) by Shri Vijay Kumar Tiwari Chairman & Managing Director, Shri Sunil Date, Director (Operations & HR) , Shri Surendra Dhapodkar, Director Finance & CFO, and other eminent officials at GIL Head Quarter, Kanpur.

Forward-looking Statements

This document contains statements about expected future events and financials of Gliders India Limited, which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and risk factors referred to in the Management's Discussion and Analysis of this Annual Report.



Continuing its journey as a DPSU for past 3 years, today Gliders India Limited (post-restructuring and corporatisation of the Ordnance Factory Board) is at its inflection point.

The Company is capitalizing on the industry momentum propelled by Government's Atma Nirbhar program to enhance its operational framework.

The Company is attractively placed as one of the most attractive proxies in the gliding equipment industry.

The Company is building on its performance through its strengths and strategic initiatives directed at enhancing competitiveness across market cycles.

The result is that the Company has widened its addressable market, graduated to a larger solution size and increased its value-addition in the gliding industry.

At Gliders India Limited, we remain steadfast in our pursuit of excellence across our products, processes, and people practices. With a team of highly skilled professionals and cutting-edge technology, we continually push the boundaries of innovation to deliver the highest quality parachutes and equipment for defence and security applications. Our unwavering commitment to manufacturing excellence and exceptional customer service has earned us a distinguished reputation.

We work diligently to uphold this reputation by integrating advanced technologies, refining our processes, and optimizing productivity and cost-effectiveness. This approach not only allows us to meet but exceed customer expectations, providing us with a distinct competitive advantage.

Our commitment to excellence also encompasses sustainable practices. We strive to minimize our environmental footprint and ensure ethical sourcing throughout our supply chain. As India's leading gliding equipment manufacturer, we have been setting standards of excellence since our inception. Our focus on quality, innovation, and sustainability has enabled us to create holistic value for our stakeholders and sustain our market leadership.

We remain focused with our

Commitment to nation building.

Vision

To equip armed forces with modern and reliable battle field equipment's.

Mission

- To be the leading parachute & other floating and gliding equipment's manufacturer globally.
- To increase customer base to establish global presence.

Values

- Achieve highest level of customer satisfaction.
- Commitment to total quality by continuously improving quality.
- Cost and time consciousness.
- Innovation and creativity.
- Equip ourselves with technologies through acquisition and in-house R&D.
- Integrity.
- Train & motivate personnel.
- Strive to achieve the highest quality effectiveness and dignity in both the processes and products of professional work.

Gliders India Limited operational discipline comes from its ability to resist deviations, adapt to upcoming opportunities and deliver a stable and agile performance.

- Embrace challenges
- Focus on efficiency and getting deeper into existing business
- Maintaining a strong Balance Sheet
- Provide us with any specific standard modifications you require, and we guarantee delivery

Know about Gliders India Limited

Gliders India Limited has grown into the nation's largest manufacturer of parachutes and aerial delivery systems. Established to meet the specialized needs of the armed forces, the company has continually evolved by integrating technology and fostering a highly skilled workforce.

From its inception, Gliders India Limited has been driven by a commitment to delivering top-tier quality in every product. This focus on quality extends to all aspects of its operations—from precision engineering and stringent testing protocols to continuous innovation in design and manufacturing processes. The company's unwavering dedication to excellence has earned it a reputation for reliability, ensuring that its products meet the highest standards of safety and performance in critical defence applications.

Gliders India Limited specializes in manufacturing a wide range of high-quality products primarily for the defence and security sectors. Their product portfolio includes Man carrying Parachutes, Brake Parachutes for Fighter Aircrafts, Supply Drop Parachutes, Parachutes components and accessories, Pilot Parachute, Illuminating Parachutes, KM Floats, Inflatable Boats and various life cycle items for our soldiers.

Key highlights

Financials	Shop Floor
₹ 197.06 Crores Total Revenue in FY 23-24	**8** Products in development during FY 23-24
₹ 17.59 Crores EBIDTA in FY 23-24	**17** Combined patent, copyright and trademark filed during FY 23-24
₹ 10.77 Crores PAT in FY 23-24	**Robust** Quality Practices
₹ 653.28 Crores Networth in FY 23-24	**1,050** Human Resource base (Permanent and Contractual)
₹ 308 Crores Estimated Order Book as on FY 23-24	

Our journey of remarkable products development

Gliders India Limited has embarked on a remarkable journey since its inception, evolving from a niche manufacturer to India's largest producer of parachutes and aerial delivery systems. Over the years, Gliders India has built a reputation for innovation, quality, and reliability, becoming a key player in defence manufacturing. With a strong focus on operational excellence, customer satisfaction, and sustainability, the company continues to push the boundaries in delivering solutions for critical defence applications.

2007
Heavy Drop Parachute for AN-32 Aircraft

2005
Inflatable boats

2000
NBC Suits
Brake Parachute for MIG-29 Aircraft

1995
Parachute Tactical Assault - Main (PTAM) & Parachute Tactical Assault - Reserve (PTAR)

1971
Float

1970
Man Carrying Parachutes (PTRM & PTRR)

1962
Supply Drop Parachute

Milestones during FY 23-24

Gliders India Limited (GIL) has made significant strides in parachute development, eliminating the need for imports by producing essential equipment such as the pilot parachute for Su-30 aircraft and the brake parachute for Hawk aircraft. Additionally, the Company is currently developing a new parachute, PTA-G2, for the IL-76 aircraft of the Indian Air Force, addressing the lack of a suitable Indian-made parachute for jumps from this aircraft. The PTA-G2 is expected to undergo trials soon. The company also received bulk production clearance from the Indian Army for 140 units of the P-7 HD Parachute System. Additionally, the company has successfully developed a Drone Rescue Parachute with a payload capacity of 12-15 kg. This parachute system serves as an emergency recovery mechanism for drones. The Company is also working on various rescue parachutes for drones, tailored to customer specifications, with options in the 4 kg and 12 kg weight range.

2009
Combat Free Fall (CFF) Parachute System
with Life Support Accessories

2011
Pilot Parachute for MIG Series

2021
Pilot Parachute for SU30 and
Brake Parachute for Hawk Aircraft

2022
Parachutes for Air Droppable Container (ADC-150)
Advanced Light Weight Torpedo (ALWT)
Recovery Parachute System for Gaganyaan

2023
Drone Rescue Parachute
P-7 Heavy Drop (HD) System for Military Stores
Container for Jaguar Aircraft

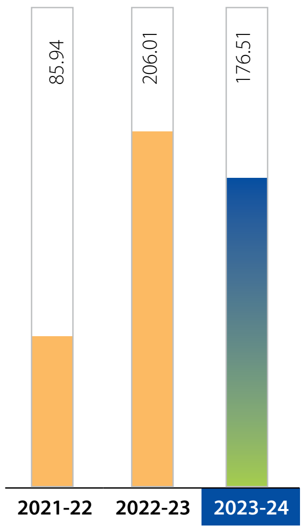
2024
PTAG2 Ribbon Parachute

Commitment to nation building
through stable financials

Gliders India has consistently focused on prudent financial management, ensuring efficient allocation of resources to support its strategic objectives. Through disciplined financial practices, Gliders India ensures robust cash flow management, allowing it to maintain operational resilience and meet its long-term obligations. The company's commitment to cost optimization and profitability enhances shareholder value, while strategic investments in R&D and infrastructure drive future growth. This solid financial framework positions Gliders India Limited as a leading player in the defence manufacturing sector, enabling it to capitalize on emerging opportunities and further its contributions to nation-building.

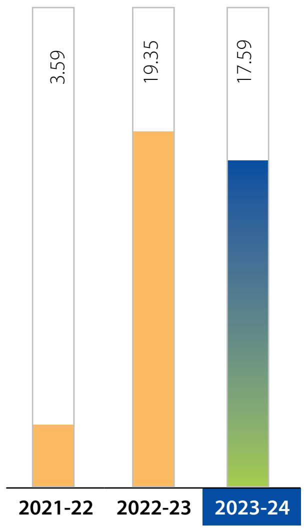
Total Revenue

(₹ in Crores)



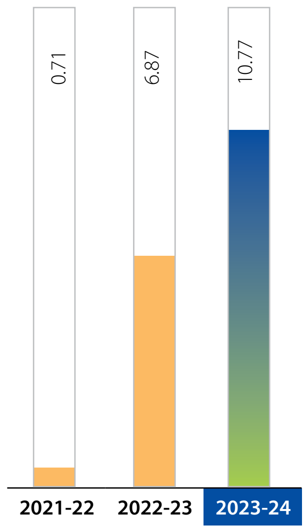
EBITDA

(₹ in Crores)



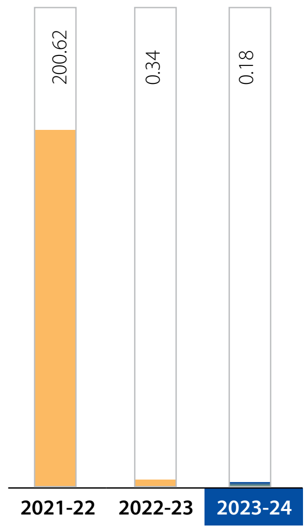
Net Profit

(₹ in Crores)



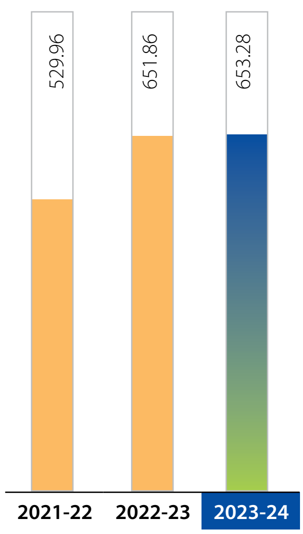
Earnings Per Share (EPS)

(₹)



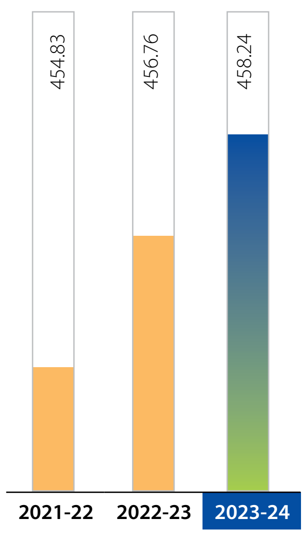
Networth

(₹ in Crores)



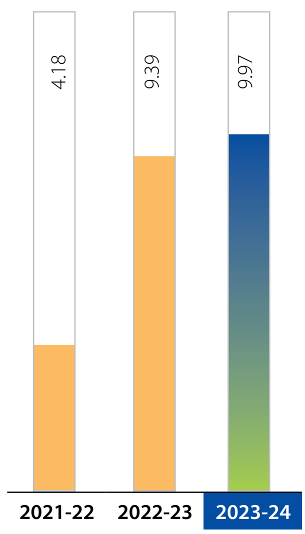
Gross Block

(₹ in Crores)

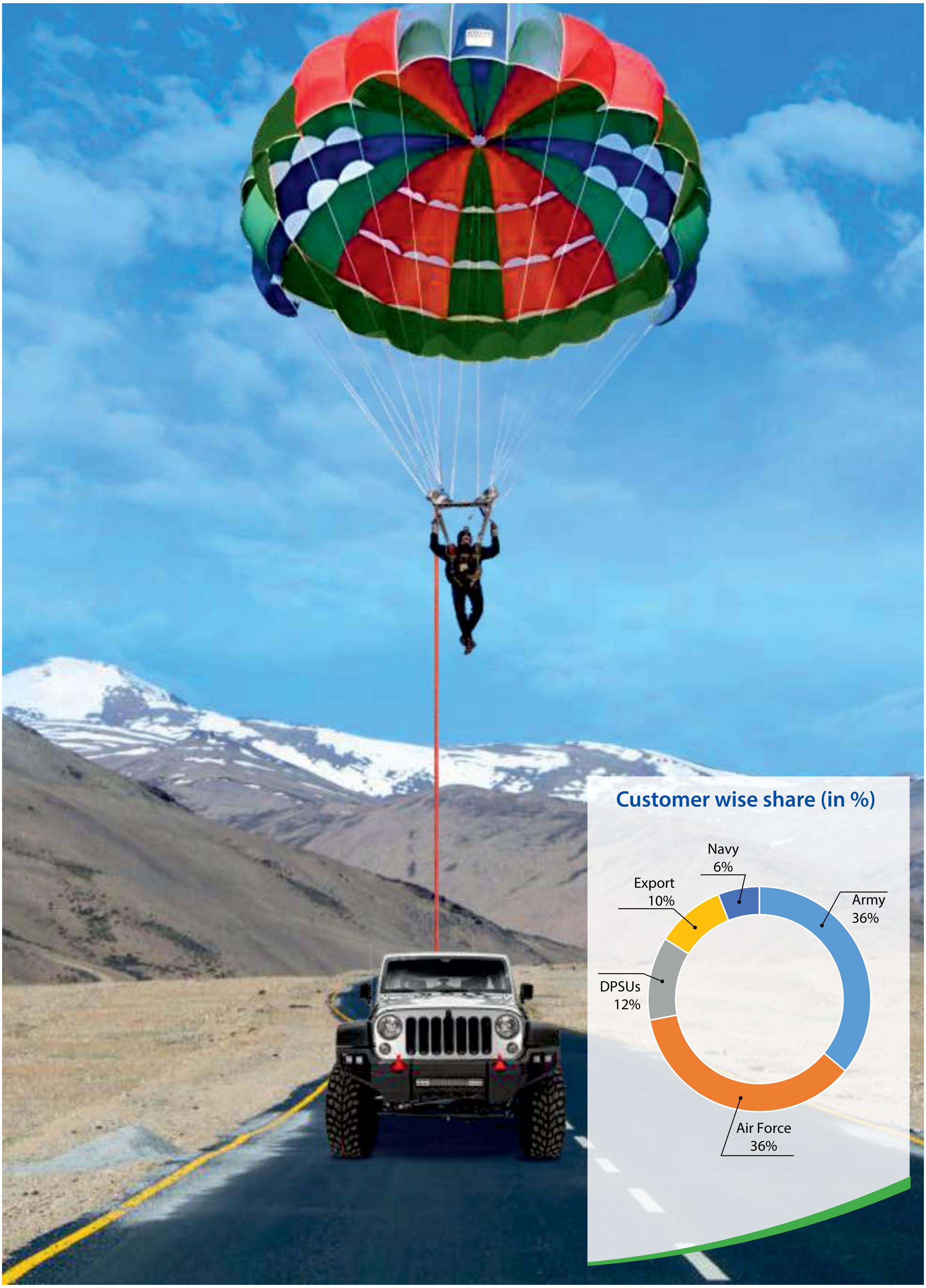


EBITDA Margin

(%)



Note: Comparison is made between figures for Full year F.Y. 23-24, FY 22-23 and figures for Second-half of F.Y. 21-22.


Customer wise share (in %)
Navy 6%
Export 10%
Army 36%
DPSUs 12%
Air Force 36%

Commitment to nation building
through our holistic offering

The company operates modern manufacturing facility at Kanpur (Uttar Pradesh) and is equipped with advanced technology and machinery to meet strict quality standards for defence applications. Continuous upgrades and process optimizations are a key focus to improve productivity and efficiency, guaranteeing that products such as parachutes, aerial delivery systems, and other defence-related equipment meet global safety and performance benchmarks. Investing in automation, precision engineering, and technology integration enables scalable production to meet increasing demand while maintaining cost-effectiveness. Leveraging a strong manufacturing infrastructure, Gliders India Limited ensures reliable and high-quality production, supporting sustained business growth and value creation for stakeholders.

Manufacturing prowess

Gliders India Limited is continuously enhancing its manufacturing prowess to meet growing demands and maintain its leadership in the defense sector. The company is in the process of installing 105 machines of various capacities, including single needle, four needle, and Zig-Zag heavy-duty machines, aimed at significantly boosting production capacity. Additionally, Gliders India is setting up new facilities dedicated to Research & Development (R&D) and Quality Control (QC), ensuring innovation and stringent quality standards.

In line with modernization efforts, projects like Security Setup Modernization, ERP implementation, LAN upgrades, and P-6 air conditioning installations are planned for the near future, reinforcing the company's commitment to operational excellence and technological advancement.

The Company is also embracing **QA 4.0** and **Industry 4.0** to elevate its manufacturing and quality assurance capabilities in line with global standards. By integrating advanced technologies like artificial intelligence (AI), machine learning (ML), and the Internet of Things (IoT), the company is driving a transformation in both its production processes and quality management systems.

The Company is not only prioritising advanced production capabilities but is also enhancing its focus on cybersecurity across various operational levels. The company has deployed the MAYA operating system, a hardened Linux-based system developed by DRDO, across most of its internet-facing nodes. This robust system enhances the security of its digital infrastructure, ensuring the protection of sensitive data and safeguarding operations from potential cyber threats. By integrating such cutting-edge security solutions, Gliders India reinforces its commitment to technological excellence and operational integrity in its manufacturing processes.

Annual Production capacity

Sl	Particulars	Annual Capacity* (In Nos)
1	Various Brake Parachutes (i.e. SU-30, MIG Series, Hawk, Jaguar and Mirage)	1,800
2	Various Pilot Parachute (i.e. SU-30, MIG Series, Jaguar and Mirage)	300
3	Parachute Tactical Assault Main (PTA-M)	1,000
4	Parachute Tactical Assault Reserve (PTA-R)	1,000
5	High Altitude Parachute (HAP)	500
6	Heavy Drop Parachute System	40
7	ECAD Supply Drop Parachute System 8.5M	30,000
8	ECAD Set Harness Web Ty. SDM Strap 6.10M	50,000
9	ECAD Set Harness Web Ty. SDM Strap 4.12M	50,000
10	ECAD Line Static 6.10M	1,00,000
11	ECAD Attachment Cargo Lashing Strap	50,000
12	Combination Harness	15,000

Our portfolio with diverse offerings

Advanced Light Weight Torpedo
(ALWT)


Brake Parachute
Jaguar A/C


Brake Parachute
LCA Tejas A/C


Brake Parachute
Mig-29 A/C


Brake Parachute
Mirage A/C


Brake Parachute
Hawk


Brake Parachute
Su-30 A/C


Pilot Parachute
MiG Series


Pilot Parachute
Su-30

Air Crew Chest Type
Parachute MK-I

PP BMK -41 for
Kiran Aircraft

Supply Drop Parachute

Equipment Cargo Aerial Delivery (ECAD)
P3 Parachutes (for AN-32 aircraft) • P7 Parachutes (for IL-76 aircraft)

Man Carrying Parachutes

Parachute Tactical
Assault-Main (PTA-M)

Parachute Tactical
Assault-Reserve (PTA-R)

High Altitude Parachute (HAP)

Rubber Inflatables


Boat Assault BAPLW


Boat Gemini Craft


Boat Recce 3 Men, 2A


Float Assembly for KM Bridge

Personal Protective Wear


NBC Suit MK-IV


Poncho Glacier


Rain Poncho Convertible


Rain Poncho Convertible

New Developments

Drone Rescue Parachute

Parachute for ADC-150 Air Droppable Container

Parachute for ALWT (Advanced Light Weight Torpedo)

Parachute for SMART (Supersonic Missile Assisted Release of Torpedo)

Paramotor Tandem Seat

Products Under Development

Parachute for Paragliding (i Dex)

Parachute system high speed Aircraft (PTAG2) (ADRDE)

Military Combat Parachute System (MCPS) (ADRDE)

Advanced Medium Combat Aircraft (AMCA) Brake Parachute (ADRDE)

Hovercraft Skirt Development

Commitment to nation building
through focused on quality

As a company deeply involved in the development of products for the defence sector, aligning our offerings with the most stringent qualitative and performance-related standards is of utmost importance. We have strategically invested in benchmarking our products against the best in the industry, fostering strong, long-term relationships with our customers. Our quality control team meticulously inspects every stage of the production process - before, during, and after manufacturing - as well as the entire supply chain, ensuring that our products meet the high standards set by management and international regulations.

We are proud to maintain to the following certifications:

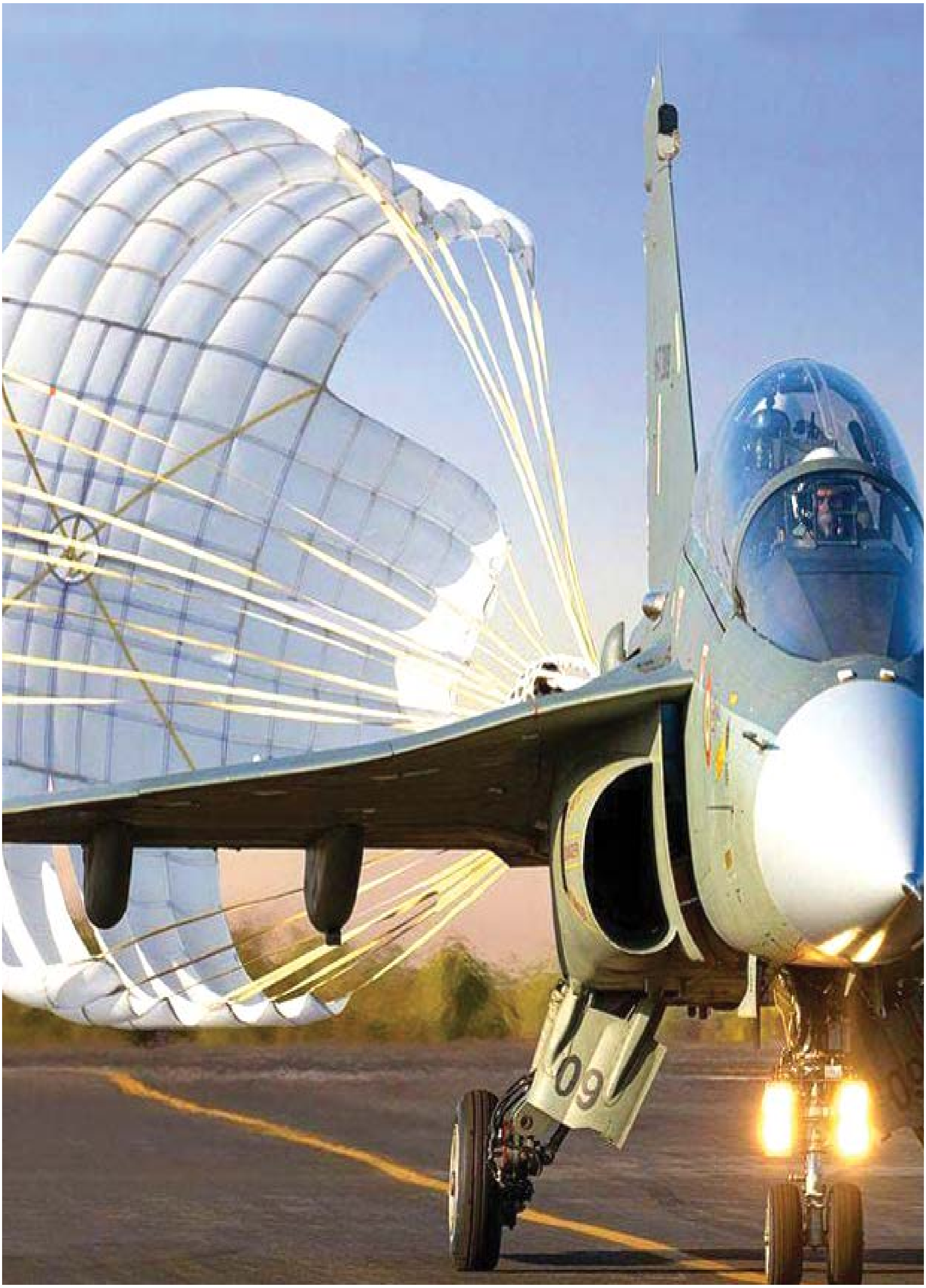
- ISO 9001:2015 for Quality Management System
- ISO 17025:2017 for NABL accreditation (Ministry of Science & Technology, Govt. of India) for our Textile Testing Laboratory
- AS9100D Certification from NVT Quality Certification International, ensuring global quality standards in the aviation, space, and defense industries
- AFQMS (Approval of Firm & its Quality Management System) certification from DGQA, recognizing our infrastructure, resources, and effective quality management system
- The company has applied for self-certification status for 10 end products under the purview of DGQA for FY 2023-24, further reinforcing our commitment to quality and compliance.

Commitment to nation building

by making our products available far and wide

Gliders India Limited is increasingly focusing on expanding its footprint in the global defense market by boosting exports. Recognizing the growing demand for high-quality defense equipment worldwide, the company is leveraging its expertise in manufacturing parachutes, aerial delivery systems, and other defense-related products to cater to international clients. With a strong emphasis on meeting global standards, Gliders India ensures that its products not only align with domestic defense requirements but also adhere to the stringent specifications of international markets. By maintaining top-notch quality control, the company is well-positioned to capitalize on export opportunities, contributing to India's defense exports while building a strong global presence.

In the FY 2023-24, the company recorded an impressive export turnover of Rs.17.81 crores, a significant jump from Rs.1.18 crores in FY 2022-23. This increase, from 0.57% to 10.07%, marks a remarkable achievement and represents the highest export figures in the history of OPF.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Commitment to nation building
by enhancing visibility

Gliders India Limited actively participated in various national and international exhibitions and defence forums to enhance its visibility and promote the Make in India initiative. By showcasing its cutting-edge defence products, the company underscores its commitment to innovation, quality, and self-reliance. These platforms not only help Gliders India demonstrate its manufacturing capabilities but also foster partnerships, engage with potential customers, and explore export opportunities, contributing to the nation's goal of becoming a global defence manufacturing hub. Through its active presence, the company continues to support India's drive towards indigenization and global competitiveness in the defence sector.

Appointed as nodal agency for Indian Defence Exhibition zone at ADEX 2023 held at Korea

Participation in Northtech Symposium – 2023

Participation in the exhibition at Eastern Command of Indian Army

Participated in Mini-Def Expo / Seminar at Venue in Nairobi, Kenya

Participation in Malaysia (LIMA),
Indonesia, AFINDEX – 2023

Participation in AFINDEX 2023 Pune

Participation in Aero-India 2023 at Air force Station, Yelahanka in Bangaluru, Karnataka India

Commitment to nation building
by putting focus on Sustainability

At Gliders India Limited we place significant importance on sustainability as the foundation of our business strategy. Consequently, we prioritize the creation of sustainable products and responsible business practices in order to limit the environmental effects of our operations and throughout the entire value chain. Additionally, we are committed to providing a secure and inclusive workplace while fostering comprehensive growth, all of which are seamlessly interwoven into the core of our organization.

Protecting our Environment

Over exploitation of natural resources due to changing consumer behaviour and use of resource intensive technologies is resulting in ecological imbalance. We strive towards minimising environmental impact through responsible use of natural resources, adopting cleaner and more efficient technologies and establishing processes compliant with statutory acts and rules. Our environmental practices and policies are centred around:

Water management:

Water is essential to life and industry. As an environmental steward, we focus on effective water management through rain water harvesting system installed at our manufacturing facility. During the year, we also de-silted and restored the water bodies, installed bore-wells and focused on reuse of the recycled water at the manufacturing facility.

Waste management:

Our approach to the waste management is guided by the 3R policy i.e. Reduce, Reuse and Recycle in our whole operation processes. We prioritize the proper segregation and disposal of the wastes generated. Our environmental stewardship extends to preservation of flora and fauna around us to promote our harmony with nature. During the year, we focused on various plantation activities to enhance the biodiversity in and around our premises.

Energy management:

Climate change poses significant challenges to our operations and the supply chain. Hence, we need to reduce green-house gas emissions. India being a signatory to the landmark agreement at Paris is committed to achieve net zero emissions by2070. Our energy is sourced from electricity provided by the grid. As a responsible corporate, our energy-saving initiatives include - replacement of traditional lighting system with LED lights. The Company is also in the process to install 500 KW of Solar Energy to conserve energy.

Emission management:

Emissions impact human health and the ecosystem negatively. We strive to be fully compliant with the emission norms laid out by statutory bodies. During the year, we prioritized to increase the share of electric vehicles (EVs) in our fleet, thereby aiming for a 25% shift within the next three years. Additionally, the company plans to install EV charging stations within the plant premises to support this transition. All internal transportation related to production activities is already conducted using battery-operated trucks, reinforcing our commitment to sustainability and reducing our carbon footprint.

Social Responsibility

Human Resource: In a business where intellectual capital represents the difference between the successful and the average, it is imperative to invest in knowledge, capability and experience for ensuring sustainable success. Employee training is a continuous priority to build skill sets to meet technological needs of our business. With proper succession planning, adequate managerial bandwidth is available to drive corporate goals, with responsibilities and authorities shared appropriately. During the year, Employees Benefit Expenses stood at Rs.119.23 Crores. A detailed report on various human development initiatives has been discussed inside the Board's report.

Social Responsibility: At Gliders India Limited, corporate social responsibility (CSR) represents an integral part of the business that extends beyond statutory obligations. During the year, the Company contributed Rs.12.35 Lakhs to support Incubation activities in Health and Nutrition through Foundation for Innovation & Research in Science & Technology having CSR Registration No. CSR00003706). A detailed report on our corporate social initiatives has been discussed inside the Board's report.

Chairman's Speech

It brings me immense joy and pleasure to welcome you all to 3rd Annual General Meeting of Gliders India Limited (GIL), Kanpur. I take this opportunity to connect with you once again through our Annual Report 2023-24. I am pleased to announce that Gliders India Limited has successfully completed its three full years of operations as an independent entity. We take great pride in being recognized as an experienced manufacturer of parachutes and gliding equipment in India. Our endeavours are bolstered by the government's ambitious "Atmanirbhar Bharat" program, which aims to promote self-reliance, and our dedicated team of professionals who strive tirelessly to propel the company towards unprecedented achievements.

Dear Shareholders,

I am pleased to announce that, prior to the corporatisation of the Ordnance Factory Board, we have consistently upheld our fundamental principles, which have now become integral to the newly established DPSU. These values include integrity, ethical commitment, courage, mutual respect, humanity, a never-give-up attitude, innovation, service, professionalism, and prioritizing employees. The positive influence of these values is evident in our financial performance during FY 2023-2024 and confidently Gliders' journey with its innovative goals is unstoppable. GIL has consistently reached new heights in its journey over the past three years since its establishment and continues to progress steadily in this direction which has now emerged as a market leader in the field of parachute manufacturing.

Under the Government of India's 'Self-Reliant India' and 'Make in India' policies, we are not only fulfilling the countries defence the needs but also establishing our presence on the global stage.

Our organization is continuously reaching new heights on the global horizon. The results of GIL's global branding efforts are becoming increasingly evident as a prestigious parachute manufacturer. GIL has established Global presence, consistently upholding the highest standards of Quality, Authenticity and Reliability as its core values.

Achievements during F.Y. 2023-24

Import Substitution: Pilot Parachute SU-30 and Brake Parachute Hawk developed indigenously with ADRDE. Now IAF need not to import these parachutes.

Export: Export orders worth Rs.24 Crores since inception has been received from Malaysia, Vietnam, Ethiopia, Bulgaria, South Korea and Myanmar. This marks the highest volume of export orders received to date.

Growth: We are pleased to achieve highest-ever EBIDTA of Rs.17.59 Crores in parachute production and a gross revenue of Rs.197.06 crores during the same period. Additionally, we are also pleased to report a Profit before Tax (PBT) of Rs.14.21 crores and a Profit after Tax (PAT) of Rs.10.77 Crores, reflecting a consistent increase for the third consecutive year since its incorporation and demonstrating its expedited growth trajectory.

Quality: During the year, we achieved several significant milestones in quality and industry standards, including the AS9100D Quality Certification, which is recognized internationally for aviation, space, and defense organizations, and the AFQMS Certification for its Quality Management System from the Air Force. We are also in the process of implementing AI-based fabric inspection to enhance product quality. We also became a member of the Parachute Industry Association (PIA) in the fiscal year 2023-24, further solidifying our commitment to excellence in the parachute manufacturing sector.

Diversification/New Products: During the year, we made significant strides in diversification and the development of new products. We received Bulk Production Clearance (BPC) for the P-7 HD Parachute System from the Army, marking a key achievement in our product lineup. We are working on a Recovery Parachute System for the Gaganyaan mission, a parachute designed for the Air Droppable Container (ADC)-150, and one for the Advanced Light Weight Torpedo (ALWT). As a future-focused organization, we are also focused on creating innovative solutions such as Drone Rescue Parachutes, further enhancing our portfolio in the defence sector.

New Products under Development: We are actively developing several new products across various segments. In collaboration with ADRDE, we are working on the PTA (G2) Parachute Tactical Assault - Gajraj, the Military Combat Parachute System (MCPS), and a brake parachute for the Advanced Medium Combat Aircraft (AMCA). Additionally, our in-house initiatives include the Drone Rescue Parachute System in partnership with M/s Idea Forge Technology Ltd, a multipurpose rain poncho that can convert into a bivouac, a hard shell container for the Pilot Parachute Jaguar, a paramotor tandem seat, and the development of a hovercraft skirt. Furthermore, through the iDex initiative, we are advancing in projects such as a parachute for parasailing and paragliding, along with the creation of an automatic actuation device.

Outlook

Undoubtedly, we have been successful in overcoming this challenge. Today, our top priority is to meet the expectation level of Indian Armed Forces and also to maintain relevance in the global market while upholding excellence in our core strength. At Gliders, we would continue to be dedicated to innovation with enthusiasm and boundless energy in line with the broad policies of the Indian government. We are providing opportunities to Start-ups and MSMEs in the field of defence production through iDex (Innovation for Defense Excellence) platform also.

We are steadfastly committed to fulfilling the visionary policies of the Indian government. We ensure strict adherence to the directions we receive from time to time and continue to progress while upholding excellence in our products and strategies in the global market. With our skilled and excellent engineers, managers, and employees, we are wholeheartedly dedicated to implementing our plans without any obstacles.

We are also pleased to set a new benchmark by achieving higher and consistent production targets while fostering a healthy and creative work environment. Only by doing so can we strengthen our position in the ever-changing global landscape. We are confident that our organization will remain dynamic on the path to progress.

Corporate Governance

We are committed to attain the highest standard of Corporate Governance practice and takes proactive steps to ensure sound corporate governance. During the year, we complied with the Guidelines on Corporate Governance framed by the Department of Public Enterprises (DPE) except for the appointment of the requisite number of Independent Directors, which is awaited from the Department of Defence Production/ Regulatory Authority. At Gliders India, we have established Systems and Procedures to ensure that the Board of Directors are well informed about the Policies of the Company, to enable them to discharge their responsibilities and to enhance the overall value of stakeholders. We also endeavors to constantly review the Policies and Procedures of the Company to ensure transparency in all aspects of the Company's working.

Corporate Social Responsibility and Sustainability Development

We are committed to our social responsibility obligations. In this endeavour, we undertook CSR activity in consonance with the Government's CSR expenditure theme of 'Health and Nutrition' and contributed the CSR fund to Foundation for Innovation & Research in Science & Technology, Start-up innovation & incubation Centre (SIIC) IIT Kanpur, towards integrating our social and business goals in a sustainable manner in line with schedule VII of the Companies Act, 2013.

Acknowledgement

I take this opportunity to extend my sincere gratitude to the Department of Defence Production, our valuable stakeholders viz., the Indian Air Force, Army, Navy, DGAQA, Statutory Auditors, C&AG Auditors, Bankers, Legal Advisors, Collaborators, Suppliers, Shareholders and other Agencies and acknowledge their contributions in our achievements. I am also grateful to my colleagues on the Board for their valuable guidance and acknowledge the immense contribution and dedication of the employees of the Company at all levels.

We always believe that GIL will continue to pursue global standards, and I am confident that the Company will achieve many milestones in time to come. We hope to attain all round success with the continued support and guidance of all our stakeholders.

Best Wishes

JAI HIND!!

Vijay Kumar Tiwari
Chairman & Managing Director

Corporate Information

BOARD OF DIRECTORS

Shri Vijay Kumar Tiwari
(Chairman & Managing Director)
(From 14.08.2021)

Shri Vijay Kumar Tiwari, Chairman/ Managing Director, on the Board of Gliders India appointed on the Board of Gliders India Limited w.e.f. 14.08.2021 as a First Director and assumed charge as Chairman & Managing Director from 01st Oct 2021. He served as General Manager of two Ordnance Factories viz., High Explosives Factory Khadki and Ordnance Factory Bhandara. He is Graduate in Mechanical Engineering from NIT Bhopal and Post Graduate Diploma in Computer Applications.

With brief experience of BHEL Haridwar, he joined Indian Ordnance Factories Services in March 1988. Since then he gathered experience at different locations and different levels in almost all the departments of any Industrial Establishment e.g., Production, Quality, Maintenance, Information Technology, Production Planning, Purchase division, Engineering division etc. Working at Corporate level gave him exposure in planning of capital acquisition for all factories. His vast, rich and varied experience of working at shopfloor level, factory head level and corporate level, has enabled him in taking short term and long term strategic decisions for the overall growth of the organisation.

Shri Sunil Date
Director (Operations & HR)
(From 14.08.2021)

Shri Sunil Date, a Bachelor of Engineering in Electronics and Telecommunications Engineering, was appointed on the Board of Gliders India Limited on 14th August, 2021 as Director Operations & HR. Prior to his joining, he was associated with Industrial Systems Group of BHEL for one and half years before joining Ordnance Factory organisation. An Indian Ordnance Factories Service (IOFS) Officer of 1989 batch, he has held important positions in various Ordnance factories like HAPF, OFIT, OFPM and OFAJ. He has a rich experience of more than 35 years in fields of Maintenance, Procurement, Quality, R&D and Production in various Ordnance factories. He has also headed Quality and Maintenance divisions at Ordnance factory Ambajhari and has made notable contributions in Plant and Process modernization, Predictive Maintenance and Implementation of Industry 4.0 concepts there. He is also a qualified Energy Auditor from 2005 exam of BEE and was amongst Top 10 in India. He has also been a member of Energy Management and Energy Saving Sectional Committee of BIS.

Shri Surendra Dhapodkar
Director (Finance) & CFO
(From 14.08.2021)

Shri Surendra Dhapodkar, a Bachelor of Engineering in Mechanical and Indian Engineering Service Batch 1990, was appointed on the Board of Gliders India Limited on 14th August, 2021 as Director Finance & CFO. Prior to his appointment, he was associated with Bombay High, an offshore of ONGC (ICP-Platform) for 20 month before joining the Indian Ordnance Factories Service (IOFS). He has also worked as an Additional General Manager in Heavy Vehicle Factory Chennai; First Secretary Technical (Indian Embassy Moscow, Russia) and at various positions at Ordnance Factory, Kanpur and Ordnance Factory Ambajhari. He has more than 34 years of experience dealing with Production, Maintenance, Procurement and Project execution. He has work in a very important prestigious assignment as a First Secretary in the Indian Embassy Moscow to deal with various Russian industries and projects dealt by the Department of Defence Production. He has been awarded "Ayudh Bhushan" in 2009. He has also contributed towards Tank Production Technology (T-90, T-72, Arjun) at HVF & Ammunition Hardware Production at Ordnance Factory Kanpur and Ambajhari.

Shri Jayant Kumar
JS (Aerospace)
(Government Nominee Director)
(From 27.02.2023)

Shri Jayant Kumar, a Bachelor's in Mechanical Engineering, was appointed on the Board of Gliders India Limited on 27th February, 2023 as a Government Nominee Director. He is also serving at the position of Joint Secretary (Aerospace). He belongs to Indian Railways Service of Mechanical Engineers (IRSME) of 1994 batch and has more than 26 years of rich & varied experience working with the Indian Railways. Prior to joining as joint Secretary (Aerospace), Department of Defence production, he was Group General Manager at Dedicated Freight Corridor Corporation of Indian Limited (DFCCIL).

COMPANY SECRETARY
CS Archana Gupta

GENERAL MANAGER: (GIL HQ)
Shri S. K. Singh

GENERAL MANAGER: OPF (unit of GIL)
Shri M. C. Balasubramanyam

JOINT GENERAL MANAGER (GIL HQ) - (HR/PV)
Shri B. L. Meena

JOINT GENERAL MANAGER: OPF (unit of GIL) - (Plg.)
Shri Subhashish Banerjee

JOINT GENERAL MANAGER: OPF (unit of GIL) - (F&A)
Shri K.S. Charak

JOINT GENERAL MANAGER (GIL HQ) - (Plg.)
Smt Pratiksha Saini

JOINT GENERAL MANAGER: OPF (unit of GIL) - (QC)
Shri Ram Gyan Singh

DEPUTY GENERAL MANAGER (GIL HQ) - (Finance & Engg.)
Shri Ashutosh Tripathi

CHIEF VIGILANCE OFFICER
Shri Vivek Gupta (Joint General Manager : Vigilance)
Shri Konan Kumar Toppo (Joint General Manager : Vigilance)

STATUTORY AUDITOR
M/s Tandon Seth & Co.
(FRN: 002340C)
(Chartered Accountants, Kanpur)

SECRETARIAL AUDITOR
SVS & CO LLP
(FRN: L2020CG007500)
Bilaspur,Chhattisgarh - 495003,India

COST AUDITOR
M/s R. M. Bansal & CO.
(FRN : 000022)
Cost & Management Accountants, Kanpur

INTERNAL AUDITOR
M/s. AGARWAL MANOJ NIDHI & ASSOCIATES
(FRN : 019011C)
Chartered Accountants, Aligarh

FINANCIAL CONSULTANT
Shri Himanshu Singh
Chartered Accountant, Kanpur

BANKERS
STATE BANK OF INDIA
AXIS BANK
ICICI BANK
HDFC BANK

REGISTERED OFFICE/CORPORATE OFFICE
G.T. Road, Kanpur – 208013 (U.P.)
Phone no.: 0512-2989174
E-mail: corporate@glidersindia.in
Website: glidersindia.in

FACTORY
Ordnance Parachute Factory
Napier Road, Cantt.
Kanpur – 208004 (U.P.)
E-mail: opf.ofb@nic.in

CIN: U17299UP2021GOI15073

Directors' Report

Dear Shareholders

The Board of Directors takes immense pleasure in presenting the 03rd Annual Report on business and operations of the Company, together with its Audited Financial Statements of the Company ("GIL"), for the Financial Year ended on 31st March, 2024 and Reports of the Statutory Auditors and the Comptroller & Auditor General of India (C & AG) thereon.

Business Overview:

Gliders India Limited (GIL) is a Defence Public Sector Undertaking under Department of Defence Production, Ministry of Defence, Government of India, incorporated on 14th August 2021 under the Companies Act 2013 as a Company , 100% owned by the Government of India. Consequent to corporatisation of erstwhile Ordnance Factory Board (OFB) , the management of same is taken over by Gliders India Limited (hereinafter referred to as "GIL"). However, its Commencement of business took place on 1st October 2021.

Ordnance Parachute Factory, a unit under Gliders India limited was established in the year 1941 at Kanpur (UP), India. Production unit of GIL viz. Ordnance Parachute Factory is the largest and oldest production unit of Parachutes in India.

Gliders India Limited excels at producing a wide variety of parachutes including Man carrying Parachutes, Brake Parachutes for Fighter Jets, Supply Drop Parachutes, Parachute components and accessories.

GIL also manufactures KM Floats, Inflatable Boats and various life cycle items for our soldiers, rigorously adhering to the quality standards required at battlefronts. We cater to the demands of Indian Army, Navy, Air Force, ITBP, state police Forces among others including many International Customers.

Gliders India Limited is also venturing into civilian Adventure, recreational and sports market by developing various Para-gliders; Para-sails, support equipment and providing civilian rescue solutions for Man & Drones. GIL has the capability to customize it's products as per requirements of the customers.

Financial Performance:

During the F.Y. 2023-24, the Company has achieved Gross Revenue of Rs. 197.06 Crores in comparison of Rs 212.34 Crores in Previous F.Y. 2022-23.

During the fiscal, the Company reported turnover of Rs. 176.51 Crores in F.Y. 2023-24 in comparison with turnover of Rs. 206.01 Crores in F.Y. 2022-23. Other income generated is increased to Rs. 20.55 crores in comparison to Rs. 6.33 crores due to the increase in interest income received from Bank as FD interest, which was done under the DPE investment guidelines.

Further Profit before Tax (PBT) grew to Rs. 14.21 Crores in FY 2023-24 in comparison to Rs. 11.39 Crores in FY 2022-23, registering an increase of 24.75%. Further Net Profit (Profit after Tax) of the Company increased to Rs. 10.77 Crores in F.Y. 2023-24 in comparison to Rs. 6.87 Crores in F.Y. 2022-23, thus registering an impressive increase of 56.81 % in net profit.

The Financial Performance of the Company for FY 2023-24 vis-a-vis the previous year is summarized below:

(Rs. in Crores)

Particulars	2023-24	2022-23
Revenue from Operations	176.51	206.01
Other Income	20.55	6.33
Gross Revenue	197.06	212.34
Earnings before Interest, Taxes & Depreciation	17.59	16.35
Less: Financial Costs	0.00	0.00
Less: Depreciation	3.38	4.96
Profit Before Exceptional Items and Tax	**14.07**	**14.38**
Less: Exceptional Items	0.14	(2.99)
Profit Before Tax	**14.21**	**11.39**
Less: Tax Expense	3.44	4.52
Profit After Tax	**10.77**	**6.87**
Other Comprehensive Income	0.00	0.00
Total Comprehensive Income	0.00	0.00
Profit & Loss Appropriation Account	**10.77**	**6.87**
Amount available for appropriation (including Opening Balance)	0.00	0.00
Less: Interim Dividend Paid	0.00	0.00
Less: Amount transferred to Reserves	0.00	0.00
Balance	**10.77**	**6.87**

GIL Main Products:

GIL cater to the demands of Indian Army, Navy, Air Force, Indian Coastguard, ITBP, State Police Forces among others including many International Customers.

Gliders India Limited is also venturing into civilian Adventure, recreational and sports market by means of developing various Para-gliders & Para-sails, support equipment and providing civilian rescue solutions for Man & Drones. Further GIL can customize it's products as per requirement of the customers.

Major Products:

Man Carrying Parachutes

- Parachute Tactical Assault Main (PTA-M)
- Parachute Tactical Assault Reserve(PTA-R)
- High Altitude Parachute

Pilot Parachutes

- Pilot Parachute for BMK-41 Aircraft
- Pilot Parachute for Air Crew Chest Type
- Pilot Parachute for Jaguar Aircraft
- Pilot Parachute for Mig-29
- Pilot Parachute for Sukhoi-30

Heavy Drop Parachute

- Heavy Drop Parachute P3 (for AN-32 Aircraft)
- Heavy Drop Parachute System P7

Brake Parachute

- Brake Parachute for Jaguar Aircraft
- Brake Parachute for Mig-29 Aircraft
- Brake Parachute for LCA Tejas Aircraft
- Brake Parachute for Mirage Aircraft
- Brake Parachute for Sukhoi-30 Aircraft

Supply Drop Parachutes

- Equipment Cargo Aerial Delivery Supply Drop 8.5M Parachute

Rubberized Products

- Krupp-man Bridge (Float)

New Developments in parachutes:

- Parachute for Paragliding
- Parachutes system high speed Aircraft (PTAG2)
- Military Combat Parachute System (MCPS)
- Advance Medium Combat Aircraft (AMCA) Brake Parachute
- Drone Rescue Parachute
- Para for ADC-150 Air Droppable Container
- Para for ALWT (Advance Light Weight Torpedo)
- Multi Purpose Rain Poncho (used as Individual use tent, Ground Sheet, Shade Sheet & Casualty Fold).

Revenue From Operations:

The Revenue from Operations category wise during FY 2023-24 and the previous year 2022-23 are given below:

Particulars	2023-24	2022-23
(A) Sale of Products		
(i) Sale of Finished Items in India	158.55	198.52
(ii) Amount of escalation claimed for invoices raised in F.Y. 2021-22	-	5.84
(ii) Sale of Finished Items outside India	17.81	1.18
TOTAL SALE OF PRODUCTS (A)	176.36	205.54
(B) OTHER OPERATING REVENUE	0.00	0.00
(i) Disposal of Scrap and Surplus / Unserviceable Stores	0.16	0.47
TOTAL OTHER OPERATING REVENUE (B)	0.16	0.47
TOTAL REVENUE FROM OPERATIONS (A+B)	**176.52**	**206.01**

Performance Highlights:

- ✓ Hon'ble Defence Minister Shri Rajnath Singh presented 15 pairs of P-TAM, P-TAR parachutes to Kenya Colonial Secretariat at Mini-Def Expo held on January 2024
- ✓ GIL was nodal agency for Indian Defence Exhibition zone at ADEX 2023 held at Korea on 17-22 Oct'2023. A trial order has been received by GIL during this exhibition. On successful trials , bulk orders is expected.
- ✓ Participation in Aero-India 2023 at Air force Station, Yelahanka in Bangaluru, Karnataka India where participation from all levels including MSMEs, Indian start-ups as well as established companies from across the world took place.
- ✓ During Exhibition at Eastern Command of Indian Army. GIL exhibits various parachutes viz Man Carrying Parachutes (PTAM, PTAR, HAP), Rain Poncho and Brake Parachute.

- ✓ Participation in Malaysia (LIMA), Indonesia, AFINDEX – 2023.
- ✓ GIL delegations were deputed to various countries for exhibitions/seminars/Technical presentations viz., Kenya, Indonesia, Vietnam, Nepal, Malaysia etc.
- ✓ Association with IITK for Research and development work.
- ✓ Support to Startups and MSMEs by means of i-Dex (Innovations for Defence Excellence) Challenges.
- ✓ Partnering with ADRDE for India's space mission by supplying the critical parachutes of recovery system of Crew Module. GIL has obtained developing orders of following projects from ADRDE i.e., PTAG and Smart Parachute Ribbon 3.3 mtr.

GIL also participated in various domestic exhibitions viz., DEFEXPO, Aero India 2023, North Tech Symposium Udhampur, Bharat Drone Show (Ghaziabad –Hindan Airport) Drone Festival of India , East Tech Kolkata, 25th National Defence Exhibition Kolkata, National Level MSME Conclave Kolkata etc.

GIL Participation in F.Y. 2023-24 at various exhibitions are as under:

Date	Country/Venue	Highlights
06.05.2023 to 07.05.2023	Northtech Symposium -2023	GIL participated in this symposium held at Northern Command of Indian Army. GIL exhibits various parachutes viz Man Carrying Parachutes (PTAM, PTAR, HAP), Rain Poncho and Brake Parachute.
23.05.2023 to 27.05.2023	Malaysia	LIMA 2023
07.06.2023	Sri Lanka	Seminar cum Defence Exhibition
24.09.2023	Oman	Presentation at India-Oman Defence Industrial Seminar.
02.10.2023	Tanzania	Presentation of GIL products at Defence Exhibition in Tanzania.
10.10.2023 to 11.10.2023	East Tech 2023	During Exhibition at Eastern Command of Indian Army. GIL exhibits various parachutes viz Man Carrying Parachutes (PTAM, PTAR, HAP), Rain Poncho and Brake Parachute.
17.10.2023 To 22.10.2023	Seoul ADEX 2023, Korea	GIL was nodal agency for Indian Defence Exhibition zone at ADEX 2023 held on 17-22 Oct'2023. A trial order has been received by GIL during this exhibition. On successful trials , bulk orders is expected.
30.01.2024 to 31.01.2024	Kenya	GIL participated in Mini-Def Expo / Seminar at Venue in Nairobi, Kenya.

SPECIAL ACHIEVEMENTS: IN-HOUSE RESEARCH & DEVELOPMENT:

- PTA-M and PTA-R Parachutes gifted by Hon'ble Raksha Mantri to Defence Minister of Kenya on 29th Aug' 2023.
- Bulk Production Clearance For P-7 HD Parachute System received in Sept. 2023 from Indian Army for Qty. 140 nos worth Rs. 209.11 Crs.
- GIL has successfully developed 12-15 kg payload capacity Drone Rescue Parachute. Parachute system act as an emergency recovery system for Drone.
- GIL has filed 07 Patent, 07 Copyright and 03 Trademark applications and registered for 03 Copyright and 01 Trademark in FY 2022-23 under MRGS (Mission Raksha Gyan Shakti) scheme of Ministry of Defence, Government of India initiative.

SPECIAL ACHIEVEMENTS IN QUALITY MANAGEMENT

GIL has been awarded AS9100D Certification from NVT Quality Certification International for global quality standard in the aviation, space and defence industries

GIL has achieved AS9100D certification, which is a global quality standard that sets requirements for processes related to safety, products, and performance in the aviation, space, and defence industries

GIL has been awarded AFQMS (Approval of Firm & its Quality Management System) certification from DGQA for maintaining the respective standards of its infrastructure, resources and existence of an effective Quality Management System.

Further, GIL has applied to get the self certification status for 10 Nos. of end product which comes under purview of DGQA in the FY 2023-24.

Certifications & Accreditations:

Other than mentioned above, GIL has also availed following Certifications/ Accreditation:

- ISO 9001:2015 for Quality Management System
- ISO 14001:2015 for Environment Management System
- ISO 45001:2018 for Occupational Health and Safety Management System
- ISO 17025 : 2017 for Accreditation by NABL (under Ministry of Science & Technology, Govt. of India) for Textile Testing Laboratory.
- Pollution Certificate
- Import Export License Certificate
- GIL has robust NQDBMS developed in-house
- Additional Online Quality Management System .

NEW PRODUCTS DEVELOPMENT

- Pilot parachute for Su-30 Aircraft and Brake parachute of Hawk aircraft are indigenised by GIL. Now there is no need for IAF to import these items.
- GIL is designing a new parachute PTA-G2 for IL-76 aircraft of IAF. Till now there is no suitable Indian parachute for jumping from this aircraft. The parachute is likely to go for trials next month.
- GIL is designing various rescue parachutes for Drones as per customer requirements in 04 Kg & 12 Kg weight range.

Order Book Position as on 01.04.2024:

F.Y.	2024-25 incl carry over	2025-26	2026-27	2027-28	Total
Value (Rs. in Crs) (estimated)	308	61	6	1	376.00

Growth Plan:

GIL has recently developed Brake Parachute for Hawk (AJT) Aircraft and Pilot Parachute for Su-30 Aircraft through ToT from DRDO. GIL is in process of developing new items through various modes viz. ToT from DRDO, iDEX, In house R&D association with IIT etc.

In addition to this, GIL is also seeking various opportunities to maximize the exports by showcasing its products at various international exhibitions.

The growth plan of GIL upto FY 2025-26 is as follows:

Year	2024-25	2025-26
Turnover (Rs. in Crs)	239 (estimated)	250 (estimated)

MAJOR DEVELOPMENTS:

a) GIL has manufactured Ribbon Parachute Ring Slot 2.95/3.3/3.4 in association with ADRDE Agra (DRDO). Ribbon Parachute dia 3.3 m with Pack Cover is designed for Smart ALWT (Advanced Light Weight Torpedo). In case of air launch torpedo, parachute system is facilitated for safe entry into the water. The parachute system is intended to accurately and safely control the trajectory of the ALWT and to decelerate it to the desired velocity at splashdown.

b) GIL has manufactured Harness for Pilot Parachute for Hawk Aircraft in association with ADRDE Agra. Pilot Parachute is used by pilot during emergency for safe landing over land or water. It intended to provide an avenue of escape for the pilot from a disabled aircraft. The parachute harness secures the parachute to pilot and provide support during the opening shock and descent. Harness of Pilot Parachute for Hawk-132 Aircraft is a sub-assembly of Pilot Parachute for Hawk-132 Aircraft.

RESEARCH & DEVELOPMENTS:

GIL is in process of development of following parachutes in association with DRDO (ADRDE Agra)

a) **PTA G-2 Parachute System:** Parachute Tactical Assault Gajraj-2 (PTA G-2) is indigenously developed man carrying parachute for high speed aircraft. It will be utilized for employment of paratroopers in airborne operations, both for normal as well as high altitude drop zones.

PTA G-2 Parachute System having major components Main Parachute, Reserve Canopy, Harness, Rip Cord Handle, Stabilizer Parachute, Pack Cover, Carrying Bag and other accessories like Automatic Activation Device (AAD), equipment carrier etc.

PTA G-2 Parachute System will replace the outlived AD-95 Parachute System which was used for IL-76, C-17, AN-32, C-130J and Rotary wing aircrafts, especially those having jet engines.

b) **Military Combat Parachute System (MCPS):** MCPS is high performance Airfoil Parachute with zero porosity fabric, designed for speed performance characteristic like enhanced glide ratio and payload capacity, better controls response, smooth opening, user friendly control/ guidance and navigation system, improved life support and communication system.

Combat free fall with Ram Air Canopy is a mode of insertion used by Military Pratroopres with combat load to penetrate into designated area of operations. MCPS allows paratroopers to jump from an aircraft and deploy their parachutes at pre-determined altitude, navigate and land safety as a tactical unit. Following are tentative situations for use of Ram Air Parachute:

- Terrain Restrictions
- Sensitive environments prevent low altitude penetrations
- Special mission requirement
- Paratroopers need to be air dropped away from target

The MCPS system can be use in following modes:

- High Altitude High Opening (HAHO): Jump from as high as 30,000 ft
- High Altitude Medium Opening (HAMO): Jump from as high as 30,000 ft and opening anywhere up to 10,000 ft
- High Altitude Low Opening (HALO): Jump from as high as 30,000 ft and opening anywhere between 9,000 ft – 5,000 ft

The proposed system has high glide ratio i.e 4:1 and better maneuverability the parachutes can be flown through very large distances

c) Brake Parachute A9 for Advance Medium Combat Aircraft (AMCA): Brake Parachute System A9 for Advance Medium Combat Aircraft (AMCA) is used to assist normal wheel braking and to reduce the landing run of an aircraft. The parachute produces its maximum decelerating force immediately after opening following aircraft touchdown or at a time when brakes are not very effective, especially when the runway is wet or icy.

EXPORTS

During the F.Y. 2023-24, Company has achieved export turnover of Rs. 17.81 crores in comparison to Rs. 1.18 cores in F.Y. 2022-23.

The increase in Company's export from 0.57 % to 10.07 % is the remarkable achievement and the export in the history of OPF as it is the highest export in the history of OPF. GIL is continuous making efforts to achieve it's set export target. For FY 2024-25, Export target has been set up for Rs. 22 cr

Further GIL has formed Export Promotion Cell which is exploring the export option in South East Asian Countries, African Countries and Latin America. Presently GIL is actively pursuing export leads in South East Asia and US/Europe. In addition to this, GIL is in contact with various other countries like USA, Malaysia, Kenya, Bangladesh, Uganda, Angola, Nepal, Indonesia, Vietnam etc. for achieving further export orders in the next financial year to meet the vision of Hon'ble Prime Minister of India for defence export target.

CYBER SECURITY

Gliders India Limited regularly sensitizes their individuals on cyber crime attacks, frauds of monetary transactions by giving information with a awareness session on "National Cyber Crime portal" of Ministry of Home Affairs and its magazine "Cyber Digest" which is released by Ministry of Home Affairs on daily basis on cyber security attacks, monetary frauds with Phishing and Vishing etc.

Gliders India Limited have been deployed MAYA Operating system on most of the internet facing nodes which is a hardened Linux based operating system developed by DRDO.

Gliders India Limited follows CSG-DDP Policy 2019 which strictly tells the Do's & Dont's of Cyber Security(also involves IT assets handling and management as Computer Safety Points, Password Security Management, General Internet Safety Precautions, Social Media Platform-Safe Practices, Mobile Phone Security, Malware Protection, Email Security Practices etc.)

All Advisories, Guidelines and Circulars received from CSG-DDP have been strictly followed by Gliders India Limited accordance to the feasibility of the organization.

Gliders India Limited conducts "Cyber Jagrookta Diwas" on 01st Wednesday of every month, the main purpose of this initiative is to create awareness for the prevention of cyber crime amongst the employees through workshops, seminars, interactive sessions, case studies, quiz competitions with prizes for 1st and 2nd place winner, creative sessions like poster making/ slogan writing/short stories & essay writing etc. by the involvement of employees.

MODERNISATION

GIL has taken following projects steps under Modernisation:

- Installation and Commissioning of 500 KW Solar Power plant.
- Installation of 105 M/c's of Different capacities viz. Single Needle, Four needle, Zig- Zag Heavy duty machines to improve production capacity.
- CAPEX Utilisation in FY 2023-24 Rs. 6.30 Crs which is highest since 1st Oct,2023.
- Additional CAPEX for Energy Efficiency and Capacity enhancement.
- Setting up of New facilities for R&D, QC .
- Green Building and GIL Center of Excellence worth Rs.169.05 Crs is under advance stage of Approval by MOD.
- Various Projects such as Security Set up Modernization, ERP, LAN and P-6 Air conditioning is going to be installed in the near future.

CAPITAL STRUCTURE:

The Authorized Share Capital and Paid up Share Capital of the Company as on 31st March 2024 are Rs. 1000.00 crores and Rs. 647.34 crores respectively. The entire paid up share capital of your Company is held by Government of India .

CHANGES IN THE AUTHORISED SHARE CAPITAL OF THE COMPANY DURING THE FY :

The Authorised Share Capital of the Company has been increased from Rs. 600.00 crore to Rs. 1000 Crores divided into 100,00,00,000 numbers of equity shares of Rs. 10/- each vide Extra-Ordinary General Meeting of the Company held on 27th June 2023.

CHANGES IN THE PAID UP SHARE CAPITAL OF THE COMPANY DURING THE FY :

The Paid-up Share Capital of the Company has been increased from Rs. 544,80,92,850 divided into 54,48,09,285 numbers of equity shares of Rs. 10/- each to Rs. 647,33,71,660 Crores divided into 64,73,37,166 numbers of equity shares of Rs. 10/- each by addition of Rs. 10,25,27,881 numbers of equity shares of Rs. 10/- each vide Board Meeting of the Company held on 20 September 2023 on account of equity shares issued to the President of India.

Hence GOI is holding 100 % of the total shares of the Company

GENERAL RESERVE :

The Company has not transferred any amount to General Reserve during the year 2023-24 and is transferred to retained earnings.

DIVIDEND:

As per extant memorandum F.No. PP/14(0005)/2016 dated June 20, 2016, of the Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises, Government of India (GOI) ("DoE") read with the memorandum F.No. 5/2/2016-Policy dated 27th May, 2016 of the Department of Investment & Public Asset Management, Ministry of Finance, GoI, all central public sector enterprises are required to pay a minimum annual dividend of 30% of Profit after Tax (PAT) or 5% of the net-worth, whichever is higher, subject to the maximum dividend permitted under the extant legal provisions and the conditions mentioned in the aforesaid memorandum.

However, as per the Department of Investment and Public Asset Management (DIPAM), Ministry of Finance, Government of India vide O.M. F.No. 4/27/2019-DIPAM-

II-A(E) dated 13.06.2023; GIL is exempted for payment of dividend upto FY 2023-24. Hence, your Board of Directors has not recommended any dividend for the year ended 31st March, 2024.

DIRECTORS:

The Board of Directors of the Company comprises of Functional Directors and Government Nominee Directors who are appointed from Government of India from time to time. Further, the tenure and remuneration of Functional Directors including Chairman and Managing Director are decided by Government of India. The Government communication also indicates the detailed terms and conditions of their appointment including a provision for the applicability of the relevant rules of the Company.

The Government Nominee Directors are not entitled to any remuneration/ Sitting fees.

The Company was initially incorporated with the following composition of Directors:

1. Shri Vijay Kumar Tiwari
2. Shri Sunil Date
3. Shri Surendra Dhapodkar

Changes in Board of Directors & Key Managerial Personnel during the Financial Year 2023-24:

During the financial year 2023-24, no directives of the President of India has been received regarding appointment or cessation of Directors/ KMP on the Board, therefore no such appointment or cessation of Directors/ KMP in the Company has been made.

NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS:

The details of number of Board Meetings held during the year and attendance of Directors are furnished in the Corporate Governance Report annexed hitherto which forms part of this Report.

General Meetings

- During the financial year 2023-24, the 2nd Annual General Meeting of the Company was held at shorter notice on 9th November 2023.
- During the financial year 2023-24, an Extraordinary General Meeting (adjourned) was held on 27th June 2023 after adjournment of meeting dated 20.06.23.

DIRECTORS RETIRING BY ROTATION

The applicability of section 152 (6) (Retirement of Director by rotation) of the Companies Act, 2013 does not applicable to the Company, as GIL is a 100% Central Government owned undertaking and the entire share capital is held by the President of India through Ministry of Defence.

COMMITTEES OF THE BOARD OF DIRECTORS

Audit Committee

As on 31st March 2024, no nomination of Independent Directors has been received from DDP, MOD therefore Audit Committee shall be constituted after the appointment of Independent Directors by MOD in the forthcoming financial year.

Nomination & Remuneration Committee

As on 31st March 2024, no nomination of Independent Directors has been received from DDP, MOD therefore Nomination & Remuneration Committee shall be constituted after the appointment of Independent Directors by MOD in the forthcoming financial year.

DECLARATION BY INDEPENDENT DIRECTOR

There was no induction of Independent Director (s) in the Board of GIL which is pending with administrative ministry i.e., Department of Defence Production, Ministry of Defence, Government of India. However, the Declaration from Independent Director shall be taken as and when they are appointed by Ministry under Section 149(6) & Schedule IV of the Companies Act, 2013.

COMPANY'S POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION

The appointments, remuneration, terms and conditions of appointment including the period of appointment and other entitlements of Functional Directors including Chairman and Managing Director are determined by the Government of India.

The Government Nominee Directors are appointed by the Department of Defence Production, Ministry of Defence, Government of India and they are not entitled to any remuneration/ Sitting fees.

At present there is no independent Director in GIL's Board. However, Independent Directors are appointed by the Government of India and they are entitled to Sitting fees for attending the Board/ Committee.

In terms of Ministry of Corporate Affairs Notification No. GSR 463(E) dated 05 June 2015, Government Companies are not required to frame a Policy on Directors' appointment and remuneration under Section 178(3) of the Companies Act, 2013.

BOARD EVALUATION

In terms of Ministry of Corporate Affairs Notification No. GSR 463(E) dated 05 June 2015, provisions of section 134(3)(p) read with Rule 8(4) of the Companies (Accounts) Rules, 2014 shall not apply to Government Companies as the performance of directors is evaluated by the Administrative Ministry. Therefore, the above provision is not applicable to GIL.

CORPORATE SOCIAL RESPONSIBILITY (CSR) :

As per the Section 135 of the Companies Act, 2013, the Companies (Corporate Social Responsibility) Rules, 2014 and Schedule VII of the Companies Act, 2013 (including any amendments or enactments thereof front time to time) and Guidelines on Corporate Social Responsibility and Sustainability for Central Public Sector Enterprises issued by Department of Public Enterprises, Government of India ('DPE Guidelines), GIL has undertaken CSR activities during the year as per its CSR policy.

During the F.Y. 2023-24, the provisions of Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility) Rules, 2014, relating to the CSR expenditure was applicable during the financial year 2023-24.

Department of public enterprise vide OM No. CSR-08/002/2018-Dir (CSR) dated 05.04.2022 has circulated a common theme for CSR activities by CPSEs for the F.Y. 2022-23 as " Health & Nutrition". As per the Guidelines for CSR expenditure of CPSES framed by Department of Public Enterprises, Govt. of India; CSR expenditure for thematic programme should be around 60% of annual CSR expenditure of CPSES.

Therefore, company has duly complied and supported Government CSR expenditure theme of health and nutrition and contributed the CSR fund to Foundation for Innovation & Research in Science & Technology, Start-up Innovation & Incubation Centre' ("SIIC") IIT Kanpur to undertake CSR project in terms of Schedule VII of the Companies Act, 2013 to support Incubation activities in Health and Nutrition under CSR initiative.

Considering the positive average net profits of the company during preceding two financial years after incorporation i.e. F.Y. 2021-22 & 2022-23, the statutory obligation for earmarking funds for CSR activities for the F.Y. 2023-24 is 12,34,598/- (12.35 Lakhs approx..).

The CSR & SUSTAINABILITY POLICY of the company can be accessed on Company's website www.glidersindia.in. The Annual Report on CSR activities carried out during the financial year is placed at Annexure-E hereto.

CONTRIBUTION TO DIO/I-DEX

GIL has taken projects of design and development of Parachute for Paragliding and Parasailing through iDEX (Innovation for Defence Excellence) DISC-6 scheme of ministry of Defence, Government of India.

A paraglider is wide canopy parachute that is attached to a person's body by a harness. It is a ram-air parachute and is a free flying, foot launched aircraft. Paraglider is an elliptical canopy resembling a parachute that is attached to a person's body by a harness in order to allow them to glide through the air.

Parasailing is an adventurous aero-sport. The parasail is an ascending parachute that can be towed with the help of a vehicle like Jeep or Boat. When the towing speed is increased, the canopy produces aerodynamic lift which raises the canopy upwards along with the parasailer. By controlling the speed of the towing vehicle, it is fly the parasail up to an altitude permitted by the length of the towing rope.

GIL has submitted problem statement of design and development of Automatic Activation Device for Reserve Parachute System in iDEX DISC-6.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Company has already constituted an Intellectual

Property Rights (IPR) cell to promote invention, innovation and IPR awareness. Increased thrust was given towards generation of in-house IPR, supported by Mission Raksha Gyan Shakti, an initiative of MoD. Gliders India Limited has nominated a Nodal Officer for executing all activities pertain to MRGS .Nodal officer heads IPF Cell having all members from diverse field like production, R&D, Quality , procurement etc. created inside the GIL. GIL has filed 10 Patent, 02 Copyright and 02 Design applications under MRGS scheme of Ministry of Defence, Government of India .

MISSION RAKSHA GYAN SHAKTI/ AWARENESS PROGRAMS ON INTELLECTUAL PROPERTY RIGHTS

MRGS is a comprehensive program for Intellectual Property Right driven culture. Purpose is to spread IPR awareness, motivate employees understanding, identifying and using Intellectual Property and identifying and bring an in-house problem and new idea.

In compliance to the Government thrust of Aatmanirbhar Bharat initiatives, targeted identification, creation and protection of intellectual rights, GIL has filed 10 Patent, 02 Copyright and 02 Design applications under MRGS (Mission Raksha Gyan Shakti) scheme of Ministry of Defence, Government of India initiative.

ARTIFICIAL INTELLIGENCE INITIATIVES

Adoption and deployment of Artificial Intelligence (AI) Technology

GIL has taken 03 AI projects.

a) Design and Development of AI Based Fabric Inspection Machine

   Incoming fabric visual inspection is being carried out manually so far. Visual inspection should be mechanized to eliminate human error and defect map to be captured for further use during fabric cutting.

b) Fabrication of Prototype AI based Tape & Webbing Inspection Machine

   Incoming tape and webbing visual inspection is being carried out manually. This involves huge manual work and prone to human errors which can deteriorate the quality of final product and also delays in the final verdiction of the lot. Visual inspection to be mechanized to eliminate human error and defect map to be captured for further use during tape and webbing cutting.

c) Chatbot Auto Responded

   Integration of Chatbot in to the website to enhance user engagement and provide automated assistance.

INDIGENISATION AND MAKE IN INDIA INITIATIVES

GIL is committed towards the GOI policy of indigenisation and make in India initiatives and has achieved 100% indigenisations and continues to support Aatmanirbhar Bharat Abhiyan.

GIL is already manufacturing it's all items indigenously and not importing any items and promoting make in India policy of Government of India. As of now no item of GIL is pending for Indigenisation

STARTUP INDIA

Startup India aims to catalyse startup culture in the country and to build a strong platform for developing innovations and entrepreneurship that will promote economic growth and generate large scale employment opportunities. GIL has signed MoU with Foundation for Innovation & Research in Science & Technology, Start-up Innovation & Incubation Centre' ("SIIC") IIT Kanpur. GIL has also planned development of new products through various platforms/agencies like IITs/private R&D institutions/consultants and preference will be given to Startups to promote Startup India program.

HUMAN RESOURCE:

Manpower

The total manpower strength as on 31 March 2024 is 1050 including 19 Group A officers ; 86 Group B (Gazetted)officers; 63 Group B (Non-Gazetted)officers and 882 Group C Employees..

The position regarding representation of SCs/ STs/ OBCs/PwBDs (i.e. Persons with Benchmark Disabilities) and women employees in various categories as on 31 March 2024 and 31 March 2023 is given in **Annexure 'A'.** The details of recruitment of SCs/STs/OBCs/PwBDs and women personnel are given in **Annexure 'B'.**

The reservation of 4% for recruitment of PwBDs has been provided in Group 'A', 'B', 'C' and 'D' categories in compliance with the 'Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995' and the 'Rights of Persons with Disabilities Act, 2016'.

Industrial Relations

Industrial relations continued to be cordial and harmonious during the year. Overall industrial relations between the Management and Unions/ Associations continued to be peaceful and the Workmen Unions / Associations cooperated with the Management to work towards the common objective of the Company. Grievance Redressal Mechanism is in place in the Company to address employee grievances/ representations. Various funds,viz., Death Relief Fund (D.R.F.), Voluntary Medical Assistant Fund(V.M.A.F), Benevolent Fund, Labour Welfare Fund (L.W.F.) and Sports Fund ; either owned by the Company or owned the employee, are available for the welfare of employee

On-Line Training Programs:

Our factory had rapidly transitioned from the traditional class room based training to online programmes and adopted to the new learnings & collaboration technology for virtual conducting various programmes through webinars on various topics, the details are mentioned below :-

Name of training	No. of Training in F.Y. 2023-24
Safety awareness campaign under AICAM for casual contract worker	02
Cyber security awareness & Training session on cyber security essentials	02
Cyber security awareness by DRDO+IIIT Ranchi	01

GLIMPSES OF ONLINE TRAINING PROGRAMME

TECHNICAL TRAINING PROGRAMS

Technical training programs aimed for improving the productivity and upgrading the skill of employees by organizing in-house training program on various subjects, the details are mentioned below :-

Name of training	No. of Trainings in F.Y. 2023-24
AN32 Parachute Production Technique	01
ISO Auditor Training	01
PTAR/PTAM Parachute	04
Drawing and Specification	03
5s Quality TPM	01
Pilot Parachute	01
Training of Man carrying Parachute	03
Geometrical shape training for Examiner	01
AI Training for Group "A" Officers	01

GLIMPSES OF TECHNICAL TRAINING PROGRAMS

APPRENTICE TRAININGS

In line with Skill India Mission of the Government, the factory has trained 54 trade apprentices and 8 diploma apprentice during F.Y. 2023-24.

GLIMPSES OF APPRENTICEHIP TRAINING PROGRAMME :

International Yoga Day

Following Programs were organised in Ordnance Parachute Factory (A Unit of GIL) on the occasion of '10th International Yoga Day -2024'-

Date	Programme	Location	Other details
19-06-2024	Awareness of Yoga through Banners & Social Media	On Punching Place	-
20-06-2024	Training on Practice of Healthy living through Yoga and Naturopathy	HRD Section	60 Participants
21-06-2024	Yoga Camp	Factory Stage	50 Participants

On International Yoga Day, 21 June 2024, a Youtube link was created by the OPF, Kanpur through which the facility to do yoga and watch the yoga camp organized in the factory was also provided to the family members.

Employee Welfare Measures

The Company is committed towards the well being and welfare of its employees and continues to extend values to its human resources. Compliance of statutory welfare provisions like providing canteen facility, employee rest room, first aid appliances, crèche, ambulance, etc. are followed meticulously. The Company is also providing welfare and safety items , uniform suit cloth, etc. as required by employees every year.

Time to time awareness on various health issues is being provided through health camps, awareness session, training on first-aid, Yoga campaign etc. for the benefit of employees. All the employees and their eligible dependents are also covered under GIL Medical policy. In this respect, GIL has taken up series of following welfare measures:

(a) Implemented Superannuation Pension Scheme for Executives and Workmen on permanent rolls with immediate effect

(b) Medical Assistance Scheme to the retired employees is also provided through Post Retirement Medical Insurance Scheme;

(c) Accident Cover and Comprehensive Medical Assistance are provided through Group Insurance Schemes;

(d) Financial Assistance by way of relief is provided through contributory Employees Death Benevolent Fund to spouse or nominee of the employees in case any untoward incident of death of employee during service period;

MEDICAL CHECK UPS/ HEALTH / FITNESS PROGRAMMES

The Company gives a high level of importance to health of the employees and relentless efforts have been put in to safeguard the health of workforce, by providing continuous medical care. Concerted efforts have been put in to provide a healthy work environment for the employees and to keep their families healthy and safe. Employees are also motivated to undergo preventive health checkups in external healthcare settings. The Company disseminates information on health, diseases and adopting preventive measures for healthy living.

WOMEN EMPOWERMENT

The Company strictly focus on empowerment of women employees and providing them with equal opportunity across all levels/grades in the Company.

Women employees constituted 7.80 % per cent of the Company's workforce as on 31 March 2024.

Various guidelines promulgated for women workforce for achieving safer working environment are complied with. Company actively supported and nominated the women employees for programs organized by reputed agencies and for getting felicitations by Prizes and Certificates at various levels for their excellence and contribution in achieving Company's goal from time to time.

Women related schemes undertaken by GIL in the last 10 years are:

(a) Creche Facility available in Factory since February 2018 running with around 26 children registered and availing the facility as per need.

(b) Sanitary Pad Vending M/C installed/working in factory since March 2020 along with incinerator to maintain proper menstrual hygiene .

(c) Sexual Harassment committee has been formed in the factory to ensure gender justice .

(d) A production shop exclusively consists of and dedicated to lady employees and managed by all lady officer and staff .

(e) Lady officers are holding key position in Factory and managing Sections like Purchase, Technical Section, Quality Assurance and production and organised aero-India shows multiple times.

(f) International Women's Day Celebrated every year by awarding Best Woman Employee and organising various events and competitions to encourage women participation in the factory.

WOMEN RELATED SCHEMES /PROGRAMS THAT SUBSTANTIALLY UPSCALE DURING 15TH NOVEMBER 2022 TO 31ST JULY 2023:

(a) Female Sports Meet / Event organised to encourage female employees.

(b) Female Employees to be encouraged for Yoga or any other Sports activity in factory premises and to organize such activity on regular basis.

(c) To develop legal awareness among female employees by organising training /workshop.

(d) A common room/ rest room made available

A campaign launched by Ministry during 15th November2022 to 31st July 2023:

(a) To educate/train a group of females of the society for any trade and make them financially independent.

(b) Policy reforms related to women issues, implemented by July 2023.

(c) Annual Health Check-up of every Female Employees extensively based on Female Health issues.

(d) Female counselor made available at workplace to counsel women employees to make a balance between professional life and personal life .

PROCUREMENT THROUGH GOVERNMENT E-MARKETPLACE (GeM):

The Government e Marketplace (GeM) is an online platform for public procurement in India. The platform aims to increase transparency, efficiency and speed in public procurement along with inclusion. It provides all modes of procurement, viz., direct purchase, e-bidding, bidding with reverse e-auction and direct reverse auction. The digital platform enables economies of scale, efficient price discovery and dissemination of best practices. The procurement of goods and services by Ministries or Government departments has been made mandatory for Goods or Services available on GeM portal, as embodied in Rule 149 of the General Financial Rules, 2017.

GIL endeavors to maximize the procurement of materials and services in line with the MoD guidelines and consistent efforts are being made to improve the procurement through GeM. GIL has procured materials & services worth Rs. 82.90 Crores during FY 2023- 24 through GeM which was 110.50 % of Annual Target of GeM procurement i.e., 75 crores.

The Company has targeted the procurement of Rs. 45 Crores approx. through GeM portal for the FY 2024-25.

SUPPORT TO START-UPs :

With a view to encourage Start-ups, the Company is following the Govt. guidelines with respect to prior experience and turnover, without compromising technical specification and quality standards.

PROCUREMENT FROM MICRO AND SMALL ENTERPRISES (MSEs):

In line with the vision of Hon'ble Prime Minister of India to create an ecosystem which fosters innovation and encourages technology development in Defence by engaging R & D institutes, academia, industries, start- ups and even individual innovators, GIL is adopting new initiative of Ministry of Defence i.e., i-DEX (Innovations for Defence Excellence) to support new startups and MSMEs for development of new technologies and products related with various parachute systems and inflatable products for Indian Defence Sector.

In this series, presently new opportunities/problem statements are being shared with Startups for rapid development of new, indigenized, and innovative technologies related with various parachute systems and inflatable products for Indian Defence Sector. Development of products are under progress at i-DEX end.

IMPLEMENTATION OF FLAGSHIP PROGRAM OF THE GOVERNMENT FOR PROCUREMENT THROUGH MSME BY GIL :

GIL is complying with Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012. Thrust on enhancing procurements from MSEs is being continued by our Company and as a result of which, MSME vendor base increased from 396 as on 31.03.2023 to 415 as on 31.03.2024. Company successfully achieved 75 % approx of the procurement from MSE sector, as against the revised mandatory target of 25%.

VENDOR DEVELOPMENT MEETS

To strengthen the procurement activities, vendors from various sections, especially from MSE and SC/ST sectors in line with the Government of India policies, GIL has participated in several meets, webinars and programmes organized by Confederation of Indian Industry (CII), Society of Indian Defence Manufacturers (SIDM) etc. during the year. As a part of vendor development program, the Company organized vendor meets during the year viz. Virtual Vendor Meet and also organized monthly Vendor Development Programs for guiding, training and sensitizing vendors on GeM and other issues.

INTEGRITY PACT

The Pact essentially envisages an agreement between the prospective vendors/bidders and the buyer (GIL), committing the persons/officials of both sides, not to resort to any corrupt practices in any aspect/stage of the contract. Only those vendors/ bidders, who commit themselves to the Pact, would be considered competent to participate in the bidding process and the buyer (GIL), committing the persons/officials of both sides, not to resort to any corrupt practices in any aspect/stage of the contract.

For alignment of procurement procedures in line with the manuals issued by Ministry of Finance, Department of Expenditure, GIL has revised threshold value for implementation of Integrity pact. As per revised guidelines, Pre-contract Integrity Pact clause is applicable in all procurement cases having estimated value of Rs. 50 Lakh or above.

Presently, Shri Bharat Kumar Jog, ITS (Retd.) and Dr. K.P. Singh, IPS (Retd.) are the Independent External Monitor (IEM) for monitoring implementation of Integrity Pact in the Company. During the period, none of the Integrity Pact contracts attracted complaint/grievance of any nature from any of the Company's vendors.

OFFICIAL LANGUAGE IMPLEMENTATION

GIL has made significant strides in the progressive use in Hindi across various functions within our organization. By integrating Hindi into official communications, training programs, and documentation, we have not only adhered to governmental guidelines but also enhanced the accessibility and understanding for our Hindi-speaking colleagues. This initiative has fostered a more inclusive environment, ensuring that all employees can participate fully and contribute to the growth and success of the company.

Additionally, GIL celebrated Hindi Divas Samaroh and Hindi Pakhwada from 20.09.2023 to 29.09.2023 with great enthusiasm, organizing numerous competitions and events to encourage the use of Hindi and highlight its cultural significance. We organized all the quarterly meeting of Official Language Implementation Committee under the chairmanship of CMD.

In consonance with the provisions of the Official Language Act and as per directions of Official Language Implementation, Department of Defence Production, Govt. of India, the Company is committed to implement the Rajbhasha Hindi in the Company in letter and spirit. Annual Report related to the implementation of Official Language Hindi is sent online every year to the Department of Official Language and the review report from the Department of Official Language is also uploaded online. Accordingly, the annual report related to Official Language Implementation / sought by the referred e-mail and the review report received from the Department of Official Language is being sent for necessary action.

IMPLEMENTATION OF RTI ACT 2005

In order to promote transparency and accountability, OPF (A Unit of GIL) has implemented the provisions of the Right to Information Act, 2005 (RTI Act) in letter and spirit and instituted an appropriate mechanism to provide information to the citizens under the provisions of this Act. The applications received from the citizens of India as well as transferred applications from MoD under Section 6(3) of the RTI Act were replied within the prescribed statutory time period.

During the year 2023- 24, OPF (a Unit of GIL) received 51 RTI applications and the information was provided within the statutory time period. 03 RTI applicants preferred appeal before the Appellate Authority under Section 19(1) of the RTI Act and the same were disposed in time bound manner. There were no cases pending as on 31 March 2024 before the Central Information Commission for the RTI applications filed for the year 2023- 24. The particulars as prescribed under Section 4 of the RTI Act have been uploaded on the website of the OPF.

VIGILANCE ACTIVITIES

The Vigilance section of GIL is headed by the General Manager Shri M C Balasubraminum and monitored by Chief Vigilance Officer Shri Vivek Gupta, Jt. General Manager and Shri Konan Kumar Toppo , Jt. General Manager (Controlling Officer - Vigilance) to ensure transparency and accountability in its functioning.

GIL's Vigilance Section aims to enhance the ethical standards of the GIL through an effective balance of preventive & detective vigilance measures and by way of systemic improvements.

As per the guidelines of Central Vigilance commission, Vigilance awareness Week 2023 is being celebrated in OPF (A Unit of GIL). As a prelude to Vigilance Awareness Week 2023, the commission has instructed that all organization may undertake three-month campaign (16th August 2023 to 15th November, 2023) with the following Preventive Vigilance measures as focus areas:

- Awareness building about Public Interest Disclosure and Protection of Informers (PIDPI) Resolution,
- Capacity Building Programs,
- Identification and implementation of Systematic Improvement measures,
- Leveraging of IT for complaint disposal,
- Updation of circulars/Guidelines/Manuals,
- Disposal of complaints received before 30.06.2023.

In compliance of the above instruction OPF (A Unit of GIL) has taken following action:

- Displayed PIDPI banner (English & Hindi languages) to all prime location of OPF & website of OPF.
- Cyber hygiene and security training has conducted on 22/08/023 to 25/08/2023 in HRD/OPF under Capacity Building programs.
- OPF has participated in the training of "Cyber Defence Awareness Programme" on 15.09.2023 which is conducted by Office of Advisor (Cyber) in collaboration with IIT Ranchi.

In compliance of the above instruction OPF will be taking following action:

- Vigilance Awareness Week, 2023 would commence with the taking of the integrity pledge on 30 October, 2023 at 11:00 hrs.
- Various competitions such as Essay, Debate, Poster-making and writing Slogans to be conducted during the above period.
- Various training under Capacity Building programs will be conducted at OPF Kanpur.
- Distribution of pamphlets/handouts on preventive vigilance activities.

Photographs of the Vigilance Awareness campaign during period 16th August to 15th November 2023 :

Training of "Cyber Defence Awareness Programme" on 15.09.2023 which is conducted by Office of Advisor (Cyber) in collaboration with IIT Ranchi

SWACHH BHARAT ABHIYAN

Programmes Scheme/ Activities organized during the year under Swachhta Pakhwada :

- Construction of Common Drinking Water Point near PV & P4 (new) at OPF, Kanpur
- Repairing of Drainage Line/ Chamber at back side of Account Office OPF, Kanpur
- Repairing/ Renovation of Toilet Block at P4 (old) near Pump House at OPF, Kanpur.
- Repairing & Maintenance of Old Water line at OPF, Kanpur.

AZADI KA AMRIT MAHOTSAV

To commemorate the 75th anniversary of India's Independence, Company organized. Apart from this various Programs like, " Har Ghar Tiranga" Progaram, as part of Azadi Ka Amrit Mahotsav celebrations. On the occasion of Azadi Ka Amrit Mahotsav, cleanliness and tree plantation drive were carried out during the period. Program on " Restoration of Nana Rao Peshwa Memorial" a place of historical importance, situated in premises of Combined Hospital (OE&P Fys Kanpur) were carried out and a Cultural Program was also organized there. Various Competitions like Quiz, Poster making, Essay writing and Debate on India's Independence Movement were also organized.

WHISTLE BLOWER POLICY

The Company has a Whistle Blower Policy to deal with instance of fraud and mismanagement, if any, in accordance with CVC guidelines on Public Interest Disclosure and Protection of Informers Resolution (PIDPI/ PIDR). Under the PIDPI Resolution, Central Vigilance Commission is the designated agency to receive complaints from whistle blowers and the identity of the whistle blower is protected.

INFORMATION REGARDING EMPLOYEES REMUNERATION UNDER SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH AS PER RULE 5(2) OF COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

GIL being Government Company, the provisions of Section 197 of the Companies act, 2013 and relevant rules does not apply in view of the Ministry of Corporate Affairs Gazette Notification No. 463(E) dated 05 June, 2015 issued by Government of India, Ministry of Corporate affairs, therefore, the appointment, tenure and remuneration of Directors of the Company are decided by the Government of India.

As on date, there is no Independent Directors in the Board of the Company and the committees thereof. Government Nominee Director is not paid sitting fees or any other remuneration

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

Your Company has not given any loans, guarantees or made any investments covered under the provisions of Section 186 of the Companies Act, 2013.

OBLIGATION OF COMPANY REGARDING DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

Your Company respects and values diversity reflected in various backgrounds, experiences, and ideas and is committed to providing employees with a workplace that is free from discrimination or harassment. The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

GIL is committed to provide a safe and conducive a safe and conducive work environment to its employees.The Company has an Internal Complaints Committee (ICC) established in accordance with the aforesaid Act for addressing sexual harassment incidents.

During the year under review, nil case filed under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

COMPLIANCE UNDER RIGHT OF PERSONS WITH DISABILITIES ACT, 2016 (RPWD):

The Company extended all necessary relaxation/ concession to employees with disabilities as per the statute/ Govt. directives. As mandated under the Act 'Equal Opportunity Policy' has been formulated and approved by the Board which prevents any kind of discrimination.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

As a Defence Central Public Sector Enterprise (CPSE), your Company was granted exemption vide Notification GSR No.680 (E) dated September 4, 2015, from the disclosure of information with respect to conservation of energy, technology absorption, foreign exchange earnings and outgo under the provisions of Section 134(3)(m) read with Rule 8(3) of the Companies (Accounts) Rules, 2014. However, limited information on conservations of energy and technology absorption are provided herein below:

CONSERVATION OF ENERGY

(a) Energy conservation measures taken:

GIL has taken following steps to conserve energy, to reduce wastage and to make efficient utilisation of energy :

i. Use of energy saving Equipment to the maximum possible extent.

ii. Awareness program for plantation, say NO to plastic, cleanliness drive being organized regularly.

iii. Mandatory use of LED energy efficient lights for all offices of factories and corporate Headquarter.

iv. ISO 50001:2018 certification for Energy Management System is under process.

v. Training of Energy Manager -Officer nominated JT.GM/OPF for training from Bureau of Energy Efficiency (BEE).

vi. To increase the share of EV vehicle in its fleet by 25 % share within 03 years. -

(a) Entire transportation inside the factory for all the production activities is being carried out by the battery operated trucks.

(b) EV charging Infrastructure at OPF &GILHQ Qty.03 No's are planned.

vii Water Consumption Reduction: Various steps to reduce water consumption such as Rain water harvesting, De-silting & restoration of water bodies, Installation of bore water and re-use of re-cycled water etc. in the unit.

(b) Additional investment and proposals being implemented for reduction of consumption of energy:

Utilization of Renewable source of Energy:

500 KVA Roof top Solar Power plant is being installed by the Company as an alternate source of energy by installation of Solar panels.

Impact of measures at (a) and (b) above for reduction of energy consumption and consequent impact on the cost of production of goods

The above measures initiated for energy conservation resulted in improving the energy efficiency at factory unit/ plant/workplaces and savings in consumption of power and the cost of production.

TECHNOLOGY ABSORPTION

Efforts in brief, made towards Technology Absorption, Adaptation and Innovation:

Company's R&D strategy is anchored on the development of globally competitive products, processes and technologies through best-in-class research interventions backed by world-class infrastructure.

Keeping pace with the technological advancements in the Defence industry, the Company is constantly taking efforts to collaborate with various R&D institutes and academia to give boost to R & D activities in GIL. In this series GIL has signed a memorandum of understanding (MoU) with IIT Kanpur to jointly work on the emerging opportunities in the field of parachute design and development to provide thrust to research and development activities of GIL to address opportunities in the Indian as well as International Defence and Civilian sector. Earlier GIL was dependent on ADRDE for design and development of various parachute systems. Presently various problem statements related with GIL are being shared with IITK for their design and development. The company posses in-house R&D facilities which results in cost saving.

CORPORATE GOVERNANCE REPORT

GIL believes in transparency, accountability and integrity in respect of affairs of the Company and is committed to maintain the highest standards of corporate governance in all spheres of business activities carried out by the Company. A detailed Report on Corporate Governance as per the Guidelines on Corporate Governance for CPSEs 2010 issued by DPE vide OM No. 18(8)/2005-GM dated 14.05.2010 along with Certificate on compliance of conditions on Corporate Governance from the Practicing Company Secretary is annexed as Annexure 'C' to this Report.

As per the Self-evaluation Annual Grading Report on Corporate Governance for FY 2023- 24, the Company has achieved 'Excellent' evaluation grading.

MANAGEMENT DISCUSSION & ANALYSIS REPORT

The Management Discussion & Analysis Report as required under the DPE Guidelines on Corporate Governance for CPSEs is placed at Annexure 'D' to this Report.

COPY OF THE ANNUAL RETURN :

As per the Companies Amendment act, 2017 the requirement of attaching Form MGT – 9 (Extract of Annual Return) with Board's Report has been done away. As required under Section 92(3) of the Companies Act 2013, the extract of the annual return for the year ended on 31 March 2024 in Form No. MGT-9 will be placed on the Company's website at www.glidersindia.in.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENT

In terms of Gazette Notification No. GSR 463(E) dated 05 Jun 2015 issued by Ministry of Corporate Affairs, Government of India, the Company being a Government Company engaged in Defence production is exempted from the provisions of Section 186 of the Companies Act, 2013.

STATUTORY DISCLOSURES

None of the Directors are disqualified under the provisions of Section 164 (2) of the Companies Act, 2013. The Directors have made the requisite disclosures, as required under the provisions of the Companies Act, 2013.

DIRECTORS' RESPONSIBILITY STATEMENT

As required under clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, your Directors confirm that:

1. In the preparation of the annual accounts, the applicable accounting standards were followed and there are no material departures;
2. The Directors selected such accounting policies and applied them consistently and made judgments' and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for the period;
3. The Directors took proper and sufficient care to maintain adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
4. The Directors prepared the annual accounts on a going concern basis.
5. The Directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
6. The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

SUBSIDIARY COMPANY / ASSOCIATE / JOINT VENTURE:

The Company has no Subsidiary, Associate and Joint Venture Companies; therefore, the requirement of furnishing information relating to performance and financial position of the Subsidiary, Associate and Joint Venture Companies are not applicable.

RISK MANAGEMENT

The objective of the risk management framework with an intent to enable the Company to adopt a defined process for managing its risks on an ongoing basis and to implement a structured and comprehensive risk management system which helps the management to make an informed decision in order to avoid major surprises related to the overall risk and control environment and other such factors. The Company's risk management framework identifies the potential risks in case of unfavourable industry slowdown, change in technology and increasing competitive pressures from the Indian peers and neighboring countries. GIL, has its comprehensive policy formulation which provides implementation for risk management governance structure.

INTERNAL FINANCIAL CONTROLS

Our Company has an Internal Control framework, commensurate with the size, scale and complexity of the Company's operations. Constant efforts are made by the management to maintain a sound financial and commercial practice capable of improving the efficiency of the Operations and sustainability of the business. The framework has been designed to provide reasonable assurance with respect to recording and providing reliable, financial and operational information, complying with applicable laws, safe-guarding assets from loss, misuse and physical impairment, executing transaction with proper authorization and ensuring compliance with corporate policies. The Company has laid down procedures and policies to guide the operations of the business along with a comprehensive delegation of power for the smooth functioning and decision making.

STATUTORY AUDITORS AND STATUTORY AUDIT REPORT

Pursuant to Section 139(5) of the Companies Act, 2013, the Comptroller and Auditor General of India (C&AG) has appointed M/s Tandon Seth & Company (FRN: 002340C), Chartered Accountants, Kanpur as Statutory Auditors of the Company to audit the Financial Statements of the Company for the Financial Year 2023-24. Your Board of Directors acknowledges their guidance and valuable services, help and co-operation and for the timely completion of Annual Accounts.

Auditor's Report on the Financial Statements of the Company for the Financial Year 2023-24 is appended to this report. There are certain audit qualifications / observations on the Company's Financial Statements, Management replies on which is annexed at the end of the Auditor's Report.

During the year under review, Statutory Auditors has not reported any instance of fraud committed in the Company by its officers or employees to the Board of Directors, details of which are required to be furnished in this report.

COMMENTS OR REMARKS MADE BY THE AUDITORS IN THEIR REPORTS :

The comments of the Comptroller and Auditor General of India (C & AG) under the section 143(6) (b) of the Companies Act, 2013 on the Financial Statements for Financial Year 2023- 24 of the Company are appended to Annual Report along with replies/ explanation made by the Management in respect of the comments made by C&AG .

COST AUDITORS

In compliance with the provisions of Section 148 of Companies Act, 2013 read with Companies (Cost Records and Audit) Rules, 2014, our Company has appointed M/s R. M. Bansal & Co., Cost & Management Accountants as Cost Auditors for conducting the Cost Audit of the Company for the F.Y. 2023-24 under the provisions of Companies Act, 2013. The Company maintains cost records as specified by the Central Government under Section 148(1) of the Companies Act, which are audited by Cost Auditors.

INTERNAL AUDITORS

The Company has appointed M/s. Agarwal Manoj Nidhi & Associates, Chartered Accountant firms for carrying out internal audits of the Company for the year 2023-24.

SECRETARIAL AUDIT:

Pursuant to the provisions of Section 204(1) of the Companies Act 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, SVS & Co., LLP, Company Secretaries, having Firm Registration No. (FRN: L2020CG 007500) was appointed as Secretarial Auditor to undertake the Secretarial Audit of the Company for the F.Y. 2023- 24. The Report of the Secretarial Audit is annexed to this Report as "Annexure F" and forms part of this Report.

The Secretarial Auditor in its report stated that Immovable Properties of the Company are yet to be mutated in the name of the Company on which the Management submitted that the formalities regarding mutation of Immovable Properties is under process.

Further , it is reported that Company has raised funds by Right Issue but the amount has been received prior to the offer by the board . In this respect, it is submitted that the Emergency Authorisation Fund , capex fund , Accrued Committed Liabilities was received by Department of Defense Production, MOD, Gov. of India which otherwise forms part of other reserves, however allotment has been made and no application money is pending till date.

It is reported that closing balance of MSMEs Trade Payable/ Ageing of Trade Payable shows outstanding amount pending for more than 45 days, however on closing of year, there was an outstanding payment which later on were marked as objected as few of them were not covered under non- MSME vendors,

Further , he reported that during the Audit Period, the non-functional Directors were less than 50% of the total Board Strength as required in clause 3.1.2 of the DPE Guidelines, 2010. The Company does not have Independent Directors as required in clause 3.1.4 of the DPE Guidelines, 2010 and has not constituted audit Committee and Nomination & Remuneration Committee as required in clause 4 & 5 of the DPE Guidelines, 2010;

Management submitted explanation on above comment is that GIL, being Government Company, power regarding the appointment of Non- functional/Independent Directors of the Company is vested with the Hon'ble President of India. Therefore induction of Independent Directors in GIL are pending with administrative ministry i.e. Department of Defence Production, Ministry of Defence, Government of India.

COMPLIANCE OF SECRETARIAL STANDARDS AND APPLICABLE GOVERNMENT GUIDELINES:

During the year under review, the Company has complied with the provisions of applicable secretarial standards with respect to the Meetings of Board of Directors (SS-1) and General Meetings (SS-2) under the provisions of the Act issued by the Institute of Company Secretaries of India, except to the extent disclosed in this Report. The Company has also adopted guidelines and policies issued by the Department of Public Enterprises; Department of Defence Production and other Government authorities from time to time.

PROCEEDING PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016

No application has been made under the Insolvency and Bankruptcy Code against your Company; hence the requirement to disclose the details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year is not applicable.

GENERAL

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the year under review:

(a) Details relating to deposits covered under Chapter V of the Companies Act, 2013.

(b) There has been no change in the nature of business of the Company.

(c) No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and the Company's operations in future.

(d) There have been no material changes and commitments affecting the financial position of the Company between the end of the financial year and date of this Report.

(e) There were no cases of related party transactions that may have potential conflict with the interests of the Company at large.

(f) The Company has complied with the provisions of the Companies Act, 2013 (except as otherwise stated in this report). No penalties/strictures were imposed on the Company by any Statutory Authority on any matter related to violation of any provisions of the Act/guidelines issued by Government.

(g) The Company has complied with the requirements of the DPE Guidelines on Corporate Governance (except as otherwise stated in this report).

(h) The Company has complied with the Presidential Directives issued by the Central Government from inception.

(i) There were no items of expenditure debited in books of accounts, which are not for the purposes of the business.

(j) No expenses were incurred by the Company which are personal in nature and incurred for the Board of Directors and Top Management.

ACKNOWLEDGEMENTS

Your Directors acknowledges with sincere gratitude and appreciation to the Ministries of Government of India especially the Department of Defence Production, Ministry of Defence, Ministry of Finance, Department of Public Enterprises (DPE) and concerned Government authorities for their continued and unstinted support, co-operation and patronage. Your Directors also whole heartedly thankful for the valuable advices and co-operation received from the Comptroller and Auditor General of India, Statutory Auditors, Bankers etc.

The Directors convey their gratitude to their valued customers, for the continued trust and confidence reposed on the Company and place appreciation of the support provided by the vendors, contractors and tie-up entities and last but not the least, dedication and commitment of the employees , unions, workers, at all levels in running the unit , our valuable customers viz., the Indian Air Force, Army, Navy, DGAQA, Collaborators, Suppliers, Shareholders and other Agencies and acknowledge their contributions in our achievements.

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari	**Sunil Date**	**Surendra Dhapodkar**
Chairman & Managing Director	Director (Operations & HR)	Director (Finance) & CFO
DIN: 09282247	DIN: 09282249	DIN: 09282248

Place: Kanpur
Date: 23.09.2024

Statement regarding representation of SC/ST/OBC, etc.

Annexure 'A' to the Board's Report

STATEMENT SHOWING THE POSITION REGARDING REPRESENTATION OF SCHEDULED CASTES/ SCHEDULED TRIBES/ OTHER BACKWARD CLASSES/ PERSONS WITH BENCHMARK DISABILITIES AND WOMEN EMPLOYEES IN THE VARIOUS CATEGORIES OF POSTS AS ON 31.03.2023 AND 31.03.2024

		As on 31.03.2023								As on 31.03.2024						
Sl No.	Classification of Posts	Total Strength		No. of Employees Belonging to SC Candidates	No. of Employees Belonging to ST	No. of Employees Belonging to OBC	No. of Employees Belonging to PwBDs	Women Employees		Total Strength	No. of Employees Belonging to SC Candidates	No. of Employees Belonging to ST	No. of Employees Belonging to OBC	No. of Employees Belonging to PwBDs	Women Employees	
	Permanent	**SS**	**ES**					**No.**	**%**	**ES**					**No.**	**%**
1	Group A	20	19	3	3	4	0	1	5.26	19	3	4	4	0	1	5.26
2	Group B (Gazz)	86	91	13	1	20	0	5	6.25	86	11	1	14	1	5	5.81
3	Group B (Non-Gazz)	155	75	15	3	16	1	5	6.57	63	10	2	19	2	4	6.35
4	Group 'C'	2928	924	169	28	190	27	67	7.28	882	208	33	276	41	72	8.15
5	Group 'D'	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

*As per directions from Ministry of Defence, Deptt. of Defence Production and Supplies,New Delhi, vide their letter No.39(6)/99/D(B&C) dated 27.08.1999, to include information on employment of women, based on the recommendations of National Commission for Women.

Statement regarding recruitment made by SC/ST/OBC, etc.

Annexure 'B' to the Board's Report

STATEMENT SHOWING THE PARTICULARS OF RECRUITMENT MADE 31.03.2023 to 31.03.2024, THE NUMBER FILLED BY MEMBERS OF SCs, STs, OBCs, PwBDs AND WOMEN PERSONNEL, REASONS FOR SHORTFALL AND STEPS TAKEN TO IMPROVE THE POSITION

<table>
<tr><th rowspan="2">Classification Of Posts</th><th rowspan="2">Total No. Of Vacancies Filled During The Year</th><th colspan="2">Scheduled Castes</th><th colspan="2">Scheduled Tribes</th><th colspan="2">Other Backward Classes</th><th colspan="2">Persons With Benchmark Disabilities</th><th rowspan="2">Women Personnel Recruited*</th><th rowspan="2">Reasons For Shortfall And Steps Taken To Improve The Position</th></tr>
<tr><th>Vacancies Reserved</th><th>Vacancies Filled#</th><th>Vacancies Reserved</th><th>Vacancies Filled#</th><th>Vacancies Reserved</th><th>Vacancies Filled#</th><th>Vacancies Reserved</th><th>Vacancies Filled#</th></tr>
<tr><td colspan="12">Permanent</td></tr>
<tr><td>GROUP 'A' (including Fixed Term Officers)</td><td colspan="11" rowspan="4">Currently all employees of GIL are on deemed deputation and organizational structure of GIL is under process.</td></tr>
<tr><td>GROUP 'B'</td></tr>
<tr><td>GROUP 'C' (including Fixed Term Employees, ITI and Diploma Trainees)</td></tr>
<tr><td>GROUP 'D' (including Fixed Term Employees)</td></tr>
</table>

As per directions from Ministry of Defence, Deptt. of Defence Production and Supplies, New Delhi, vide their letter No.39(6)/99/D(B&C) dated 27.08.1999, to include information on employment of women, based on the recommendations of National Commission for Women.

including previous year vacancies

Corporate Governance Report

Annexure 'C' to the Board's Report

CORPORATE GOVERNANCE REPORT FOR FINANCIAL YEAR 2023-24:
(Annexure to and forming integral part of Directors' Report of the Company)

COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

The Company's philosophy on Corporate Governance envisages attainment of the highest levels of transparency, accountability and equity in all facets of its operations and in all its interactions with its stakeholders including shareholders, employees, customers and the Government. Corporate governance helps to serve corporate purposes by providing a framework within which stakeholders can pursue the objectives of the organisation most effectively alongwith adherence to the adopted corporate values and objectives and discharging social responsibilities as a corporate citizen.

The Report on Corporate Governance along with Compliance Certificate from the Practicing Company Secretary, Secretarial Auditor of the Company, as per the Guidelines on Corporate Governance for CPSEs 2010 issued by the Department of Public Enterprises, Govt. of India ('DPE Guidelines'), vide DPE's OM No.18(8)/2005-GM dated 14 May 2010, is given at the end of the Report.

BOARD OF DIRECTORS

The Board of Directors of the Company comprises of Functional Directors and Government Nominee Directors who are appointed from Government of India from time to time. The Board of Directors of the Company are the Directors with diverse experience, qualifications, skills etc. which are aligned with the Company's business, overall strategy, corporate ethics, values and culture. The Board of Directors of the Company, headed by Chairman & Managing Director, ensures that the objective of the Company shall be well aligned with the stakeholder's interest and its prospects. The Board oversees the overall functioning of the Company and gives strategic directions and seeks accountability for their fulfillment. The Board of Directors of the Company plays a pivotal role in ensuring good Corporate Governance.

Composition of Board of Directors

As on 31 March 2024, the Board of Directors of the Company consisted of 03 Functional/Whole-Time Directors including Chairman & Managing Director and 01 Government Nominee Director.

As per DPE Guideline, there should be minimum of 02 Functional Full-Time Directors and 02 Part-Time Non-Official (independent) Directors.

The composition of the Board of the Company is governed by the provisions of the Companies Act, 2013 ('the Act') and DPE Guidelines. Being a Government Company, the power to appoint Directors vests with the President of India pursuant to the Article no. 88(A) of the Articles of Association of the Company. However the Company has not received any instructions related to the appointment of any Independent Director on the Board of the company as per the requirement in clause 3.1.4 of the DPE Guidelines, 2010.

Details of the Members of the Board as on 31st March 2024 are given below:-

Sl. No.	Name of Director & Designation	Director Identification Number (DIN)	No. of Other Directorship held	No. of Committee Membership in other Companies	
				As Chairman	As Member
Functional /Whole-Time Directors:					
1.	Shri Vijay Kumar Tiwari (Chairman/ Managing Director)	09282247	1	Nil	Nil
2.	Shri Sunil Date (Director HR & Operations)	09282249	Nil	Nil	Nil
3.	Shri Surendra Dhapodkar (Director Finance & CFO)	09282248	Nil	Nil	Nil
Government Nominee Director:					
4.	Shri Jayant Kumar Joint Secretary (Aerospace) (Government Nominee Director)	07179274	2	Nil	Nil

Director Shareholding

None of the Directors of GIL hold any equity shares of the Company as on 31st March, 2024.

The details of number of Board Meetings and attendance of Directors:

Board of Directors meet at regular intervals to review the operational & financial performance of the Company, to formulate policies and strategies, evaluate internal control system and to monitor regulatory compliance to be done as per the government guidelines.

During the financial year ended on 31st March, 2024, 06 (Six) numbers of Board Meeting were held on 08.05.23, 11.08.23, 20.09.23, 30.10.23, 11.01.24 and 19.03.24. The maximum time gap between any two meetings was not more than 120 days which was within the period prescribed under the Companies Act, 2013 and DPE Guidelines.

The attendance of Directors in Board Meetings for the F.Y. ended on 31st March, 2024 are as under:-

S. No.	Name of Directors	No. of Board Meetings held during respective tenure of Director	No. of Board Meeting attended
1.	Shri Vijay Kumar Tiwari (Chairman & Managing Director)	06	06
2.	Shri Sunil Date (Director Operation & HR)	06	06
3.	Shri Surendra Dhapodkar (Director Finance & CFO)	06	06
4.	Shri Jayant Kumar (JS AS) (Government Nominee Director)	06	05

Notice and agenda of Board Meeting along with supporting documents are circulated among the directors in advance as per provisions of Companies Act, 2013. Its help Board Members to take well informed decision and structured discussion of agenda. The Board Members, with permission of Chairman may bring up important issue for consideration of Board. If necessary, senior management is also called to provide additional inputs to the items being discussed at the Board meetings. The Directors are provided with video-conferencing facility to enable them to participate in Board Meetings. In case of exigencies, the meeting(s) is / are convened at shorter notice as provided under the Act.

Committee of the Board.

The power to appoint the Directors vest with the President of India pursuant to the Article no. 88(A) of the Articles of Association of the Company. During the year under review, the Company has not received any instructions related to the appointment of any Part-Time Non-official (Independent) Director on the Board of the company resulting into non-formation of Board Committees as necessitated under clause 4 & 5 of the DPE Guidelines, 2010.

As per the statutory requirement of the Companies Act, 2013 & DPE guidelines, following Committees applicable to the Company during the FY 2023-24 as under:

AUDIT COMMITTEE

The power to appoint the Directors vest with the President of India pursuant to the Article no. 88(A) of the Articles of Association of the Company.

During the year under review, the Company has not received any instructions related to the appointment of any Part-Time Non-official (Independent) Director on the Board of the company from the administrative ministry i.e. Department of Defence Production, Ministry of Defence, Government of India .

Hence, the Company has not constituted the Audit Committee due to absence of Independent Directors on Board during the FY 2023-24. Meeting of the Audit Committee could not be held during this period and therefore, business items pertaining to the Audit Committee were directly placed before the Board during this period.

NOMINATION & REMUNERATION COMMITTEE

During the year under review, the Company has not received any instructions related to the appointment of any Part-Time Non-official (Independent) Director on the Board of the company from the administrative ministry i.e. Department of Defence Production, Ministry of Defence, Government of India.

Hence, the Company has not constituted the Nomination & Remuneration Committee due to absence of

Independent Directors on Board during the FY 2023-24. Meeting of the Audit Committee could not be held during this period and therefore, business items pertaining to the Audit Committee were directly placed before the Board during this period.

Appointment and Remuneration of Directors

GIL being a Central Government Public Enterprise, the appointment of Chairman & Managing Director and other Functional Directors of the Company is made by the Government of India, indicating the tenure, remuneration and other terms & conditions of appointment. As per the Articles of Association of the Company, the Directors of Company are paid such remuneration as the President of India, may determine, from time to time.

The pay and allowances of Board level executives are paid in accordance with the terms of appointment & Department of Public Enterprises Guidelines on the above subject; and other benefits and perquisites in accordance with the rules of the Company.

The Details of remuneration paid to CMD and Functional Directors for the financial year ended 31st March, 2024, are given below:

(Rs. in lakh)

Sl. No.	Name of Director	Salary	Perquisite as per IT Rules	Total
1	Shri Vijay Kumar Tiwari (Chairman/ Managing Director)	45.75	0	45.75
2	Shri Sunil Date (Director HR & Operations)	45.72	0	45.72
3	Shri Surendra Dhapodkar (Director Finance & CFO)	51.36	0	51.36

Government Nominee Director / Part time Official is appointed by the President of India and not paid any remuneration or sitting fee.

The Company does not pay any commission to its Directors nor issued any stock options to its Directors. Further, there has been no other pecuniary relationship or transactions of the Part-Time Directors vis-à-vis the Company during the year under review.

Evaluation Criteria

Since the Board level appointments are made by the President of India, evaluation of performance of directors is also done by the Government of India.

COMMITTEE OF SUTAINABLE DEVELOPMENTS AND CORPORATE SOCIAL RESPONSIBILITY (SD & CSR COMMITTEE)

Corporate social responsibilities & Sustainability/ Social initiative under mandatory provision and statutory obligation on companies to take up corporate social responsibilities project towards social welfare activities like plantation for conservation of environment, special cleanliness drive to ensure health and sanitation, international yoga day for healthy work life etc. have been taken by OPF during the period of report. However, the provision of section 135 of Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014 relating with constitution of CSR Committee and CSR expenditure were not applicable during the financial year F.Y. 2023-24.

MEETING OF INDEPENDENT DIRECTORS

There is no Part-Time Non-official (Independent) Director appointed by the President of India during the F.Y. 2023-24. Hence, no meeting of Independent Directors was held.

GENERAL BODY MEETINGS

Details of the Annual General Meeting (AGM) held during the last three years are as follows:

Year*	No. of the Annual General Meeting	Date & Time AGM	Location	Any Special resolution Passed
2022-23	02nd AGM	9th November 2023 at 11:30 a.m. (IST)	**Deemed Venue:** Registered Office of the Company i.e., Ordnance Equipment Factory Hqrs, G.T. Road, Kanpur – 208013 (U.P.)	To ratify the remuneration payable to Cost Auditor pursuant to Sec. 148(3) of the Companies Act appointed by the Board
2021-22	01st AGM	20th February 2023 at 12:30 p.m. (IST)	**Deemed Venue:** Registered Office of the Company i.e., Ordnance Equipment Factory Hqrs, G.T. Road, Kanpur – 208013 (U.P.)	None

* GIL was incorporated on 14.08.2021 and so in view thereof, the Company has conducted only two Annual General meeting during the last three years.

Details of the Extra-Ordinary Meeting (EGM) held :

During the FY 2023-24, one Extraordinary General Meeting of the Company was held on 27th June 2023 (after adjournment of EGM dated 20th June 2023).

TRAINING OF BOARD MEMBERS

GIL has undertaken necessary actions for formation and adoption of policy for training of Board members including Independent Directors for familiarization programme at the time of their induction to the Board to make them conversant with the business model, operations, future outlook and other necessary aspects of the Company.

CODE OF BUSINESS CONDUCT AND ETHICS

GIL is committed to conduct its business in accordance with the highest standards of business ethics and adopted a policy on 'Code on Business Conduct and Ethics' as per DPE Guideline as on 31st March, 2024. A copy of the Code of Conduct is available on the Company's website at www.glidersindia.in

All members of the Board, Senior Management and Key Managerial Personnel have confirmed their compliance with the Code of Conduct for the year under review. A declaration to this effect by the Chairman & Managing Director is appended to this report.

WHISTLE BLOWER POLICY

A statement indicating formulation of whistle blower policy for the Company are set out in the Directors' report.

RISK MANAGEMENT

A statement indicating development and implementation of a risk management policy for the Company are set out in the Directors' report.

SHAREHOLDING PATTERN

The Shareholding pattern as on 31st March, 2024 is given below:

Sl. No.	Category of Shareholder	No. of Shares held	Amount of Shares held (Rs.)	% of Shares held to Total Paid-up Capital
1.	Government of India President of India	64,73,37,160	647,33,71,600/-	100.00%
2.	Others	06	60	0.00%
	Total	**64,73,37,166**	**647,33,71,660/-**	**100.00%**

DEMATERIALISATION OF SHARES AND SHARES TRANSFERS SYSTEM

All the equity shares of GIL are held in Physical form and are transferable on the order of MoD, DDP, Government of India.

TRANSFER TO INVESTOR EDUCATION AND PROTECTION FUND

GIL has commenced its business w.e.f. 1st October 2021 and is working in its initial phase and so the operation is not yet stabilized and require to retain funds for CAPEX/ Business expansion needs. Therefore, no dividend was declared during the financial year, hence no amount relating to dividend has been transferred to Investor Education and Protection Fund ('IEPF') under the provisions of Section 124 of the Act . Therefore compliance of Section 124 and 125 of the Act are not applicable. Further, as per the Minutes of the Meeting of the Committee for Monitoring of Capital Management and Dividend in CPSEs (CMCDC) held on 5th June, 2023, the Committee decided to grant exemption to GIL from dividend payment for FY 2021-22, 2022-23 and 2023-24.

MEANS OF COMMUNICATION

The Company's website www.glidersindia.in in English and Hindi provides comprehensive information including the details of the Company's business, products, services, facilities, management, human resources, recruitment, vendor registration, tenders, e-procurement, vigilance, RTI, and other updates and news. The Company's website contains annual reports, notices etc. The Company periodically disseminates information through press releases and its annual reports. Notice of Annual General Meeting and Annual Report containing Financial Statements and Auditors' Report are circulated to members and others entitled thereto.

ADDITIONAL/GENERAL INFORMATION FOR SHAREHOLDERS

3rd Annual General Meeting
Date: Friday ; 27th September 2024
Time: 03:00 p.m.
Venue/ Registered office: Ordnance Equipment Factory
G.T. Road, Kanpur-208013, Uttar Pradesh, India
Phone: 0512- 2989174, Fax: 0512- 2989174
Email: corporate@glidersindia.in
Website: www.glidersindia.in

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari	**Sunil Date**	**Surendra Dhapodkar**
Chairman & Managing Director	Director (Operations & HR)	Director (Finance) & CFO
DIN: 09282247	DIN: 09282249	DIN: 09282248

Place: Kanpur
Date: 23.09.2024

DECLARATION

As provided under the Guidelines on Corporate Governance for CPSEs 2010 issued by the Government, it is here by declared that all Board members , Senior Management and Key Managerial Personnel have affirmed compliance with the Code of Conduct for Directors, Senior Management and Key Managerial Personnel of Gliders India Limited for the year ended 31st March 2024.

For and on the behalf of Board of Directors

Vijay Kumar Tiwari
Chairman & Managing Director
DIN: 09282247

Place: Kanpur
Date: 23.09.2024

PRACTICING COMPANY SECRETARY'S CERTIFICATE ON CORPORATE GOVERNANCE

To,
The Members,
GLIDERS INDIA LIMITED
Ordnance Equipment Factory Headquarter, GT Road Kanpur UP 208013 IN

Dear Sir(s),

I have examined the compliance of the conditions of Corporate Governance by Gliders India Limited for the year ended March 31, 2024, as stipulated in the guidelines on Corporate Governance for Central Public Sector Enterprises (CPSEs), 2010 issued by Department of Public Enterprises (DPE).

The Compliance of conditions of the Corporate Governance is the responsibility of the management. Our examination was limited to the review of procedures and implementation thereof, as adopted by the Company for ensuring the compliance of conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanation given to us and representations given by management, we certify that the Company has complied with aforesaid guidelines on corporate governance, subject to the following observations:

1- During the Audit Period, the non-functional Directors were less than 50% of the total Board Strength as required in clause 3.1.2 of the DPE Guidelines, 2010.

2- During the Audit Period the Company does not have Independent Directors as required in clause 3.1.4 of the DPE Guidelines, 2010.

3- The Company has not constituted audit Committee and Nomination & Remuneration Committee as required in clause 4 & 5 of the DPE Guidelines, 2010.

Provided however that, as per the Articles of Association of the Company, the power to appoint Director's vest with the President of India & a representation is already given for appointment of Independent Director.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For M/s SVS & CO LLP
ICSI Unique Code: L2020CG007500
CS Vivek Kumar Sharma
FCS: 10957, C.P. No.16280
UDIN: F010957F001250151

Date: 19.9.2024
Place: Bilaspur

Management Discussion and Analysis Report

Annexure 'D' to the Board's Report

GLOBAL SCENERIO

The Parachutes market offers a comprehensive analysis of the market driving factors and restraints, utilizing both qualitative and quantitative methodologies.

According to the latest research, the global Parachutes market size was valued at USD 1168.38 million in 2022 and is expected to expand at a CAGR of 8.19% during the forecast period, reaching USD 1873.49 million by 2028. [Source: Parachutes Market Report Insights (2024-2030)]

Parachute Market Analysis:

- **Major Market Drivers:** The rising popularity of adventure tourism and extreme sports is a key factor driving the demand for recreational parachutes. Moreover, expanding military applications such as troop deployments and cargo drops is also propelling the demand for high-performance parachute systems.
- **Key Market Trends:** One of the key parachute market trends is the ongoing advancements in parachute technology, such as the development of noninvasive, lightweight, and durable materials that enhance safety and performance. Along with this, the growing use of parachutes with specialized designs catering to rapid deployment needs in emergency and disaster response scenarios is impelling the market growth.
- **Geographical Trends:** North America enjoys the leading position due to substantial defense spending, advanced aerospace industries, and the popularity of recreational parachuting activities. Concurrent with this, the Asia Pacific region is also witnessing rapid growth due to increasing defense budgets, expanding adventure tourism, and rising investments in safety infrastructure.
- **Competitive Landscape:** Some of the major market players in the parachute industry include Aerodyne Research LLC, Airborne Systems (TransDigm Inc.), BAE Systems plc, Ballenger International LLC, Butler Parachute Systems Inc., Cimsa Ingeniería de Sistemas S.A., Fxc Corporation, Mills Manufacturing Corporation, NH Global Sdn Bhd, Parachute Systems, Precision Aerodynamics, Sachsische Spezialkonfektion GmbH, among many others.
- **Challenges and Opportunities:** The parachute market overview shows that the high cost of advanced parachute systems and stringent safety regulations is impeding the market growth. On the other hand, the expanding applications of parachutes in civilian sectors, such as emergency services and commercial aviation are supporting the market growth.

INDIAN SCENERIO

Defence Manufacturing: India's defence exports have reached an all-time high of INR 21,083 Cr in FY 2023-24.

The Indian Defence sector, the second largest armed force is at the cusp of revolution. The Government has identified the Defence and Aerospace sector as a focus area for the 'Aatmanirbhar Bharat' or Self-Reliant India initiative, with a formidable push on the establishment of indigenous manufacturing infrastructure supported by a requisite research and development ecosystem.

In the Interim Union Budget 2024-25, the Capital Allocations pertaining to modernisation and infrastructure development of the Defence Services has been increased to INR 1.72 Lakh Cr representing a rise of 9.4% over FY 2023-24. The industry gets INR 6.22 Lakh Cr in Union Budget 2024-25, a jump of 4.79% over previous year.

Ministry of Defence has set a target of achieving a turnover of INR 1.75 Lakh Cr in aerospace and defence Manufacturing by 2025, which includes exports of INR 35,000 Cr. Till Apr 2023, a total of 606 Industrial Licences have been issued to 369 companies operating in Defence Sector.

To support the domestic defence industry the government aims to ensure transparency, predictability, and ease of doing business by creating a robust eco-system and supportive government policies. Towards this end the government has taken steps to bring about de-licensing, de-regulation, export promotion and foreign investment liberalization. The Department of Military Affairs (DMA) has promulgated five Positive Indigenisation Lists comprising 5,012 items. Additionally, to promote export and liberalise foreign investments FDI in Defence Sector has been enhanced up to 74% through the Automatic Route and 100% by Government Route.

The government has also announced 2 dedicated Defence Industrial Corridors in the States of Tamil Nadu and Uttar Pradesh to act as clusters of defence manufacturing that leverage existing infrastructure, and human capital. Further, to enable innovation within Defence & Aerospace eco-system there are supportive government schemes such as iDEX ((Innovations for Defence Excellence) and DTIS (Defence Testing Infrastructure Scheme)

ORGANISATIONAL STRUCTURE:

In pursuance of the decision of the Union Cabinet on 16th June, 2021, the Government of India has decided to corporatize the functions of the 41 production units (Ordnance Factories) of the Ordnance Factory Board ("OFB"), functioning under the Department of Defence Production, Ministry of Defence ("DDP") into 7 Defence Public Sector Undertakings.

GIL was incorporated as 100% Government owned Company on 14th August-2021 as a newly formed Defence Public Sector Enterprise under the Department of Defence Production of Ministry of Defence, Government of India with 100 % equity shares held by Government of India.

Gliders India Limited (GIL) has been carved out from the Ordnance Factory Board (OFB) subsequent to the corporatisation of 41 Factories of OFB into 7 Defence Public Sector Undertaking (DPSU's) by Ministry of Defence,Government of India and started its business operations vide Gazette Notification No. CG-DL-E-01102021-230101 dated 1st October 2021.

Ordnance Parachute Factory is a unit under Gliders India limited, was established in the year 1941 at Kanpur (UP), India. Production unit of GIL viz. Ordnance Parachute Factory is the largest and oldest production unit of Parachutes in India. After independence it was shifted to its present location at Napier Road Cantonment, Kanpur and started as a full fledged parachute manufacturing unit.

PRODUCTS & SERVICES:

GIL cater to the demands of Indian Army, Navy, Air Force, Indian Coastguard, ITBP, State Police Forces among others including many International Customers.

GIL excels in the production of Parachutes and Inflatable products including Seat Ejection Parachutes, Man carrying Parachutes, Supply Drop Parachutes, Heavy Drop Parachutes, Brake Parachutes, Parachute components and accessories, floats for KM Bridges and rubber inflatable Boats, other technical textile products such as NBC suit MK-IV, multi-purpose Rain Poncho, Poncho glacier etc.

OUTLOOK

To provide impetus to self-reliance in defence manufacturing it is necessary to develop a robust eco-system and supportive government policies.

Ministry of Defence has set a target of achieving a turnover of $26 Bn in aerospace and defence Manufacturing by 2025, which includes $5 Bn exports. Till Apr 2023, a total of 606 Industrial Licences have been issued to 369 companies operating in Defence Sector. (Source: www.investindia.gov.in/sector/defence-manufacturing)

Moreover, the government is also inviting foreign players to invest in India and capitalise on the 'Make in India' opportunity.

With the several development projects in the pipeline and strong order book position, GIL is confident to mark a benchmark in its core product and is committed to achieve the sustainable growth and remarkable progress . Further, in pursuance of the policy initiatives of Govt. of India towards 'Make in India' and 'Aatmanirbhar Bharat' and ongoing territorial disputes with neighboring countries raise a huge demand for military products which along with the indigenization moves open up a bright outlook for Indian defence manufacturing.

With good order book, continued research and development and ongoing projects in pipeline, your Company is confident of a sustainable growth.

SWOT ANALYSIS (Strength, Weakness, Opportunities and Threats):

In the changing technology, environment, market approach and advanced methodologies, your Company has identified following to be its strengths, weaknesses, opportunities and threats:

STRENGTHS

- Asia's one of the largest Parachute manufacturing setup with decade of expertise equipped with e-procurement system, Robust Production-Planning-Control (PPC)
- Main source of Technology partner of ADRDE
- Easy access to technical resources to DRDO Labs
- Support from MoD
- 100% make in India products
- System & Network Quality Database Management System (NQDBMS)

- NABL accredited Lab with advanced facilities of Testing
- Highly skilled work force, well qualified team of officers
- World class quality credential like ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, AS9100D, AFQMS (Approval of Firm & its Quality Management System) & Testing Laboratory certified with ISO 17025:2017 certification.
- History of long respectful association and bonhomie with various stakeholders, users, Designer, Inspection agencies etc.
- Presence in the biggest industrial hub of India and connected to the industries association
- Located in industrial hub i.e. Kanpur city which is well connected to Rail road, Airport etc.
- Access to Research institutions like IIT Kanpur, GCTI Kanpur, HBTU Kanpur and DMSRDE Kanpur etc.

Access to Research institutions like IIT Kanpur, GCTI Kanpur, HBTU Kanpur and DMSRDE Kanpur etc

WEAKNESS

- Limited Vendor Base for input material supply
- Stringent procedures involving various agencies resulting into delay in project execution and commercialization
- Inadequate R&D facility for designing of Parachutes.
- Lack of Training in Aerial delivery system
- No real time information sharing with stakeholders
- Limited publicity and advertisement
- Single location of manufacturing unit leading to limited reach to potential customers
- Age old IT infrastructure and Network, Low level of computer literacy
- Poor adoption of technology and tools for business process
- Low sensitivity to market dynamics
- Poor level of international exposure to best manufacturing practices
- Lack of talent retention plan

OPPORTUNITIES

- Access to Export promotion cell under MoD and Defence attache of various countries
- Availability of Inspection representatives within the manufacturing premise
- Impetus on self-reliance and Make in India policy of GOI
- Growing export potential with friendly nations and support by the GOI
- Rise in demand for various types of parachutes in Military and Sports applications
- Rapid technological advancement in parachute manufacturing
- Global increase in defence expenditure by governments in major economies
- Business potential in Sports & Adventure Parachutes for civil applications

THREATS

- Competition from raw material suppliers who are venturing into finished stores
- Stiff price competition in international market
- Disruption in supply chain of basic textile raw materials for Parachute items due to geo-political uncertainties
- Less profitability due to higher cost of production than the issue prices
- Continuous depletion of Trained manpower due to regular retirements & Job change
- Dependence on only few major customers i.e. Indian Army & Indian Air force
- Rising costs of Raw material
- Increasing competition in the Parachute manufacturing

GIL continues to focus on exploring all these possible opportunities based on its strength and minimizing the impact of weaknesses. The Company leverages its strengths of infrastructure, design and manufacturing facilities & capabilities through strategic alliances to address the emerging opportunities and reducing the impact of perceived threats and weaknesses.

RISKS AND CONCERNS

Risks and concerns are an integral part of any business, Your Company has developed an appropriate risk management framework to monitor, identify, assess and mitigate risks that may potentially impact the Company's performance.

The major risks and concerns to the Company are:

(a) Stringent regulatory compliance and lawsuits.

(b) Commercial parachutes come with a significant degree of life risk.

(c) Dependence on few major customers i.e. Indian Army contributing to almost 95% of the orders out of total orders of the Company.

(d) Requirement for augmentation of IT infrastructure including Software/ERP system aligning with advancement in technology.

(e) Rising inflation impacting the pricing of several core items and materials.

(f) Uncertainties on the part of suppliers and subcontractors affecting the timely delivery of raw materials and completion of job works entrusted to them.

(g) Increased competition specially from foreign sector influencing maintenance of cost competitiveness and sustenance of customers .

MAJOR INITIATIVES UNDERTAKEN AND PLANNED TO ENSURE SUSTAINED PERFORMANCE AND GROWTH

The following are the initiatives taken to ensure sustained performance and growth:

(a) Emphasizing on Import substitute solutions to Indian Army.

(b) Modernization activities to modernize our production facilities in line with the world leading manufacturing units.

(c) Penetrating into Export market for selective range of products with customized designing as per the international market requirements.

(d) Development of improved Marketing & Business strategies in order to strengthen the order book position and in line with growing thrust on export by the Government of India,

(e) In order to publicize our expertise and improve exposure in the international. market and to identify various business opportunities, the Company participated time to time in various defence exhibitions held at various countries.

INTERNAL CONTROL SYSTEM AND ITS ADEQUACY

The details regarding Internal control system and its adequacy are covered in the Directors' Report.

SUMMARISED FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

The Performance Highlights of the Company or FY 2023-24 vis-a-vis the previous year is summarized below:

Summarised Financial Performance with respect to Financial Performance All values in Rs. Crores

S. No.	Particulars	FY 23-24	FY 22-23
1	Revenue from Operations	176.51	206.01
2	Other Income	20.55	6.33
3	Gross Revenue	197.06	212.34
4	Earnings before Interest, Taxes & Depreciation	17.59	16.35
5	Less: Financial Costs	0.00	0.00
6	Less: Depreciation	3.38	4.96
7	Profit Before Exceptional Items and Tax	14.07	14.38
8	Less Exceptional Items	0.14	2.99
9	Profit Before Tax	14.21	11.39
10	Less: Tax Expenses	3.44	4.52
11	Profit After Tax	10.77	6.87
12	Other Comprehensive Income	0.00	0.00
13	Total Comprehensive Income	0.00	0.00
14	Profit & Loss Appropriation Account	10.77	6.87
15	Net Worth	653.27	651.85
16	Inventory	56.42	53.39
17	Trade Receivable	90.29	75.65
18	Earnings per share (EPS) (in Rs.)		
	Basic EPS	0.18	0.34
	Diluted EPS	0.18	0.33
19	Dividend (%)	-	-

SEGMENT-WISE PERFORMANCE

The Ministry of Corporate Affairs, Government of India vide Notification No. S.O. 802(E) dated 23 Feb 2018 has exempted companies engaged in defence production from disclosure requirements with regard to the Accounting Standard on segment reporting. Hence, the segment-wise/ product-wise performance is not appended to this Report.

ENVIROMENTAL PROTECTION AND CONSERVATION

GIL has taken various measures for environment protection viz., Solid waste management, hazardous waste management, e-waste management etc.

In addition, various steps on cleanliness drive, tree plantation drive etc. in the campus vicinity and neighboring wards of the Company were undertaken by GIL, time to time. Measures are also taken to encourage employees/ workers to reduce in usage of any type of plastics & to make as Plastic free zone environment.

GIL has also installed a total of 500 KVA capacity Rooftop based Solar Energy systems under Renewable energy .

The energy generated by the above solar system shall be utilized for captive consumption at production unit of GIL.

GIL company's headquarters, work premises, factory campus have approximately 60% forest/greenery cover

HUMAN RESOURCE DEVELOPMENT AND INDUSTRIAL RELATIONS

The details regarding Human Resource Development, Industrial Relations and Manpower Strength are more specifically covered in the Directors' Report.

ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS & OUTGO

Relevant Information in this regard is disclosed in the Directors' Report.

CORPORATE SOCIAL RESPONSIBILITY (CSR) AND SUSTAINABILITY

Relevant Information in this regard is disclosed in the Directors' Report.

Cautionary Statement:

Statements in the Management Discussion and Analysis and Directors Report describing the Company's strengths, strategies, projections and estimates, are forward-looking statements and progressive within the meaning of applicable laws and regulations. Actual results may vary from those expressed or implied, depending upon economic conditions, Government Policies and other incidental factors. Readers are cautioned not to place undue reliance on the forward looking statements.

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari	**Sunil Date**	**Surendra Dhapodkar**
Chairman & Managing Director	Director (Operations & HR)	Director (Finance) & CFO
DIN: 09282247	DIN: 09282249	DIN: 09282248

Place: Kanpur
Date: 23.09.2024

Corporate Social Responsibility (CSR) Report

Annexure 'E' to the Board's Report

1. Brief outline on CSR Policy of the Company

Gliders India Limited (GIL) is a continuing commitment to operate ethically and contribute to harmonious and sustainable development of society and planet through business, while improving the quality of life of the community and the society.

GIL is committed to operate in an economically, socially and environmentally sustainable manner, while recognizing the interest of its stakeholders and other activities as covered under Section 135 of the Companies Act, 2013, the Companies (Corporate Social Responsibility) Rules, 2014 and Schedule VII of the Companies Act, 2013 (including any amendments or enactments thereof front time to time) and Guidelines on Corporate Social Responsibility and Sustainability for Central Public Sector Enterprises issued by Department of Public Enterprises, Government of India ('DPE Guidelines, 2014).

GIL has framed a CSR policy within the purview of Schedule VII of the Companies Act, 2013 and is also disclosed in the Company's website i.e., www.glidersindia.in.

2. Composition of Committee on Sustainability Development and Corporate Social Responsibility (CSR Committee)

The Board vide Board Resolution dated 20th September 2023, formed a CSR Cell with composition of following members:-

Sl. No.	Name	Designation	No. of meetings of CSR Committee held during the year	No. of meetings of CSR Committee attended during the year
1	B L Meena	JT.GM HR	1	1 (01.03.2024)
2	Brajendra Singh	JWM/HR	1	1 (01.03.2024)
3	Ambuj Kumar Pandey	JWM/FINANCE	1	1 (01.03.2024)

3. Composition of CSR Committee, CSR policy and CSR Projects approved by the Board are disclosed on the website of the Company i.e. www. glidersindia.in.

4. Details of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of Rule 8 of the Companies (Corporate Social Responsibility) Rules, 2014, if applicable - Not Applicable .

5. (a) Average net profit of the Company as per subsection (5) of section 135: Rs. 617.30 Lakh

(b) Two percent of average net profit of the Company as per sub-section (5) of Section 135: Rs.12.35 Lakh

(c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil

(d) Amount required to be set off for the financial year, if any: Nil

(e) Total CSR obligation for the financial year (7a+7b-7c): Rs. 12.35 Lakh

6. (a) Amount spent on CSR Projects: Rs. 12.35 Lakh

GIL contributed CSR fund of Rs. 12.35 Lakh to Foundation for Innovation & Research in Science & Technology having CSR Registration No. CSR00003706) , Start-up Innovation & Incubation Centre' ("SIIC") IIT Kanpur for undertaking CSR project in terms of Schedule VII of the Companies Act, 2013 to support Incubation activities in Health and Nutrition under CSR initiative.

(b) Amount spent in Administrative overheads: Nil

(c) Amount spent on Impact Assessment, if applicable: Nil

(d) Total Amount spent for the Financial Year 2023- 24 [(a)+(b)+(c)] :Rs. 12.35 Lakh

(e) CSR amount spent or unspent for the FY 2023- 24:

Total Amount Spent for the Financial Year 2023- 24 (Rs. in lakh)	Amount Unspent (Rs. in lakh)				
	Total Amount transferred to Unspent CSR Account as per subsection (6) of Section 135		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of Section 135		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
12.35	0	Not Applicable	-	0	Not Applicable

(f) Excess amount for set-off, if any

SI. No.	Particular	Amount (in Lakh)
(1)	(2)	(3)
(i)	Two percent of average net profit of the Company as per sub section (5) of Section 135:	12.35
(ii)	Total Amount spent for the Financial Year 2023-24	12.35
(iii)	Excess amount spent for Financial Year [(ii)-(i)]	0
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	0
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	0

7. Details of unspent Corporate Social responsibility amount for the preceding Financial Years:

1	2	3	4	5	6		7	8
SI. No.	Preceding during the Financial Year(s)	Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of Section 135	Balance Amount transferred to Unspent CSR Account as per sub-section (6) of Section 135	Amount Spent in the Financial Year (in Rs)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in Rs)	Deficiency, if any
					Amount (in Rs.)	Date of transfer		
1	*FY-2022-23	0	0	0	0		0	0

*During the previous Financial Year 2022-23, CSR provision was not applicable.

8. Whether any capital Assets have been created or acquired through Corporate Social Responsibility amount spent in Financial Year: No

If Yes, enter the number of Capital assets created/ acquired Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year: **Not Applicable**

SI. No.	Short particulars of property or assets (including complete address and location of the property)	Pin code of the property or asset(s)	Date of Creation	Amount of CSR spent	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
Not Applicable							

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per Section 135(5).: Not Applicable

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari
Chairman & Managing Director
DIN: 09282247

Sunil Date
Director (Operations & HR)
DIN: 09282249

Surendra Dhapodkar
Director (Finance) & CFO
DIN: 09282248

B. L. Meena
Jt. General Manager
Chairman - (CSR Committee)
Place: Kanpur
Date: 23.09.2024

CSR Compliance Certificate

(For the Financial Year ended 31st March 2024)
[Pursuant to Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014]

To,
The Board of Directors
Gliders India Limited
Ordnance Equipment Factory Headquarter, GT Road, Kanpur-208013 (U.P.)

Dear Sir/Mam,

We have examined and verified the books, papers, minutes book and other records maintained by Gliders India Limited (the company) for the period ended on 31st March 2024 (hereinafter referred to as the "relevant period") for the purpose of compliance with the statutory provisions related to Corporate Social Responsibility("CSR"). Based on our verification and the information provided by the Company, its officers, agents, authorized representatives and officials of implementation agency (ies), if any, we hereby certify that the Company has complied with the statutory provisions of Section 135 and rules made thereunder read with Schedule VII of the Companies Act, 2013 with respect to the following matters:

(a) CSR Committee was duly constituted, and the Committee met one time as on 01st March 2024 during the relevant period;

(b) Board's Report issued during the relevant period duly contains the requisite disclosures on CSR for the previous financial year;

(c) Corporate Social Responsibility Policy of the Company as recommended by the CSR Committee is duly approved by the Board, in accordance with applicable provisions and hosted on the company's website i.e., www.glidersindia.in;

(d) The CSR committee has recommended an amount of Rs. 12,35,000/- (Rupees Twelve Lakh Thirty-Five Thousand Only) as expenditure to he incurred by the Company on the activities in pursuance of CSR policy during the relevant period;

(e) As against Rs 12,35,000/- (Rupees Twelve Lakh Thirty-Five Thousand Only), being the amount computed in accordance with section 135(5) towards CSR obligation for the relevant period, the company has spent Rs 12,35,000/- (Rupees Twelve Lakh Thirty-Five Thousand Only) during the relevant period as CSR Obligation & there were no unspent CSR amount for the relevant financial year;

(f) There were no unspent CSR amount for the relevant financial year to transfer to the fund referred to, in sub-section 5 of section 135 within the prescribed period;

g) The Company has spent its CSR obligation to the Foundation for Innovation & Research in Science & Technology (having CSR Registration No. CSR00003706), Start-up Innovation & Incubation Centre' ("SIIC") IIT Kanpur for undertaking CSR project in terms of Schedule VII of the Companies Act, 2013 to support Incubation activities in Health and Nutrition under CSR initiative.;

h) The company has undertaken its CSR activities directly by contributing CSR fund of Rs. 12.35 Lakh to Foundation for Innovation & Research in Science & Technology (having CSR Registration No. CSR00003706);

i) During the reporting period the company has not made any collaboration with CSR Implementing agencies & directly contributed CSR fund of Rs. 12.35 Lakh to Foundation for Innovation & Research in Science & Technology (having CSR Registration No. CSR00003706);

j) The employees of the company and their families are not the exclusive beneficiaries from the CSR projects or programs or activities;

k) The company has incurred administrative cost on implementation of CSR activities not more than 5% of the total CSR expenditure.

l) According to Rule 8(3) of the Companies (CSR Policy) Rules, 2014 Impact Assessment of CSR Projects is mandatory for companies with the mandatory CSR fund of INR 10 crore, and specific CSR project or program with INR 1 Crore or above;

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

For **M/s SVS & CO LLP**
ICSI Unique Code: L2020CG007500

CS Vivek Kumar Sharma
FCS: 10957, C.P. No.16280
UDIN: F010957F001250107

Date: 19.9.2024
Place: Bilaspur

Secretarial Audit Report

Annexure 'F' to the Board's Report

Form No. MR-3
SECRETARIAL AUDIT
FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2024
[Pursuant to section 204 (1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
Gliders India Limited
Ordnance Equipment Factory Headquarter
GT Road, Kanpur, Uttar Pradesh, India, 208013

We have conducted the secretarial audit of the compliance applicable statutory provisions and the adherence to good corporate practices by Gliders India Limited (Hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us with a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms, and returns filed, and other records maintained by the company and the information provided by the Company, its officers, agents, and authorized representatives during the conduct of secretarial audit. We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on March 31, 2024, generally complied with the statutory provisions listed hereunder and that the company has proper Board processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms, and returns filed, and other records maintained by Gliders India Limited ("the Company") for the financial year ended on March 31, 2024, according to the provisions of:

(i) The Companies Act, 2013 (the Act) and the rules made there under.

During the period under review the Company has complied with the provisions of the Act, Rules and Regulations, Guidelines, as mentioned above wherever applicable.

(ii) The provisions of The Securities Contracts (Regulation) Act 1956('SCRA') and the rules made there underdo not apply to the company.

(iii) The company is a Unlisted Government company. MCA vide notification no. G.S.R. 43(E) dated 22.01.2019 has exempted unlisted Government Companies from applicability of Rule 9A of the Companies (Prospectus and Allotment of Securities) Rules, 2014 requiring dematerialization of shares. Gliders India Limited, being a Unlisted Government Company, is exempted from the applicability of the said rules and hence the provisions of The Depositories Act, 1996 and the Regulations and Bye-Laws framed there under are not applicable;

(iv) There is no Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings made during the Year and as such, provisions of Foreign Exchange Management Act, 1999 and the rules and regulations made there under are not applicable.

(v) The Company is not a listed company and hence the following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act 1992 ('SEBI Act) are not applicable to the Company: -

a. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015;

b. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations 2011;

c. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;

d. The Securities and Exchange Board of India (Issue of capital and Disclosure Requirements) Regulations 2009;

e. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations 2014;

f. The Securities and Exchange Board of India (Issue and Listing of Debt securities) Regulations 2008;

g. The Securities and Exchange Board of India (Registrars to an issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

h. The Securities and Exchange Board of India (Delisting of equity shares) Regulations,2009; and

i. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

(vi) During the period under review the Company has generally complied with the provisions of the applicable Act, Rules, Regulations, Guidelines, Secretarial Standards etc. mentioned above.

I have also examined compliance with the applicable clauses of Secretarial Standards issued by The Institute of Company Secretaries of India.

During the Audit Period under consideration, Subject to the following remarks, the Company has complied with the Act's requirements as well as the rules, regulations, guidelines, standards, and other relevant materials:

1. The Company's title to its immovable properties has not yet been formally recorded in the relevant government records.
2. Company has raised funds of Rs. 102,52,78,810/- by issue of 10,25,27,881 numbers of equity share on Right Issue basis, but the amount has been received prior to the offer by the board and thereby failed to comply with section 62 of the Companies Act, 2013.
3. The MSME certificate provided by the company is showing Nil outstanding amount, resulting in nil filing of Form MSME-1 during the year, whereas in the audited Financial statement, closing balance of MSMEs Trade Payable/ Ageing of Trade Payable shows outstanding amount pending for more than 45 days.
4. During the Audit Period, the non-functional Directors were less than 50% of the total Board Strength as required in clause 3.1.2 of the DPE Guidelines, 2010.
5. During the Audit Period the Company does not have Independent Directors as required in clause 3.1.4 of the DPE Guidelines, 2010.
6. The Company has not constituted audit Committee and Nomination & Remuneration Committee as required in clause 4 & 5 of the DPE Guidelines, 2010.

Provided further as per the Articles of Association of the company power to appoint director's vests with the President of India and a representation is already given for appointment of Independent Director.

We further report that based on the information provided by the Company, its officer, and authorized representatives during the conduct of Audit, and also review of the compliance certificate by respective departmental head/ Company Secretary taken on record by the Board of Directors of the Company, in our opinion adequate system and processes and control mechanism exists in the Company to monitor and ensure compliance with applicable general laws like labour laws.

Adequate notice is given to all directors to schedule the Board Meetings, agenda, and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the meetings of the Board of Directors and committees thereof all decisions were unanimous, and no dissenting views have been recorded.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations, and guidelines.

We further report that during the Audit Period under review:

1. The paid-up share capital of the company is increased to Rs. 647,33,71,660/- by issue of 10,25,27,881 numbers of equity shares of Right Issue basis as on 20th September 2023.
2. The company has acquired a credit facility of Rs. 80,00,00,000/- from State Bank of India as on 22nd February 2024. (Charge ID: 100882890)

3. The company has made an investment of Rs. 1,50,00,000/- towards equity participation by subscription of equivalent amount of equity shares for the purpose of incorporation of Special Purpose Vehicle (Section 8 Non-Profit Company) under Companies Act, 2013 under DTIS

We further report that during the audit period there were no other specific events / actions having a major bearing on the company's affairs in pursuance of the above-referred laws, rules, regulations, guidelines, standards, etc.

For **M/s SVS & CO LLP**
ICSI Unique Code: L2020CG007500

CS Vivek Kumar Sharma
FCS: 10957, C.P. No.16280
UDIN: F010957F001250074

Date: 19.9.2024
Place: Bilaspur

Note: This Report is to be read with my letter of even date which is annexed as Annexure -1 hereto and forms an integral part of this report.

Annexure-1

To,
The Members,
GLIDERS INDIA LIMITED
Ordnance Equipment Factory Headquarter, GT Road Kanpur UP 208013 IN

My Secretarial Audit Report of even date is to be read along with this letter.

1. The compliance of provisions of all laws, rules, regulations, standards applicable to **GLIDERS INDIA LIMITED** (the 'Company') is the responsibility of the management of the Company. Our examination was limited to the verification of records and procedures on test check basis for the purpose of issue of the Secretarial Audit Report.
2. Maintenance of secretarial and other records of applicable laws is the responsibility of the management of the Company. Our responsibility is to issue Secretarial Audit Report, based on the audit of the relevant records maintained and furnished to us by the Company, along with explanations where so required.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company as it is carried out by the Statutory Auditor.
4. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards etc, is the responsibility of the management of the Company. Our examination was limited to the verification of documents required by me and produced before me.
5. Wherever required, we have obtained the management representation about the compliance oflaws, rules and regulations and major events during the audit period.
6. The Secretarial Audit Report is neither an assurance as to the future stability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **M/s SVS & CO LLP**
ICSI Unique Code: L2020CG007500

CS Vivek Kumar Sharma
FCS: 10957, C.P. No.16280
UDIN: F010957F001250074

Date: 19.9.2024
Place: Bilaspur

Independent Auditor's Report

To
The Members of
Gliders India Limited
Kanpur.

Report on the Audit of Financial Statements

1. Qualified Opinion :

We have audited the financial statements of Gliders India Limited ("the Company"), which comprise the balance sheet as at March 31,2024, the Statement of Profit and Loss, the statement of Changes in Equity and statement of cash flows for the year ended on 31st, March,2024 and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, except for the effects of the matters described in Basis for Qualified Opinion Section of our report, the aforesaid financial statements give the information required by the Companies Act, 2013 (the Act) in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and profit (including other Incomes), the statement of Changes in Equity and its cash flows for the year ended on that date.

In our opinion and to the best of our information and according to the explanation given to us, we report that :-

2. Basis for Qualified Opinion :

A. PROPERTY, PLANT AND EQUIPMENT

2.1. In the addendum valuation report of registered valuer dated 13.07.23, 'Adroit Appraisers and Research Private Limited Noida, Uttar Pradesh', though value of software have been indicated aggregating to Rs.6,69,330.00 but same have not considered in 'Property, Plant and Equipment'. Further Plant and machinery items having value of Rs.3,97,537.00 as on appointed date i.e. 01.10.2021 have been capitalized during the previous year on the basis of addendum valuation report of the valuer but no depreciation on these Plant and Machinery have been charged in current as well as previous year.

2.2. In respect of the vehicles, the Company have neither got them transferred in its name in the RTO nor has taken insurance cover of the vehicles. Further the company had also not taken insurance cover for its movable and immovable assets for the year.

B. INVENTORY

2.3. In closing inventory of WIP multiple work orders are showing negative balances of Rs 6,57,64,241.00 and net value of WIP has been considered in valuation of inventory and reasons of negative value have not been satisfactorily explained.

2.4. The WIP as on 31.03.24 includes two warrants pertaining to supply of Target Banner Radar Responsive to Indian Air force (IAF) which were short closed prior to corporatization 01.10.2021 and no further Materials were issued since then but during the year Rs 6,61,798.15 have been allocated for hourly labour. Thus, Inventory and profit of current year is overstated by this amount.

2.5. The Consumable stores items aggregating to Rs.51,92,770.89 and Rs.87,39,592.20 have been taken in the opening and closing inventory, respectively, of raw materials and value of these Stock of Consumable stores have been considered in calculation of Raw Material Consumed, while the stock of Consumable Store should be shown in the statement of Profit & Loss Account under respective head of expenses. Thus, the amount of Cost of Material Consumed is effected by this amount. However there will be no impact on Net Profit of the Company.

2.6. In some of the work orders of WIP, though Material and Labour have been consumed during the year but the cost of closing WIP have been considered less as compared to WIP cost as on 31.03.2023 by Rs.42,539.00. Thus amount of Closing Stock of WIP and Net Profit are understated by this amount.

2.7. Few Inventory items (raw materials) have been considered as unusable by the Tender Disposal Committee and have recommended its disposal but same could be disposed off at year end. Though these unusable items have been valued on Net Realizable value, for Rs 5,49,83,862.17 yet these unusable raw material items have been considered in closing inventory on actual cost of raw materials being Rs 5,93,00,862.76. Thus, inventory and profit for the year have been overstated by this amount of Rs 43,17,000.59.

2.8. The Closing inventory has been certified by the management along with the annexure of each head. However in the absence of Proper stock registers / records, we are unable to ascertain true and fair value of inventory as per IND AS-2 Valuation of Inventories issued by the ICAI.

2.9. As informed by the management, the company is running two software's in the system. One is PPC in which movement of inventory as per factory operations, employees benefits payments and production records have been maintained and the other being Tally Prime software is being used for financial transactions only.

2.10. Following anomalies were observed in valuation of Stocks:

Sr. No.	Particulars	As per Accounting Policies valuation should be	Valuation should be as per IND AS 2
1.	Raw Materials (Opening Stocks)	Moving Average Auditors Remark: Accounting policy is not inconfirmity with IND AS – 2 issued by ICAI.	Cost Or NRV , Whichever is Lower
2.	WIP Closing Stocks	Cost or NRV whichever is lower Auditors Remark: Actual valuation have been done on Cost only and no NRV have been considered for valuation purposes.	Cost or NRV whichever is lower
3	Scrap Disposable	Weighted Average rate of past sale price. Auditor remark: Scrap valuation done on Cost or NRV whichever is lower which is not in conformity with Accounting Policy.	Cost or NRV whichever is lower
Difference due to above deviations cannot be quantified in the absence of relevant data.			

C. Others :

2.11. The Parachute factory (Unit of GIL) was maintaining prior to appointed date i.e. 1/10/2021,a current account, under the name & style of 'GM Public fund Ordnance Parachute Factory' with State Bank of India, Khapra Mohal Branch, Kanpur, having Account no 3812264435 but same is still being operated by the Management of the Factory. The balance as on 31st March, 2024 was Rs. 1,84,175.29 and same has been shown in the books of accounts.

2.12. As per the provision of Income Tax act, 1961 tax is to be deducted on eligible payment at the time of payment or credit whichever is earlier however the company used to deduct tax at source at the time of payment only.

2.13. No Provision have been made in books of accounts for Transportation charges recoverable from the customers to whom Goods have been supplied at the site as per the Deemed Sale contract for the period 01.10.2023 to 31.03.2024, since amount to be recovered had not been provided by the management hence we are unable to comment on the effect on the financial statement.

2.14. Balances of outstanding under the head Trade Receivables, Loans & Advances, Trade Payables, Security Deposits, Earnest Money, Inter Company (DPSU), advances received from Customers, Advances to Suppliers and Advances to employees are subject to reconciliation / confirmation.

2.15. Sales, Purchases, Input Tax Credit, Output GST and Electronic cash Ledger balances are subject to reconciliation with the amount as per GST Portal.

2.16. Refer Note no 21 to Audited Financial Statements: Regarding Provision for warranty charges: Provision for warranty on sales for current year have been short provided by Rs 48,14,739.69. Further the company has reversed remaining provision relating to warranty on sales of Rs 92,66,705.00 for FY 2022-23, while as per the deemed contracts warranty period is 15 months from the date of invoice, accordingly remaining period of warranty still persists hence provision of Rs 4,00,345.79 relating to unexpired warranty for FY 2022-23 should not be reversed thus profit of the year and current liabilities are understated by this amount.

2.17. The Company has neither made any policy of allocation of expenses directly attributable to intangible assets nor complied with IND AS 38-Intangible Assets. Further method adopted for allocation of directly attributable expense for intangible assets is not very feasible, hence we are unable to comment upon the same.

D. PROFIT AND LOSS ACCOUNT :

2.18. During the year though the Company has booked Inland sales amounting to Rs 24.57 Crores but goods were not dispatched from factory/ actual possession of goods not handed over to the customers as stipulated in Deemed Contract of Sales with the Customers, till 31.03.2024. Further all expenses relating to these sales incurred have been debited in next year at the time of actual dispatch of goods. Thus, Revenue recognition is not in conformity with the Significant Accounting policy as per Para 13(a) and with IND AS 115-Revenue From Contracts With Customers. Thus, Revenue from Operations have been overstated by the amount of Profit element.

2.19. During the year though the Company has booked Export Sales amounting to Rs 8.82 Crores but goods were not shipped/dispatched from factory/ actual possession of goods not handed over to the customers till 31.03.2024. Thus, Revenue recognition (Export Sales) is not in conformity with the Significant Accounting policy as per Para 13(a) and with Ind AS 115-Revenue From Contracts With Customers. Further no expenses of Clearing/Shipment charges against this export sale, have been provided for in the books of accounts. Thus, Revenue from Operations have been overstated by the amount of Profit element.

2.20. The charges relating to sharing of common expenses between Troops Comfort Limited and Glider India Limited are set to revision for the period from Jan'22 to till Mar'24, however no provision of the same have been made in the books of accounts and as informed by the Management that amount is unascertainable.

2.21. The company on due & payment basis had debited Tax Audit Fees of Rs.1.75 lacs for AY 2023-24 under the head (Note no. 21) 'Payment to Auditors'. However the Company had again excess provided Tax Audit Fees of Rs.1.75 lacs for FY 2023-24 (Shown under the head 'Legal, Consultancy and Professional Fees') as tender process for appointing Tax Auditor for FY 2023-24 are still not completed till the date of Financial Statement and his fees yet to be fixed.

E. STATUTORY COMPLIANCES :

2.22. During the year under Audit the Company does not have Independent Director and women Director as required under section 149(4) and 149(1) respectively of the Companies Act,2013.

2.23. During the year under Audit no Audit Committee and Nomination and Remuneration Committee as required under section 177 & 178 of the Companies Act,2013, had been constituted by the Company.

2.24. The head wise income as reported in Annual Information System (AIS) and Taxpayers Information System (TIS) are subject to reconciliation with the Books.

2.25. Income Tax Deducted at Source (TDS)/TCS and GST (TDS) are subject to reconciliation with Books of Account and Form 26AS/Returns.

2.26. As a result of the aforesaid matters wherein impact on the financial of the Company is not ascertainable, except stated specifically, due to reasons mentioned in respective para of our Audit Report, hence we are unable to determine, in totality, whether adjustments might have been found necessary in the Balance Sheet and the corresponding elements effecting the Statement of Changes in Equity, the Statements of Profit and Loss and the Statement of Cash Flows. The Net impact on the Financial Statements of the Company due to afore referred observations, which are specifically mentioned above, are as per **"Annexure E"**.

Information Other than the Financial Statements and Auditors' Report Thereon

The Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is no material misstatement of this other information, we are required to report that fact. **We have nothing to report in this regard as Director's Report and other information forming part of Financial Statements were not made available to us during the audit**.

Responsibility of Management the for Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate

implementation and maintenance of accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material

uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the **"Annexure A"**, a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

2. We are enclosing our report in terms of section 143(5) of the Companies Act, 2013, on the basis of such checks of books of account and records of the Company, as we considered necessary and according to the information and explanations given to us, in the **"Annexure B" on the Directions including additional directions (Revised) issued by the Comptroller & Auditor General of India.**

3. As required by Section 143(3) of the Act, we report that:

   (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit except the matters described in para of Basis for Qualified Opinion of our report;

   (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books subjects to our remarks given in this report.;

   (c) The Balance Sheet, the Statement of Profit and Loss, The Statements of Change in Equity and the Cash Flow Statement dealt with by this Report are in agreement with the books of account;

   (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 except as reported in " Annexure C" ;

   (e) On the basis of the written representations received from the directors as of March 31, 2024 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164 (2) of the Act.

   (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure D".

   (g) As it is a Government Company hence, Section 197(16) of the Companies Act, 2013, is not applicable to the Company as managerial remuneration is paid as per the appointment letter received from the Government of India.

   (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, subject to our opinion and to the best of our information and according to the explanations given to us:

i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements – Refer Note no. 29 to the financial statements;

ii. the Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses; and

iii. there were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.

v. The company has not declared and/or paid any dividend (Refer para E of part B Note no 1 of Significant Accounting Policy and Notes to Accounts) during the year.

As required by Proviso to Rule 3(1) of Companies (Accounts) Rules 2014 , we report that :

Based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of audit we did not came across any instance of audit trail feature being tampered with.

For **TANDON SETH & CO.,**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place: Kanpur
Dated: 26.07.2024

Annexure A to the Independent Auditor's Report

(Refer to paragraph 1 of our Report on Other Legal and Regulatory Requirements of our report of even date

In terms of the information and explanations sought by us and given by the company and the books of accounts and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

(i) (a) (A) The Company has not maintained proper records showing full particulars, including quantitative details etc and locations of its Property, Plant and Equipment ;

(B) The Company has two Indian copyrights in name of the company having registration no **L-84251/2019** and **L-96884/2020** the value of which has not been shown in the financial statements of the company. Further the Company has not maintained proper records showing full particulars of Intangible Assets.

(b) The Company has devised a program of physical verification of Property, Plant and Equipment and right-to-use assets so to cover all the assets once every three years. However during the year the management have done physical verification of Property, Plant and Equipment. According to the information and explanations given to us, no material discrepancies were noticed on such verification except which have been reported at para no.2.1 of our main audit report and para d of Note 2 of Financial Statements of the Comapny .

(c) The Title deeds of the Land transferred to the New DPSU i.e. Glider India Limited is not yet Registered in the name of the company as on the date of the report. For Annexure please refer Note no 2 of Financial Statements.

(d) As informed by the management no proceedings have been initiated during the period or are pending against the Company as at March 31, 2024 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.

(ii) (a) The inventories of the Company have been physically verified by the management at reasonable interval during the period. In our opinion, the coverage and procedure of such verification is appropriate having regard to the size of the company and nature of its operation. We are unable to comment on the discrepancies of 10% or more in the aggregate for each class of inventory were noticed on verification during the period with stocks register as no proper stock records are produced before us for our verification purposes. Refer Para no B of our qualified opinion of our report.

(b) During the year the company has been sanctioned working capital limits of Rs. 8000 Lakhs with State Bank of India, Overseas Branch, the Mall, Kanpur, by hypothecating entire Current Assets as primary security and entire Plants and Machinery and other Moveable Assets as Collateral Security. However no fund have been utilized by the Company.

(iii) The company has not made investments in, provided guarantee or granted unsecured loans to companies, during the year, in respect of which:

(a) The Company has not provided loan or advance in the nature of loan, or stood guarantee, or provided security to any other entity.

(b) The Company has not made any investments during the year, hence para no. 3(iii)(b) of the Order relating to Investment is not applicable.

(c) The Company has not granted any loan; hence, paragraph 3(iii)(c) of the Order regarding schedule of repayment and payment of interest, is not applicable during the year.

(d) The Company has not granted any loan; hence, paragraph 3(iii)(d) of the Order regarding overdue, is not applicable during the year.

(e) The Company has not granted any loan; hence, paragraph 3(iii)(e) of the Order regarding renewal/extension of amount fallen due is not applicable during the year.

(f) The Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment during the year. Hence, reporting under paragraph 3(v)(f) is not applicable.

(iv) The company has not granted any loan, guarantee, or security where provisions of section 185 of the Act are applicable.

(v) In our opinion, the Company has not accepted any deposit or an amount deemed to be deposit during the year within the meaning of Section 73 to Section 76 of the Companies Act, 2013 (the Act) read with the Rules framed there under. Hence, paragraph 3(vii) of the Order is not applicable.

(vi) The Company has appointed the Cost Auditors on 26th September, 2023 for the year under Audit but no report of the Cost Auditor was made available to us, hence we are unable to express our opinion in compliance of sub Clause (vi) of the Order.

(vii) (a) According to the books and records produced and examined by us, the Company is generally regular in depositing undisputed Statutory dues including Goods and Services Tax (GST),Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Pension fund, Duty of Customs, Duty of Excise, Cess and other material statutory dues as applicable with the appropriate authorities and no undisputed amount payable in respect of aforesaid statutory dues were outstanding as at March 31, 2024 for a period of more than six months from the date they become payable. However, the following amounts were not deposited till the date of this report.

Sr. No.	Particulars	Date of Deduction	Due Date of Deposit	Amount
1	TDS u/s 194 C	19.01.2024	07.02.2024	75.00
2	TDS u/s 194 C	31.01.2024	07.02.2024	10,240.00
3	TDS u/s 194 C	07.02.2024	07.03.2024	200.00
4	TDS u/s 194 C	08.03.2024	30.04.2024	11,062.00
5	TDS u/s 194 C	09.03.2024	30.04.2024	8737.00
6	GST TDS	15.09.2023	10.10.2023	851.00
7	GST TDS	19.01.2024	10.02.2024	75.00
8	GST TDS	31.01.2024	10.02.2024	10,240.00
9	GST TDS	07.02.2024	10.03.2024	200.00
10	GST TDS	08.03.2024	10.04.2024	11,062.00
11	GST TDS	09.03.2024	10.04.2024	8737.00

(b) According to the information and explanations given to us, there are no statutory dues of nature specified in paragraph(vii) (a) above which have not been deposited on account of any dispute.

(viii) As per information and explanations furnished to us, the company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account in tax assessments under the Income Tax Act, 1961 as income during the year.

(ix) (a) The company has not taken / availed any Loan or borrowings during the year hence paragraph (ix) (a) is not applicable to the Company.

(b) The Company has not been declared willful defaulter by any bank or financial institution or government or any government authority.

(c) The company has not availed any term loan during the period. Hence, paragraph 3(xi)(c) of the Order is not applicable.

(d) The Company have not raised any funds on short-term basis. Hence, paragraph 3(ix)(d) of the Order is not applicable.

(e) The Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries and hence reporting under clause 3(xi)(e) of the Order is not applicable.

(f) The Company does not have any subsidiary, hence reporting under clause 3(xi)(f) of the Order is not applicable.

(x) (a) The company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the period and hence reporting under clause 3(x)(a) of the Order is not applicable.

(b) During the year, the Company has made preferential allotment/Private Placement and has duly complied the provisions of section 42 and 62 of the companies act, 2013. Further No Convertible Debentures have been issued during the year by the company.

(xi) (a) No fraud by the company or any fraud on the Company has been noticed or reported during the period.

(b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.

(c) No Whistle Blower complaints were received during the year by the Company. However as confirmed by the Management in absence of appropriate system/ records, we are unable to comment on it.

(xii) The company is not a "Nidhi Company"; hence paragraph 3(xii) the Order is not applicable.

(xiii) In our opinion, transactions with the related parties are in compliance with section 177 and 188 of Act where applicable and the details of such transactions have been disclosed in the Financial Statements as required by the applicable accounting standards.

(xiv) (a) The Company has an Internal Audit System however its coverage, adequacy and scope is not commensurate with the size and nature of its business.

(b) The reports for the period 01.04.2023 to 30.09.2023 of the internal auditor have been taken into consideration during our audit of financial statements of the current year but as informed by the Company that Internal Audit Report for the period 01.10.2023 to 31.03.2024 has not been received from Internal Auditors, till the date of Audit.

(xv) In our opinion, the company has not entered into any non-cash transactions with directors or persons connected with him. Hence, paragraph 3(xv) the Order is not applicable.

(xvi) (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.

(b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.

(xvii) The Company has not incurred cash losses in the current financial year as well as the immediately preceding financial year.

(xviii) There has been no resignation by the statutory auditors of the Company during the period.

(xix) On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

(xx) The provisions of Corporate Social Responsibility under section 135 of company are applicable to the company for the year under audit as per the information and explanations given to us, there is no unspent balance, in respect of other than ongoing projects.

(xxi) This clause is not applicable to the Company.

For **TANDON SETH & CO.,**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place: Kanpur
Dated: 26.07.2024

Annexure B to the Independent Auditor's Report

"Annexure B" on the Directions including additional directions (Revised) issued by the Comptroller & Auditor General of India -) under the heading "Report on Other Legal and Regulatory Requirements" of our report of even date

S. No.	Directions/additional directions of the c&ag of india under section 140(5) of companies act 2013	Auditors comment	Impact on financial statements
A.	**Directions of the C&AG:**		
1.	Whether the company has System in place to process all the accounting transactions process through IT system? If yes, the implications of processing of accounting transactions outside IT system on the integrity of accounts along with the financial implications, If any, may be stated.	The company do not have a system, in place,- to process all the accounting transactions through IT system. The company uses in respect of its production factory and head office Tally (Prime) software for recording financial transactions only. The consolidated file generated by the tally software is separately incorporated in MS excel for consolidation purposes as per schedule III to the Companies Act, 2013. PPC customized software is being used for recording of inventory and employee benefits payments and the entries are being passed in Tally (Prime) at fixed interval after Making certain adjustment manually. The company has prepared and Consolidated its financial statements in MS Excel without integration of the aforesaid softwares .	Not ascertainable.
2.	Whether there is any restructuring of an existing loan or cases of waiver /write off of debts/loan /interest etc. made by a lender to the company due to the company's inability to repay the loan? If yes, the financial impact may be stated. Whether such cases are properly accounted for? (In case, the lender is a Government company, then this direction is also applicable for statutory auditor of lender company)	During the year the company has been sanctioned working capital limits of Rs. 8000 Lakhs with State Bank of India, Overseas Branch, the Mall, Kanpur, by hypothecating entire Current Assets as primary security and entire Plants and Machinery and other Moveable Assets as Collateral Security. However no fund have been utilized by the Company.	Not Applicable.
3.	Whether funds (grants/subsidy etc.) received/receivable for specific schemes from Central/State Government or its agencies were properly accounted for/utilized as per its term and conditions? List the cases of deviation.	No grants/subsidy have been received by the Company during the year.	Not applicable.

B.	**Additional directions of the C&AG of India :**		
1.	Whether the migration of Assets and Liabilities on the date of transfer (Appointed date) from the erstwhile OFB has been completed? If there is any deviation; the reasons, nature of deviation and its impact on the financial statements may be stated.	Yes, the company has migrated assets and liabilities of erstwhile ordnance factory to the newly formed DPSU. Government of India by issuing Gazette Notification no. CG-DL-E-01102021-230101 dated 1st October decided to desolve the Ordnance Factories Board (ofb) and transfer the production and non-production units to newly incorporated Defence PSU w.e.f. 1st October 2021.	Not Ascertainable.
2.	Whether the company has carried out reconciliation pertaining to inter company /itra company balances at the year end?. Whether the confirmation have been obtained from the other DPSUs for balances due to / due from at the year end the reasons for unreconciled balances if any along with the reconciled amount may be stated .	Yes, the company has carried out reconciled exercise pertaining to intra company balances at the year end. However in respect of balance confirmation from other DPSUs and reconciliation thereof , we are unable to comment as the same was not made available for our verification purposes.	Not Ascertainable.
3.	Whether the company has revise any of its Accounting Policies or adopted any new Policy?. Whether the revision of accounting policy/adoption of new Accounting Policy are in accounting accordance with the prudent principle and applicable Ind AS? Whether the change in accounting policies have been properly disclosed? Inconsistency, if any, alongwith the impact of the same on the financial accounts may be stated.	The Company has adopted neither revised any of its any Accounting policy nor adopted any new Accounting Policy during the year as compared to the previous year. The DPSU has framed accounting policies as per the provision of Ind AS and in accordance with prudent accounting principal applicable to defense sector except as reported in . " **Annexure C**"	No impact on the financial statements of the company.
4.	Whether the provision of employee benefit liabilities and their valuation on the date of formation of DPSU have been made in accordance with the provisions of IndAS? Deviation, if any, may be stated.	For provision employee liabilities of benefit and their valuation on the date of formation of DPSU please refer to para no. 15 of Accounting Policy- Employees Benefits.	No impact on the financial statements of the company.

For **TANDON SETH & CO.,**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place: Kanpur
Dated: 26.07.2024

Annexure C to the Independent Auditor's Report

Annexure "C" referred to in paragraph 3 (d) under the heading "Report on Other Legal and Regulatory Requirements" of our report of even date

ON-COMPLIANCE OF INDIAN ACCOUNTING STANDARDS ("Ind AS") ISSUED BY "ICAI"

1. Ind AS-8 ACCOUNTING Policies, Changes IN ACCOUNTING ESTIMATES AND ERRORS.

The models (Cost or Revaluation as per paragraph 29 of IND AS 16) adopted for the valuation of PPE by the Company has not been disclosed.

2. Ind AS-16 PROPERTY. PLANT AND EQUIPMENT

Useful life and Rates of depreciation applied on certain items of PPE are different from the rate prescribed by the Companies Act, 2013. Technical reasons for adopting a different useful life and rates than prescribed by the Companies Act, 2013, have not been disclosed in the Notes to Account.

3. Ind AS-40 INVESTMENT PROPERTY

The company has not separately disclosed the properties in the nature of 'Investment Property' (and depreciation thereon), from which the company is earning rental income.

Despite deviations as stated herein above, the company in its financial statements has not stated the reasons for deviations and the financial effect arising out of such deviations as required by section 129(5) of the Companies Act, 2013.

For **TANDON SETH & CO.,**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place: Kanpur
Dated: 26.07.2024

Annexure D to the Independent Auditor's Report

(Refer to paragraph 3(f) of our Report on Other Legal and Regulatory Requirements of our report of even date

Report on the Internal Financial Controls under Clause (i) of sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

Opinion

We have audited the internal financial controls with reference to financial statements of Gliders India Limited ("the Company") as of March 31, 2024, in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting except as reported by us in our qualified opinion of our Audit Report.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Qualified Opinion :

According to information and expiations given to us and based on our audit, the following material weaknesses have been observed during the course of Audit :

1. The company is using Tally (Prime) System where doer and checker process has been implemented till the end of March, 2024, while as per general practice one individual may create a transaction, other individual should be involved in confirmation/authorization for the same.
2. It is observed that the consultants engaged in the Company have been provided with online remote access of the data / resources in the major part of Financial Year ended 31.03.2024 without following Principle of Least Privilege (POLP).
3. The vouchers being prepared for the Accounting purposes do not contain complete details of the transactions, however very often details of transaction (narrations) are given in the vouchers. Moreover tally generated Books of account and vouchers are not being printed signed and kept separately.

In our opinion, except for the possible effects of the material weaknesses described above on the achievement of the objectives of the control criteria, the Company has maintained, in all material respects, adequate internal financial controls with reference to the Ind ASFS and such internal financial controls over financial reporting were operating effectively as of 31st March, 2023based on the internal financial control with reference to the Ind ASFScriteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For **TANDON SETH & CO.,**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place: Kanpur
Dated: 26.07.2024

Annexure E to the Independent Auditor's Report

Annexure "E" Refer paragraph 2.26 of our Report relating to : the Net effect on the Financial Statements of the Company due to Qualified Opinion (where amount is specifically mentioned)

Sr. No.	Head of Account Effected in Financial Statements	Amount (Rs) in lacs	Effect on Financial statements
1.	Note No. 18 – Change in Inventories of FG,WIP (Au Re para no. 2.4,2.6 & 2.7)	49.36	Overstated
2.	Note No. 3 – Work in Progress (Au Re para no. 2.4,2.6 & 2.7)	49.36	Overstated
3.	Note No. – 13 – Short Term Provisions (Au Re para no.2.16 & 2.21)	2.25	Understated
4.	Note No. 21 – Other Expenses (Au Re para no. 2.16 & 2.21)	2.25	Understated
5.	Net Profit (Au Re para no.2.4,2.6,2.7,2.16 & 2.21)	47.11	Overstated

For **TANDON SETH & CO.,**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place: Kanpur
Dated: 26.07.2024

Management Comments on Auditor's Report

S. No.	AUDITOR'S OBSERVATIONS	MANAGEMENT REPLIES
1	In the addendum valuation report of registered valuer dated 13.07.23, `Adroit Appraisers and Research Private Limited Noida, Uttar Pradesh`, though value of software have been indicated aggregating to Rs.6,69,330.00 but same have not considered in `Property, Plant and Equipment`. Further Plant and machinery items having value of Rs.3,97,537.00 as on appointed date i.e. 01.10.2021 have been capitalized during the previous year on the basis of addendum valuation report of the valuer but no depreciation on these Plant and Machinery have been charged in current as well as previous year.	In case of all the assets given through addendum by M/s Adroit Appraisers and Research Private Limited dated 13-07-2023, the useful life of all these assets have ended before 01-10-2021 and these assets are being carried over at the value as valued by the valuer. Therefore, depreciation is not charged.
2	In respect of the vehicles, the Company have neither got them transferred in its name in the RTO nor has taken insurance cover of the vehicles. Further the company had also not taken insurance cover for its movable and immovable assets for the year.	The process of transfer of vehicles in the name of Gliders India Limited is going on with the RTO office. The insurance of movable & immovable assets is under progress and will be accomplished due time
3	In closing inventory of WIP multiple work orders are showing negative balances of Rs 6,57,64,241.00 and net value of WIP has been considered in valuation of inventory and reasons of negative value have not been satisfactorily explained	Reply has been annexed as Annexure – I
4	The WIP as on 31.03.24 includes two warrants pertaining to supply of Target Banner Radar Responsive to Indian Air force (IAF) which were short closed prior to corporatization 01.10.2021 and no further Materials were issued since then but during the year Rs 6,61,798.15 have been allocated for hourly labour. Thus, Inventory and profit of current year is overstated by this amount.	Both the warrants pertain to supply of TBRR to Indian Air Force(IAF). The order was short closed by IAF, After procurement of input materials and manufacturing of full Qty. in pre-corporatization period. Since case belongs to pre-corporatization period the losses incurred was referred to DDP for making good the losses. The same has been approved by DDP, Now the case has been finally regularized and warrant has been short closed in FY 2024-25 as per procedure after approval of competent authority. The slight variation in WIP value is system in due to change / increase in applicable labour hourly rate for 01.04.2023 and 31.03.2024
5	The Consumable stores items aggregating to Rs.51,92,770.89 and Rs.87,39,592.20 have been taken in the opening and closing inventory, respectively, of raw materials and value of these Stock of Consumable stores have been considered in calculation of Raw Material Consumed, while the stock of Consumable Store should be shown in the statement of Profit & Loss Account under respective head of expenses. Thus, the amount of Cost of Material Consumed is effected by this amount. However, there will be no impact on Net Profit of the Company.	The items are consumable in nature. Since, these items have been purchased during the year under audit but could not be consumed till the last date of the year, therefore as per the accrual method of accounting, these should not be charged to expense. Hence, the total value of unconsumed items has been shown in closing inventory, which ultimately reduces the expenses to the extent of non-consumption of these items. Therefore, the treatment is correct
6	In some of the work orders of WIP, though Material and Labour have been consumed during the year but the cost of closing WIP have been considered less as compared to WIP cost as on 31.03.2023 by Rs. 42,539.00. Thus amount of Closing Stock of WIP and Net Profit are understated by this amount.	Average Moving rate is applicable for calculation of value of material, which changes slightly from time to time resulting into change in value of material drawn as per updated average moving rate. Also labour hourly rate varies year to year depending upon change in input SMH and value of issue in a year. Hence minor variations are noted in system generated WIP value in such cases

<table>
<tr><th>S. No.</th><th>AUDITOR'S OBSERVATIONS</th><th>MANAGEMENT REPLIES</th></tr>
<tr><td>7</td><td>Few Inventory items (raw materials) have been considered as unusable by the Tender Disposal Committee and have recommended its disposal but same could be disposed of at year end. Though these unusable items have been valued on Net Realizable value, for Rs 5,49,83,862.17 yet these unusable raw material items have been considered in closing inventory on actual cost of raw materials being Rs 5,93,00,862.76. Thus, inventory and profit for the year have been overstated by this amount of Rs 43,17,000.59.</td><td>As per Para 32 of Ind AS 2 on Inventories, "Materials and other supplies held for use in the production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at or above cost." As per the estimate of management, the items are still useable as raw material and the selling price of the finished product in which these will be use will not be below the cost. Hence, these items are shown at their cost</td></tr>
<tr><td>8</td><td>The Closing inventory has been certified by the management along with the annexure of each head. However in the absence of Proper stock registers / records, we are unable to ascertain true and fair value of inventory as per IND AS-2 Valuation of Inventories issued by the ICAI</td><td>The records of inventory are maintained by the factory in PPC system. All the inventory related reports as generated from PPC system have already been submitted to the auditors</td></tr>
<tr><td>9</td><td>As informed by the management, the company is running two software's in the system. One is PPC in which movement of inventory as per factory operations, employees benefits payments and production records have been maintained and the other being Tally Prime software is being used for financial transactions only</td><td>For the purpose of control of inventory, the factory requires various features to be incorporated in the system and Tally Prime does not offers such systems, hence records of inventory are not maintained in Tally Prime. Only financial accounts are maintained in Tally Prime. All the inventory related reports as generated from PPC system have already been submitted to the auditors. PPC package maintain the quantitative details of the inventory and all the purchase with the Input Tax Credit entries are properly recorded in the tally software for preparation of financial statements. All the RV generated in the PPC packaged for receipt of the material is duly recorded in the tally and there is not any difference</td></tr>
<tr><td>10</td><td>Following anomalies were observed in valuation of Stocks:
<table>
<tr><th>Sr. No.</th><th>Particulars</th><th>As per Accounting Policies valuation should be</th><th>Valuation should be as per IND AS 2</th></tr>
<tr><td>1.</td><td>Raw Materials (Opening Stocks)</td><td>Moving Average
Auditors Remark: Accounting policy is not inconfirmity with IND AS – 2 issued by ICAI.</td><td>Cost Or NRV , Whichever is Lower</td></tr>
<tr><td>2.</td><td>WIP Closing Stocks</td><td>Cost or NRV whichever is lower
Auditors Remark: Actual valuation have been done on Cost only and no NRV have been considered for valuation purposes.</td><td>Cost or NRV whichever is lower</td></tr>
<tr><td>3</td><td>Scrap Disposable</td><td>Weighted Average rate of past sale price. Auditor remark: Scrap valuation done on Cost or NRV whichever is lower which is not in conformity with Accounting Policy.</td><td>Cost or NRV whichever is lower</td></tr>
</table>
Difference due to above deviations cannot be quantified in the absence of relevant data.</td><td>As per Para 32 of Ind AS 2 on Inventories, "Materials and other supplies held for use in the production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at or above cost."

Since the final products of the factories are sold above cost, therefore valuation at NRV is not required as per the provisions of Para 32 of Ind AS 2 and the inventories are valued at cost</td></tr>
</table>

S. No.	AUDITOR'S OBSERVATIONS	MANAGEMENT REPLIES
11	The Parachute factory (Unit of GIL) was maintaining prior to appointed date i.e. 1/10/2021,a current account , under the name & style of `GM Public fund Ordnance Parachute Factory` with State Bank of India, but same is still being operated by the Management of the Factory.	The opinion has be taken note and will executed as per due procedure
12	As per the provision of Income Tax act, 1961 tax is to be deducted on eligible payment at the time of payment or credit whichever is earlier however the company used to deduct tax at source at the time of payment only	In most of the cases, the transactions are recorded in the same month in which payment is made. In such cases, the due date of payment will be 7th of the next month and there will be no non-compliance of TDS. Also during the year end provisions were made by the company and all the TDS have been deposited on such provisions to comply with the provisions of income tax act
13	No Provision have been made in books of accounts for Transportation charges recoverable from the customers to whom Goods have been supplied at the site as per the Deemed Sale contract for the period 01.10.2023 to 31.03.2024, since amount to be recovered had not been provided by the management hence we are unable to comment on the effect on the financial statement	All invoices issued during the FY 2023-24 for transportation charges that can be recovered from customers have been duly recorded in the books of accounts. These invoices include all transportation charges that can be recovered from customers to whom goods were supplied on site as per the deemed sale contract for the period October 1, 2021, to March 31, 2024. Each invoice has been recorded in the respective party ledger in the books of accounts
14	Balances of outstanding under the head Trade Receivables, Loans & Advances, Trade Payables, Security Deposits, Earnest Money, Inter Company (DPSU), advances received from Customers, Advances to Suppliers and Advances to employees are subject to reconciliation / confirmation	Noted
15	Sales, Purchases, Input Tax Credit, Output GST and Electronic cash Ledger balances are subject to reconciliation with the amount as per GST Portal	GST balances as per books and as per GST Portal will be reconciled. Balances in the books of accounts are correct and suitable changes if required will be done in Annual return of FY 23-24.
16	Refer Note no 21 to Audited Financial Statements: Regarding Provision for warranty charges: Provision for warranty on sales for current year have been short provided by Rs 48,14,739.69. Further the company has reversed remaining provision relating to warranty on sales of Rs 92,66,705.00 for FY 2022-23, while as per the deemed contracts warranty period is 15 months from the date of invoice, accordingly remaining period of warranty still persists hence provision of Rs 4,00,345.79 relating to unexpired warranty for FY 2022-23 should not be reversed thus profit of the year and current liabilities are understated by this amount.	The warranty policy is being formulated by the duly constituted committee which is yet to be approved by the competent authority. Rs 34.62 Lacs were incurred during the FY 2023-24 against the provisions provided in FY 2022-23 of Rs 92.66 Lacs. The balance amount of Rs. 58.04 Lacs has been reversed in FY 2023-24
17	The Company has neither made any policy of allocation of expenses directly attributable to intangible assets nor complied with IND AS 38-Intangible Assets. Further method adopted for allocation of directly attributable expense for intangible assets is not very feasible, hence we are unable to comment upon the same	Intangible assets have been recorded in accordance with the provisions of IND AS 38. As per IND AS 38 "The cost of an internally generated intangible asset comprises all directly attributable costs necessary to create, produce, and prepare the asset to be capable of operating in the manner intended by management." All the expenses that are capitalized as intangible assets are directly attributable to the projects and have been allocated as per the factors determined by the management. There is no any non-compliance and the approach taken by the management for allocation of expenditure is correct and in compliance with the IndAs38

S. No.	AUDITOR'S OBSERVATIONS	MANAGEMENT REPLIES
18	**PROFIT AND LOSS ACCOUNT** During the year though the Company has booked Inland sales amounting to Rs 24.57 Crores but goods were not dispatched from factory/ actual possession of goods not handed over to the customers as stipulated in Deemed Contract of Sales with the Customers, till 31.03.2024. Further all expenses relating to these sales incurred have been debited in next year at the time of actual dispatch of goods. Thus, Revenue recognition is not in conformity with the Significant Accounting policy as per Para 13(a) and with IND AS 115-Revenue from Contracts with Customers. Thus, Revenue from Operations have been overstated by the amount of Profit element.	The company has recognized the revenue as per the requirement of Ind AS and all the goods have already been dispatched to customers and no item is pending with the company for dispatch to the customers also Indian Accounting Standard (Ind As)115," Revenue from Contracts with customers," provide a comprehensive frame work for recognizing revenue. According to Ind AS 115, revenue a recognized when control of the goods or services is transferred to the customer, which usually occurs when the customer has the ability to direct the use of and obtain the benefits from the goods or services. The contracts entered to by the company were at the ex-works and under ex works terms, the seller fulfills their obligation to deliver when the goods are made available at the seller's premises. The buyer assumes responsibility for all risks and costs associated with transportation from that point onward The control is considered to be transferred to the customer once the goods are ready for dispatch and available for pickup as per the ex-works terms, even if the customers has not yet taken physical possession. In the scenario where material is ready for dispatch at ex works but not yet lifted by the customer, the following criteria must be evaluated to determine if revenue can be recognized Control Transfer: The company has made the goods available at its premises, thus transferring control as per ex works terms. Performance Obligation: The company's performance obligation is to make the goods ready for pickup. Revenue Recognition: Since the performance obligation is satisfied and control is transferred when the goods is ready for dispatch, revenue can be recognized even if the customer has not physically taken possession of the machinery. Thus, the company has recognized the revenue as per the requirement of Ind As and all the goods have already been dispatched to customers and no item is pending with the company for dispatch to the customers also
19	During the year though the Company has booked Export Sales amounting to Rs 8.82 Crores but goods were not shipped/ dispatched from factory/ actual possession of goods not handed over to the customers till 31.03.2024. Thus, Revenue recognition (Export Sales) is not in conformity with the Significant Accounting policy as per Para 13(a) and with Ind AS 115-Revenue from Contracts with Customers. Further no expenses of Clearing/Shipment charges against this export sale, have been provided for in the books of accounts. Thus, Revenue from Operations have been overstated by the amount of Profit element.	As per Annexure II

S. No.	AUDITOR'S OBSERVATIONS	MANAGEMENT REPLIES
20	The charges relating to sharing of common expenses between Troops Comfort Limited and Glider India Limited are set to revision for the period from Jan'22 to till Mar'24, however no provision of the same have been made in the books of accounts and as informed by the Management that amount is unascertainable	The expense will be recorded as when information received
21	The company on due & payment basis had debited Tax Audit Fees of Rs.1.75 lacs for AY 2023-24 under the head (Note no. 21) `Payment to Auditors.` However the Company had again excess provided Tax Audit Fees of Rs.1.75 lacs for FY 2023-24 (Shown under the head ` Legal, Consultancy and Professional Fees`) as tender process for appointing Tax Auditor for FY 2023-24 are still not completed till the date of Financial Statement and his fees yet to be fixed	The tender process for the tax audit was not completed by the date of the financial statement approval. Therefore, the tax audit fees for the FY 2023-24 are being provided on a provisional basis. The amount is based on the tax audit fees that were booked for Tax audit conducted for the FY 2022-23. The expense of tax audit fees is to be recorded in the year that is under audit.
22	STATUTORY COMPLIANCES During the year under Audit the Company does not have Independent Director and women Director as required under section 149(4) and 149(1) respectively of the Companies Act,2013	The Directors appointment is under PESB, MoPPG&P purview
23	During the year under Audit no Audit Committee and Nomination and Remuneration Committee as required under section 177 & 178 of the Companies Act,2013, had been constituted by the Company	The company does not qualify for provisions for requirement of appointment of audit committee, nomination and remuneration committee.
24	The head wise income as reported in Annual Information System (AIS) and Taxpayers Information System (TIS) are subject to reconciliation with the Books	Noted
25	Income Tax Deducted at Source (TDS)/TCS and GST (TDS) are subject to reconciliation with Books of Account and Form 26AS/Returns	Noted
26	As a result of the aforesaid matters wherein impact on the financial of the Company is not ascertainable, except stated specifically, due to reasons mentioned in respective para of our Audit Report, hence we are unable to determine, in totality, whether adjustments might have been found necessary in the Balance Sheet and the corresponding elements effecting the Statement of Changes in Equity, the Statements of Profit and Loss and the Statement of Cash Flows. The Net impact on the Financial Statements of the Company due to afore referred observations, which are specifically mentioned above, are as per "Annexure E"	No comment required. Annexure related replies already submitted above

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari
Chairman & Managing Director
DIN: 09282247

Sunil Date
Director (Operations & HR)
DIN: 09282249

Surendra Dhapodkar
Director (Finance) & CFO
DIN: 09282248

Place: Kanpur
Date: 26.07.2024

सत्यमेव जयते

No 154 /T-459/GIL/Accounts/2024-25 Dated 17th September 2024

Confidential/Speed Post

कार्यालय
महानिदेशक लेखापरीक्षा
आयुध निर्माणियां
कोलकाता

OFFICE OF THE
DIRECTOR GENERAL OF AUDIT
ORDNANCE FACTORIES
KOLKATA

To
The Chairman & Managing Director,
M/s. Gliders India Limited,
G. T. Road, Kanpur-208013
corporate@glidersindia.in

Sub: Comment under Section 143(6) of the Companies Act, 2013 on the Accounts of Gliders India Limited, Kanpur for the year ended 31 March 2024.

Sir,

I am to forward herewith the Comments of the Comptroller and Auditor General of India under Section 143 (6) (b) of the Companies Act 2013 on the Financial Statements of M/s Gliders India Limited, Kanpur for the year ended 31 March 2024.

Receipt of this letter may kindly be acknowledged.

Yours faithfully,

Encl: As stated.

17/09/2024.

(Sarat Chaturvedi)
Director General of Audit
(Ordnance Factories)
KOLKATA

'आयुध भवन' 10/ए, शहीद खुदीराम बोस रोड (पूर्वी खंड, 8वां तल), कोलकाता – 700 001
'AYUDH BHAWAN' 10/A, SHAHEED KHUDIRAM BOSE ROAD (EAST WING, 8TH FLOOR) KOLKATA - 700 001
PHONE : 2248-2857, 2243-6341 • FAX : 2248-3291
E-Mail : pdaof@cag.gov.in

COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 143(6)(b) OF THE COMPANIES ACT, 2013 ON FINANCIAL STATEMENTS OF GLIDERS INDIA LIMITED, KANPUR FOR THE YEAR ENDED 31 MARCH 2024

The preparation of financial statement of Gliders India Limited, Kanpur for the year ended 31 March 2024 in accordance with the financial reporting framework prescribed under the companies Act,2013 is the responsibility of the management of the company. The statutory Auditor appointed by the Comptroller and Auditor General of India under section 139(7) of the Act is responsible for expressing opinion on these financial statements under section 143 of the Act based on independent audit in accordance with the standards on Auditing prescribed under section 143(10) of the Act. This is stated to have been done by them vide their Audit Report dated 26 July 2024.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit under section 143(6) (a) of the Act of the financial Statement of Gliders India Limited, Kanpur for the year ended 31 March 2024. This supplementary audit has been carried out independently without access to the working papers of the statutory Auditor and is limited primarily to inquiries of the statutory Auditor and company personnel and a selective examination of some of the accounting records.

On the basis of my supplementary audit, nothing significant has come to my knowledge which would give rise to any comment upon or supplement to Statutory Auditor's Report under section 143(6) (b) of the Act .

For and on behalf of
The Comptroller & Auditor General of india

17/09/2024.

(Sarat Chaturvedi)
Director General of Audit
(Ordnance Factories)
KOLKATA

Place: Kolkata
Date: 17 September 2024

Balance Sheet as at 31st March 2024

Amount (Rs. in Lakhs)

Particulars	Note No.	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
I. ASSETS			
A. NON CURRENT ASSETS			
(a) Property, Plant & Equipment	2	44,392.09	44,804.37
(b) Capital Work in Progress	2	-	39.61
(c) Investment Property		-	-
(d) Goodwill		-	-
(e) Other Intangible Assets	2	51.00	3.99
(f) Intangible assets under development	2	269.69	67.73
(g) Biological assets other than bearer plant		-	-
(h) Financial Assets		-	-
(i) Investments		-	-
(ii) Loans		-	-
(iii) Trade Receivables		-	-
(iv) Others (to be specified)		-	-
(i) Deferred Tax Assets (net)		-	-
(j) Other non-current assets		-	-
Total Non Current Assets		**44,712.78**	**44,915.71**
B. CURRENT ASSETS			
(a) Inventories	3	5,642.77	5,338.99
(b) Financial Assets			
(i) Investments		-	-
(ii) Trade Receivables	4	9,029.54	7,565.42
(iii) Cash and Cash Equivalents	5	10,666.71	3,990.44
(iv) Bank Balances other than (iii) above	6	11,186.34	13,865.35
(v) Loans		-	-
(vi) Others (to be specified)		-	-
(c) Current Tax Assets (Net)		-	-
(d) Other current assets	7	415.95	750.10
Total Current Assets		**36,941.31**	**31,510.29**
C. Assets held-for-sale / Assets included in Disposal group(s) held-for-sale	2	2.07	-
TOTAL ASSETS		**81,656.16**	**76,426.00**
II. EQUITY AND LIABILITIES			
A. EQUITY			
(a) Equity Share Capital	8	64,733.72	54,480.93
(b) Other Equity	9	594.13	10,704.37
Total Equity		**65,327.85**	**65,185.30**
B. LIABILITIES			
1. Non Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings		-	-
(ii) Trade Payables		-	-
(iii) Other Financial Liabilities (other than those specified in item (b), to be specified)		-	-
(b) Provisions		-	-
(c) Deferred Tax Liabilty (Net)	10	97.19	151.98
(d) Other Non Current Liabilities		-	-
Total Non Current Liabilities		97.19	151.98
2. Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings		-	-
(ii) Trade Payables	11	1728.11	776.73
(iii) Other Financial Liabilities (other than those specified in item (c))		-	-
(b) Other Current Liabilities	12	12,321.69	7,936.21
(c) Provisions	13	1,808.90	2,065.62
(d) Current Tax Liabilities (Net)	14	372.42	310.16
Total Current Liabilities		**16,231.12**	**11,088.72**
C Liabilities classified as held for sale/ Liabilities included in disposal group held-for-sale		-	-
TOTAL EQUITY AND LIABILITIES		**81,656.16**	**76,426.00**
Significant Accounting Policies & Notes to Accounts	1		

The accompanying notes are integral part of these financial statements

As per our Report attached
For **Tandon Seth & Co.**
Chartered Accountants
FRN : 002340C

For and on behalf of
Gliders India Limited

CA Gyan Prakash Gupta
M. No. 074195
Partner
Place : Kanpur
Date : 26-07-2024

Vijay Kumar Tiwari
Chairman & Manageing Director
DIN: 09282247

Surendra Dhapodkar
Director (Finance) & CFO
DIN: 09282248

Archana Gupta
Company Secretary

Statement of Profit and Loss for the year ending on 31st March 2024

Amount (Rs. in Lakhs)

	Particulars	Note No.	Figures at the end of current reporting period 31 March 2024	Figures at the end of current reporting period 31 March 2023
I	**Revenue from Operations**	15	17,651.40	20,601.35
II	Other Income	16	2,054.65	633.02
	Total Income (I + II)		**19,706.05**	**21,234.38**
III	**Expenses**			
	Cost of materials consumed	17	4,313.23	4,975.15
	Purchases of Stock in Trade		0.00	0.00
	Changes in inventory of finished goods, work in progress	18	-403.51	6.36
	Employee Benefit Expenses	19	11,923.46	11,839.30
	Finance Costs		0.00	0.00
	Depreciation and Amortization Expenses	20	337.96	496.39
	Other Expenses	21	2,128.02	2,478.87
	Total Expenses (IV)		**18,299.16**	**19,796.07**
V	**Profit/(Loss) before exceptional and extraordinary items and tax**		1,406.89	1,438.30
VI	Exceptional & Prior Period Items	22	13.74	-299.54
VII	**Profit/(Loss) before tax (V + VI)**		1,420.63	1,138.76
VIII	Tax Expense			
	(1) Current Tax	14	372.42	310.16
	(2) Tax Ajustment related to earlier year		26.33	0.00
	(3) Deferred Tax	10	-54.78	142.01
IX	**Profit/(loss) for the period from continuing operations (VII-VIII)**		**1,076.66**	**686.59**
X	Profit/(loss) for the period from discontinuing operations		0.00	0.00
XI	Tax expense of discontinuing operations		0.00	0.00
XII	Profit/(loss) from Discontinuing Operations (after tax) (X-XI)		0.00	0.00
XIII	**Profit/(loss) for the period (IX + XII)**		**1,076.66**	**686.59**
XIV	Other Comprehensive Income			
	A (i) Items that will not be reclassified to profit or loss		0.00	0.00
	(ii) Income tax relating to items that will not be reclassified to profit or loss		0.00	0.00
	B (i) Items that will be reclassified to profit or loss		0.00	0.00
	(ii) Income tax relating to items that will be reclassified to profit or loss		0.00	0.00
XV	**Total Comprehensive Income for the period (XIII+ XIV) (Comprising Profit/(Loss) and Other Comprehensive Income for the period)**		**1,076.66**	**686.59**
XVI	Earnings per share (for continuing operations)	24		
	(1) Basic		0.18	0.34
	(2) Diluted		0.18	0.33
XVII	Earnings per share (for discontinued operations)			
	(1) Basic		-	-
	(2) Diluted		-	-
XVIII	Earnings per share (for discontinued & continuing operations)			
	(1) Basic		0.18	0.34
	(2) Diluted		0.18	0.33

The accompanying notes are integral part of these financial statements

As per our report attached

For **Tandon Seth & Co.**
Chartered Accountants
Firm Reg. No. 002340C

For and on behalf of
GLIDERS INDIA LIMITED

CA Gyan Prakash Gupta
Partner
M. No. 074195

Vijay Kumar Tiwari
Chairman & Managing Director
(DIN: 09282247)

Surendra Dhapodkar
Director (Finance) & CFO
(DIN: 09282248)

Place: Kanpur
Date: 26-07-2024

Smt. Archana Gupta
Company Secretary

Cash Flow Statement for the year ending on 31st March 2024

Amount (Rs. in Lakhs)

	Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
I	**Cash flows from operating activities**		
	Profit before Income Tax		
	Continuing Operations	1,420.63	1,138.76
	Discontinuing Operations	-	-
	Profit before income tax including discontinuing operations	1,420.63	1,138.76
	Adjustments for		
	Depreciation and amortization expenses	337.96	496.39
	Interest Income & Income from Investments	-1,388.68	-447.23
	Loss on sale of Property Plant & Equipment	6.00	-
	Depreciation (Prior period)	16.11	-
	Sale of Property, Plant & Equipment (Prior Period)	1.24	-
	Operating Profit before working Capital Changes	**393.25**	**1187.92**
	Change in operating assets and liabilities		
	Increase/(decrease) in trade payables	951.38	204.64
	Increase/(decrease) in short term provisions	-256.72	1065.25
	Increase/(decrease) in employee benefit obligations	0.00	233.22
	Increase/(decrease) in other current liabilities	4,385.48	722.16
	(Increase)/decrease in inventories	-303.78	906.85
	(Increase)/decrease in trade receivables	-1464.12	-4612.49
	(Increase)/decrease in other current assets	107.70	-618.56
	Current year Taxes	-110.05	-
	Net Cash (used)/generated from operating activities	**3,703.15**	**-911.00**
II	**Cash flows from financing activities**		
	Funds Received against issue of Share Capital	359.06	11,445.00
	Change in other equity	-979.60	-
	Net Cash (used)/generated from financing activities	**-620.54**	**11,445.00**
III	**Cash flows from investing activities**		
	(a) Purchase of Property, Plant & Equipment	-487.51	-180.04
	(b) Sale of Property, Plant & Equipment	13.48	-
	(c) (Increase)/Decrease in Investments	-	3,340.63
	(d) Interest Income & Income from Investments	1,388.68	447.23
	Net Cash (used)/generated from investing activities	**914.65**	**3,607.82**
IV	**Net increase/(decrease) in cash and cash equivalents (I + II + III)**	**3,997.26**	**14,141.82**
	Cash and Cash equivalents as at 01-Apr-2023	17,855.79	3,713.97
	Cash and Cash equivalents as at 31-Mar-2024	21,853.05	17,855.79
V	**Reconciliation of cash and cash equivalents as per cash flow statement**		
	(1) Fixed Deposit at Bank	20,836.34	17,439.05
	(2) In Current Account with Bank & Cash in Hand	1016.71	416.74
	Balance as per statement of cash flows	21,853.05	17,855.79

The accompanying notes are integral part of these financial statements

As per our report attached

For **Tandon Seth & Co.**
Chartered Accountants
Firm Reg. No. 002340C

For and on behalf of
GLIDERS INDIA LIMITED

CA Gyan Prakash Gupta
Partner
M. No. 074195

Vijay Kumar Tiwari
Chairman & Managing Director
(DIN: 09282247)

Surendra Dhapodkar
Director (Finance) & CFO
(DIN: 09282248)

Place: Kanpur
Date: 26-07-2024

Smt. Archana Gupta
Company Secretary

Statement of Changes in Equity for the year ending on 31st March 2024

Amount (Rs. in Lakhs)

A. EQUITY SHARE CAPITAL

(1) Current Reporting Year

Balance at the beginning of the reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the current year	Balance at the end of the current reporting period
54480.93	0.00	0.00	10252.79	64733.72

(2) Previous Reporting Year

Balance at the beginning of the reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the current year	Balance at the end of the current reporting period
579.00	0.00	0.00	53901.93	54480.93

B. OTHER EQUITY

(1) Current Reporting Period

Particulars	Share application money pending allotment	Equity component of compound financial instruments	Reserves and Surplus												Money received against share warrant	Total
			Statutory Reserves	Capital Reserve	Securities Premium Reserve	Other Reserves for issue of shares to Govt. due to Corporatization	Retained Earnings	Debt instruments through Other Comprehensive Income	Equity instruments through Other Comprehensive Income	Effective portion of Cash Flow Hedges	Revaluation Surplus	Exchange differences on translating the financial statements of a foreign operation	Other items of Other Comprehensive Income (specify nature)	Changes due to items prior to corporatisation		
Balance at the beginning of the reporting period	9889.00	0.00	0.00	0.00	0.00	57.86	757.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10704.37
Changes in accounting policy or prior period errors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Restated balance at the beginning of the reporting period	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Comprehensive Income for the year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Changes due to items prior to corporatisation	163.79													-1297.90		-1134.11
Amount Received during the year	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	200.00
Dividends	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
Transfer to retained earnings	0.00	0.00	0.00	0.00	0.00	0.00	1076.66	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1076.66
Shares Issued to Govt. of India	-10252.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	-10252.79
Balance at the end of the reporting period	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**57.86**	**1834.17**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**-1297.90**	**0.00**	**594.13**

Statement of Changes in Equity for the year ending on 31st March 2024

Amount (Rs. in Lakhs)

(2) Previous Reporting Period

Particulars	Share application money pending allotment	Equity component of compound financial instruments	Reserves and Surplus											Money received against share warrant	Total
			Statutory Reserves	Capital Reserve	Securities Premium Reserve	Other Reserves for issue of shares to Govt. due to Corporatization	Retained Earnings	Debt instruments through Other Comprehensive Income	Equity instruments through Other Comprehensive Income	Effective portion of Cash Flow Hedges	Revaluation Surplus	Exchange differences on translating the financial statements of a foreign operation	Other items of Other Comprehensive Income (specify nature)		
Balance at the beginning of the reporting period	0.00	0.00	0.00	0.00	0.00	52345.93	70.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52416.85
Changes in accounting policy or prior period errors	0.00	0.00	0.00	0.00	0.00	57.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.86
Restated balance at the beginning of the reporting period	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Comprehensive Income for the year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Amount Received during the year	11445.00														11445.00
Dividends	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to retained earnings	0.00	0.00	0.00	0.00	0.00	0.00	686.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	686.59
Shares Issued to Govt. of India	-1556.00					-52345.93	0.00								-53901.93
Balance at the end of the reporting period	**9889.00**	**0.00**	**0.00**	**0.00**	**0.00**	**57.86**	**757.51**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**10704.37**

The accompanying notes are integral part of these financial statements

As per our report attached

For **Tandon Seth & Co.**

Chartered Accountants

Firm Reg. No. 002340C

CA Gyan Prakash Gupta

Partner

M. No. 074195

Place: Kanpur

Date: 26-07-2024

For and on behalf of

GLIDERS INDIA LIMITED

Vijay Kumar Tiwari

Chairman & Managing Director

(DIN: 09282247)

Surendra Dhapodkar

Director (Finance) & CFO

(DIN: 09282248)

Smt. Archana Gupta

Company Secretary

Schedule to financial statements for the year ending on 31st March 2024

MATERIAL ACCOUNTING POLICIES AND NOTES TO ACCOUNTS

NOTE 2 : SIGNIFICANT ACCOUNTING POLICIES

1. BASIS OF PREPARATION

(a) Statement of compliance:

The financial statements are prepared and presented in accordance with Indian Accounting Standards (IndAS) [as notified under section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015], to the extent applicable, the provisions of the Companies Act, 2013 and these have been consistently applied.

(b) Functional and presentation currency:

The standalone financial statements are presented in Indian rupees, which is the functional currency of the Company and the currency of the primary economic environment in which the entity operates. All financial information presented in Indian rupees has been rounded to the nearest lakhs except share and per share data

2. USES OF ESTIMATES:

(a) Preparation of financial statements in conformity with the recognition and the measurement principle of IndAS requires the management of the Company to make estimates, judgments and assumptions that affects the reported balances of Assets and Liabilities, disclosure relating to contingent liabilities as on the date of the Financial Statements and the reported amount of revenues and expense for the reporting period.

(b) Estimates and the underlying assumption are reviewed on ongoing basis. There vision to the accounting estimates, if material is recognized in the period in which the estimates are revised.

(c) Estimates and judgments made in applying accounting policies that have significant effect on the amounts recognized in the financial statements are as follows:

i. Provisions and contingencies

Assessments undertaken in recognizing provisions and contingencies have been made as per the best judgment of the management based on the current available information.

ii. Income Taxes

The Company's tax jurisdiction is India. Significant judgments are involved in estimating budgeted profits for the purpose of paying advance tax, determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions.

3. OPERATING CYCLE

(a) The company has considered its operating cycle to be 12 months for the purpose of current and non-current classification of Assets and liabilities.

4. PROPERTY, PLANT AND EQUIPMENT (PPE):

(a) As on 1st October-2021 company acquired the assets from the Government of India, valuation of such assets is done by the Registered Value and value as determined by the valuer is taken as the cost of acquisition of assets by the company.

(b) In accordance with IndAS 101-First Time Adoption of Indian Accounting Standards, the Company had chosen to consider the value as determined by the value of all its PPE as their deemed cost at the Opening Balance as at 1st October-2021.

(c) Property, Plant and Equipment are stated at cost net of accumulated depreciation and accumulated impairment losses, if any.

(d) The cost includes purchase price, import duties and non-refundable purchase taxes after deducting trade discounts, rebates and any cost directly attributable including borrowing cost on qualifying assets to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the management.

(e) Subsequent expenditure relating to PPE including major inspection costs, spare parts, stand by and servicing equipment are capitalized only when it is probable that future economic benefits associated with these will flow to the Company and the cost of the item can be measured reliably.

(f) Depreciation is recognized using straight line method so as to write off the cost of the assets (other than freehold land and capital work-in-progress) less their residual values over their useful lives specified in Schedule II to the Companies Act, 2013

(g) PPE whose balance useful life has expired, the carrying value have been retained and no further depreciation have been charged on those assets.

(h) PPE costing below Rs. 10,000 if any, purchased during the year has been capitalized as Fully Depreciable Assets and are depreciated fully in the year of addition.

(i) The cost and the related accumulated depreciation are eliminated from the Financial Statements upon sale order- recognition or retirement of the asset and the resultant gains or losses are recognized in the Statement of Profit and Loss of the relevant period.

5. CAPITAL ADVANCES AND CAPITAL WORK IN PROGRESS:

(a) Advances given towards acquisition of PPE outstanding at each Balance sheet date are disclosed as other Non-current assets.

(b) Cost of Assets not ready for its intended use as on the Balance sheet date is shown as CWIP. Such properties are classified to the appropriate categories of PPE when completed and ready for its intended us.

(c) Company maintains a Building / Machine register. Building / Machine is completed / installed and ready to use when clearance is done in all respect and B Voucher / M Voucher is generated, entry for such completed building / machine is recorded in such registers after generation of respective vouchers.

(d) Depreciation on such assets commence when the assets are put to use.

(e) Construction Period Expenses:

- Revenue expenses exclusively attributable to projects incurred during construction period are capitalized.
- Such expenses in respect of capital facilities being executed along with the production/operations simultaneously and where the expenses are not attributable exclusively are charged to revenue.

6. INVESTMENT PROPERTY

(a) A property is considered as investment property only if the same is held for earning rentals and /or for capital appreciation or both. Properties held by the Company (directly or indirectly) which are used in the production of supply of goods or services for administrative purposes are not considered as Investment Property.

(b) The company hold properties other than factory land & buildings, administrative buildings which are used as residential quarters exclusively available for employees of the company. Such property held by the company for the purpose of facilitating the employees for which minimum license fees as per the norms of Central Government is charged are not considered as Investment property.

7. INTANGIBLE ASSETS

(a) Intangible Assets controlled and from which future economic benefits are expected to flow and having useful life are recognized at cost less any accumulated amortization and accumulated impairment losses, if any.

(b) Development Costs having useful life and which will generate probable future economic benefits are recognized as an intangible asset and are amortized over the period based on technical estimate and to the extent not amortized are carried forward.

(c) Expenditure on license fees, documentation charges etc., based on the definition criteria of intangible assets in terms of reliability of measurement of cost and future economic benefits from the assets, are amortized over production based on technical estimates, and to the extent not amortized, are carried forward.

(d) Expenditure on Research is recognized as an expenditure in the period in which it is incurred.

(e) Wherever it is not possible to assess the useful life of an intangible asset (whether or not significant) the same is not amortized. Impairment on such intangible assets are reviewed annually and when there is an indication of impairment, the asset is impaired.

8. CURRENT ASSETS AND INVESTMENTS

(a) Investment which are held for the period less than 12 months are recognized as current investments.

(b) Investments are carried individually at cost less accumulated impairment in the value of such Investments.

(c) Cost of Investment includes acquisition charges such as brokerage, fees and duties.

(d) Impairment in the value of investment is made only if in the opinion of management when there is a permanent fall in value of investment.

9. IMPAIRMENT OF ASSETS

As at Balance Sheet date, the carrying amount of assets is assessed as to whether there is any indication of impairment. If the estimate recoverable amount is found less than its carrying amount, the impairment loss is recognized and assets are written down to the irrecoverable amount.

10. FINANCIAL ASSETS AND FINANCIAL LIABILITIES

The Company recognizes all Financial Assets other than non-current investments and Financial Liabilities at Fair Value on in ception and subsequent measurements are done at amortized cost.

11. TRADE AND OTHER PAYABLES

Liabilities are recognized for the amounts to be paid for the goods/services received and accepted, whether billed by the supplier or not.

12. INVENTORIES

(a) Raw Material is valued at moving average cost, WIP at Cost and Finished Goods is valued at cost or NRV whichever is lower.

(b) In the case of Finished Goods, Stock-in-Trade and Work-In- Progress, cost includes costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. Cost includes Taxes and duties (other than Taxes and duties for which input credit is available).

(c) Saleable / Disposable scrap is valued at weighted average rate of past sale price.

13. REVENUE RECOGNITION

Company is engaged in Manufacturing of Parachute etc.: -

(a) Revenue on Sale of Goods and Services is recognized on transfer of control of the products to the Customer as per the terms of the contract.

(b) Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts, liquidated damages, performance bonuses and incentives, if any, as specified in the contract with the customer.

Other Income

(a) Interest Income is accrued on a time proportion basis, by reference to the principal outstanding and at the rate applicable on deposits.

(b) Recoveries of quarter license fee as fixed by the government for the time being in force from employees who live in quarters is considered as other income.

(c) Recoveries from Vendors for non fulfilment of contract is considered as other income

(d) Gain on sale and purchase of debt instruments is recognized in other income.

14. RECEIVABLES

(a) Receivables represent the Company's unconditional right to consideration under the contract. The right to consideration is considered unconditional, if only passage of time is required before payment of that consideration is due.

(b) Debts from the Government departments are generally treated as fully recoverable, based on past experience, and hence in the opinion of Management there is no increase in credit risk of such financial assets.

(c) Impairment on account of expected credit loss is being assessed on a case to case basis in respect of dues outstanding for a significant period of time.

15. EMPLOYEE BENEFITS

The Government has decided that w e f. 1st October 2021, all the employees of OFB (Group A, B& C) belonging to the production units and also the identified non-production units (as per the structure set out in Annexure A) shall be transferred encases to the New DPSUs on deemed deputation initially for a period of two years from the Appointed Date, in accordance with Rule 37A of the Central Civil Services (Pension) Rules 1972.

The employees on deemed deputation to the new DPSUs, they shall continue to be subject to all the extant rules, regulations and orders as are applicable to the Central Government servants, including related to their pay scales, allowances, leave, medical facilities, career progression and other service conditions.

The pension liabilities of the retirees and existing employees will continue to be borne by the Government from the Ministry of Defence ("M o D") budget for Defence Pensions. For the employees recruited after 01.01.2004, National Pension Scheme applicable to the Central Government employees is in vogue and the same may be adopted by the New DPSUs, including continuation of all special provisions applicable to Central Government employees under the National Pension System.

The conditions of payment of pensionary benefits to the employees of OFB on absorption to the New DPSUs would be regulated in accordance with Rule 37-A of the Central Civil Services (Pension) Rules, 1972.

(a) Short term employee benefits: Employee benefits such as salaries, wages, short-term compensated absences, bonus, and performance-linked rewards falling due wholly within twelve months of rendering the service are classified as short-term employee benefits and are expensed in the period in which the employee renders the service.

(b) Defined contribution plans: The company does not have any superannuation scheme as all the employees working in the company are on deemed deputation and all superannuation obligations will be met by Government of India.

16. INCOME TAXES

(a) Current Tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of Income Tax Act,1961(the "Act").

(b) Deferred Tax is recognized using the Balance Sheet method, providing for temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred Tax Assets in excess of Deferred Tax Liability are recognized to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilized. Deferred Tax Assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that their lasted tax benefit will be realized.

17. PROVISION AND CONTINGENT LIABILITIES

A provision is recognized, when the Company has the present obligation as result of past events and it is probable that amount flow of resources will be required to settle the obligation in respect of which reliable estimate can be made.

Where no reliable estimate can be made or when there is a possible obligation or present obligations that may, but probably will not, require amount flow of resources, disclosure is made as Contingent Liability. Expected reimbursement, if any, is disclosed under Notes to Accounts.

When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

18. ESTIMATES AND ERRORS

The Company revises its accounting policies if the change is required due to a change in IndAS or if the change will provide more relevant and reliable information to the users of the financial statements. Changes in accounting policies are applied retrospectively unless it is impracticable to apply.

A change in an accounting estimate that results in changes in the carrying amounts of recognized assets or liabilities or to statement of profit and loss is applied prospectively in the period(s) of change.

When it is difficult to distinguish a change in an accounting policy from a change in an accounting estimate, the change is treated as a change in an accounting estimate.

Discovery of material errors results in revisions retrospectively by restating the comparative amounts of assets, liabilities, and equity of the earliest prior period in which the error is discovered. The opening balance of assets, liabilities, and equity for the earliest period presented are also restated.

19. EVENTS AFTER THE REPORTING PERIOD

Adjusting events are events that provide further evidence of conditions that existed at the end of the reporting period. The financial statements are adjusted for such events before authorization for issue. Non-adjusting events are events that are indicative of conditions that arose after the end of the reporting period non-adjusting events after the reporting date are not accounted.

20. SEGMENT REPORTING

Operating segments are identified in a manner consistent with the internal reporting provided to the chief operating decision maker.

21. CASH FLOW STATEMENT:

Cash flow statement has been prepared in accordance with the indirect method prescribed in IndAS 7- Statement of Cash Flows

PART B : Notes to the Financial Statements for the period ended 31st March, 2024

[A] ADOPTION OF IND-AS

The Ministry of Corporate Affairs (MCA) has notified the Companies (Indian Accounting Standards) Rules, 2015, stipulating the adoption and applicability of IND-AS in a phased manner beginning from the Accounting Period 2016-17 and subsequently, issued Amendment Rules, 2016 to amend the 2015 Rules.

The Financial Statements of the company have been prepared as per Ind AS requirements from the inception year itself.

[B] CORPORATE INFORMATION

B.1 Corporatization of Ordnance Factories working under OFB:

In pursuance of the decision of the Union Cabinet on 16th June 2021, the Government of India has decided to corporatize the functions of 41 production units (Ordnance Factories) of the Ordnance Factory Board (OFB) functioning under the Department of Defence Production, Ministry of Defence ("DDP").

Government of India by issuing the Gazette Notification No. CG-DL-E-01102021-230101 dated 1st October 2021 decided to dissolve the Ordnance Factories Board (OFB) and transfer the Production and Non-Production units to newly incorporated Defence PSU w.e.f. 01-10-2021.

B.2 Incorporation of Gliders India Limited a wholly owned Government Company

B.2.1 In pursuance of decision taken by the Government of India to corporatize Ordnance Factories, GLIDERS INDIA LIMITED was incorporated as 100% Government owned Company on 14th August 2021 and allotted the corporate identity no. (CIN): U17299UP2021GOI150733. With effect from 1st October 2021 ("Appointed Date"), the management, control, operations and maintenance of 1 Ordnance Factory out of 41 Ordnance Factories viz. Ordnance Parachute Factory Kanpur (OPF) has been transferred to Gliders India Limited.

[C] FINANCIAL STATEMENTS OF GLIDERS INDIA LIMITED

F.Y. 2023-24 is the Third Financial Year for the Company since incorporation on 14th August 2021. The Financial Statements are comprised of the accounts of one production unit Ordnance Parachute Factory and Gliders India Limited Headquarters.

[D] DISCLOSURE REGARDING SEGMENT REPORTING

The Ministry of Corporate Affairs (MCA) has exempted the companies engaged in Defence Production from the requirements of Segment Reporting vide issuing Notification No. S.O. 802(E) dt. 23-02-2018.

[E] DIVIDEND

As per memorandum no. F. No. PP/14(005)/2016 dated June 20, 2016, of the Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises, Government of India (GOI) ("DOE) read with the memorandum F. No. 5/2/2016-Polict dated 27th May 2016 of the Department of Investment & Public Asset Management, Ministry of Finance, GoI, all central public enterprises are required to pay a minimum annual divided of 30% of Profit After Tax (PAT) or 5% of net worth, whichever is higher, subject to the maximum dividend permitted under the extant legal provisions and the conditions mentioned in the aforesaid memorandum.

However, the declaration and payment of dividends on Equity Shares will be recommended by Board and approved by the Shareholders, at their discretion subject to the provisions of the Articles, the Companies Act, 2013.

Further, the dividends, if any, will depend on a number of factors, including but not limited to the earnings of the company, guidelines issued by the DoE, capital requirements and overall financial position of the Company. In addition, ability to pay dividends may be impacted by a number of factors, including the results of operations, financial condition, contractual restriction, restrictive covenants under the loan or financing arrangements of the Company may enter into.

Further, as per OM No. 4/27/2019-DIPAM-II(AE) dt. 13-06-2023, the Committee for Monitoring of Capital Management and Dividends in CPSEs (CMCDC) has granted exemption from payment of dividend to Gliders India Limited for F.Y. 2021-22 (Stub period), F.Y. 2022-23 and F.Y. 2023-24.

[F] Additional Regulatory information

a. No Benami Property is held by the Company as defined under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and the rules made thereunder.

b. State Bank of India has sanctioned a limit of 8,000 Lacs against hypothecation of the entire current asset consisting of Raw material, Components, stock in process, Finished Goods, Store and spares, Book debts and all other current assets of the Company as primary security and entire Plant & Machinery and Other Moveable Fixed Assets as Collateral security. The limit has not been availed till 31.03.2024, hence no quarterly returns/ Statements are required to be filed by the Company with the State Bank of India. However, documents executed and the appropriate charges have been registered with the Registrar of Companies.

c. Company have not traded or invested in Crypto currency or Virtual Currency during the financial year.

d. Company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities.

e. Company have not received any fund from any person(s) or entity(ies), including foreign entities.

f. Company have not done any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income in the tax assessments under the Income-tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income-tax Act, 1961).

g. Company has not been declared wilful defaulter by any bank or financial institution or other lender.

h. Number of layers prescribed under Clause (87) of Section 2 of the Companies Act, 2013 read with the Companies (Restriction on number of Layers) Rules, 2017 from the date of their implementation is not applicable on the company.

i. Company has not done any transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.

j. No Scheme of Arrangements has been approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013.

[G] CSR Activities

As per the requirement of Section 135 of the Companies Act related with the mandatory Corporate Social Responsibility ('CSR') obligation provides that every company meeting a stipulated threshold (Net worth of INR 500 crores or more or a net profit of INR five crores or more) would be mandated to spend at least 2% of the Net Profit on CSR activities. The expenditure has to be incurred on CSR activities, as provided in the Schedule VII to Section 135 of Companies Act read with The Companies (CSR Policy) Rules, 2014. The CSR activities must be undertaken by the companies itself, or through implementing agencies provided under Rule 4(1) of the CSR Rules. Rule 4(1) of the CSR Rules, inter-alia, provides that charitable trusts or societies registered under Sections 12A and 80G of the Income-tax Act, 1961 are eligible to work as implementing agencies.

Particulars	**31st March, 2024**
(a) Amount required to be spent by the company on CSR activities as per Companies Act, 2013	12.35
(b) Amount of expenditure incurred during the year on CSR activities.	12.35
(c) Unspent amount, if any.	NIL

[H] Previous year figures have been regrouped/rearranged wherever required.

[I] Financial Statements were approved for issue by the Board of Directors at their meeting held on 26th July 2024.

Amount (Rs. in Lakhs)

NOTE 2 : Plant, Property and Equipment

Particulars	GROSS BLOCK				DEPRECIATION BLOCK					Net Block as at 31-03-2024	Net Block as at 31-03-2023
	As on 01-04-2023	Additions during the year	Disposals/ Adjustment during the year	As at 31-03-2024	As on 01-04-2023	Deprecia-tion for prior period	Dep. For the period	Depreciat-ion on assets disposed	As on 31-03-2024		
I. Property, Plant & Equipment											
(a) Land	40329.81	0.00	0.00	40329.81	0.00	0.00	0.00	0.00	0.00	40329.81	40329.81
(b) Building	3317.00	0.00	0.00	3317.00	392.60	0.00	155.45	0.00	548.05	2768.95	2924.40
(c) Plant & Machinery	1523.97	438.34	561.54	1400.77	273.69	16.11	120.39	1.08	409.10	991.66	1250.29
(d) Vehicle	45.34	0.00	3.50	41.84	9.65	0.00	4.91	1.43	13.13	28.71	35.68
(e) Computer Hardware	108.57	25.71	0.00	134.28	40.45	0.00	21.77	0.00	62.22	72.06	68.12
(f) Furniture & Fixture	58.16	20.82	0.00	78.99	6.85	0.00	7.05	0.00	13.90	65.09	51.31
(g) Office Equipment	155.70	11.42	0.00	167.12	30.22	0.00	19.04	0.00	49.25	117.87	125.48
(h) Electrical Installations	15.96	0.20	0.00	16.16	0.66	0.00	1.53	0.00	2.20	13.96	15.30
(h) Fully Depreciable Assets	5.17	5.73	0.00	10.90	5.17	0.00	5.73	0.00	10.90	0.00	0.00
(i) Other Assets	3.98	0.00	0.00	3.98	0.00	0.00	0.00	0.00	0.00	3.98	3.98
Total Property, Plant & Equipment	**45563.66**	**502.22**	**565.04**	**45500.85**	**759.29**	**16.11**	**335.87**	**2.51**	**1108.75**	**44392.09**	**44804.37**
II. INTANGIBLE ASSETS											
(a) Computer Software	4.55	8.47	0.00	13.02	0.56		1.22	0.00	1.78	11.24	3.99
(b) Research & Development	0.00	40.64	0.00	40.64	0.00	0.00	0.88	0.00	0.88	39.76	0.00
TOTAL INTANGIBLE ASSETS	**4.55**	**49.11**	**0.00**	**53.66**	**0.56**	**0.00**	**2.10**	**0.00**	**2.66**	**51.00**	**3.99**
III. CAPITAL WORK IN PROGRESS											
(a) Plant & Machinery	39.61	0.00	39.61	0.00	0.00		0.00	0.00	0.00	0.00	39.61
TOTAL CAPITAL WORK IN PROGRESS	**39.61**	**0.00**	**39.61**	**0.00**	**0.00**	**0.00**	**0.00**		**0.00**	**0.00**	**39.61**
IV. INTANGIBLE ASSETS UNDER DEVELOPMENT	**67.73**	**242.60**	**40.64**	**269.69**	**0.00**	**0.00**	**0.00**		**0.00**	**269.69**	**67.73**
TOTAL	**45675.56**	**793.92**	**645.29**	**45824.20**	**759.85**	**16.11**	**337.97**	**2.51**	**1111.41**	**44712.78**	**44915.71**
	45482.59	**192.98**	**0.00**	**45675.57**	**263.47**	**0.00**	**496.39**	**0.00**	**759.86**	**44915.71**	

Note:-

(a) Assets containing land & building of erstwhile Ordnance Factory Board was transferred to the company, i.e. Gliders India Limited through Gazette Notification No. [F. No. 1(5)/2021/OF/DP(Plg-V)] dt. 01-10-2021.

(b) Valuation of assets received have been valued by a registered valuer as defined under rule 2 of the Companies (Registered Valuers and Valuation) Rules, 2017. Fair value determined by the registered valuer is taken as deemed cost of assets received and the balance useful life as determined by the valuer is considered for the purpose of calculation of depreciation on straight line method.

(c) Disclosure regarding the title deeds of the property of company: As per the Government Land Records (GLR) valuation of land was carried for 83.215 Acre Land transferred to Gliders India Limited whereas handing/ taking over documents signed between Defence Estate Office Kanpur and Gliders India Limited the area transferred is 83.215 acres. The actual survey of land and mutation in favour of Gliders India Limited is under process.

(d) During the financial year 2023-24, few left out assets besides certain assets not physically present with the company were identified during physical verification conducted by company. These left out assets, which could not be included in the inception year of 2021-22 and adjustment/deletion of assets erroneously in-corporated in the Financial Statement in the inception year, have been valued and necessary adjustments have been made. The valuation of these assets were carried out by the IBBI empanelled valuer M/s Adroit Appraisers and Research Private Limited who had earlier carried out the valuation of the company.

(e) During the FY 2023-24, useful life of few buildings & Plant & Machinery were revised considering the physical conditions of the assets at Ordnance parachute factory (A unit of Gliders Indis Ltd.). The revision of useful life of the building was carried out by the IBBI empanelled valuer M/s Adroit Appraisers and Research Private Limited and Plant & Machinery was conducted by a techincal commitee formed by the company during the year.

(f) Asset Held for sale: During the year, the company committed to a plan to sell a vehicle No. UP 78BG0766 that was previously classified under Property, Plant and Equipment. The Vehicle meets the criteria to be classified as held for sale as per Ind AS 105. It is available for immediate sale in its present condition, and management is actively seeking a buyer.

The carrying amount of the vehicle is INR 2,06,615 . In the absence of its fair value, it has been classified as fixed assets held for sale with the carrying amount.

No depreciation has been charged since the asset was classified as held for sale. The sale is expected to be completed within one year.

Relevant line item in the Balance Sheet	Description of item of property	Gross Carrying Value	Title deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter/ director or employee of employee of promoter/ director	Property held since which date	Reason for not being held in the name of the company
Land	Land	40329.81	Land held in the name of Govt. of India	No	01-10-2021	The company is in process of getting the title transferred in the name of the company
Building	Building	2768.95	Land held in the name of Govt. of India	No	01-10-2021	The company is in process of getting the title transferred in the name of the company

Amount (Rs. in Lakhs)

NOTE 3 : Inventories

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of current reporting period 31 March 2023
	Total	Total
Stores in Hand (Raw Material)	3203.06	3302.80
Work in Progress	2284.33	2036.19
Scrap in Hand	-	-
Finished Articles	155.37	-
Stock in Transit	-	-
TOTAL	**5642.77**	**5338.99**

Note :

1. Raw Material is valued at moving average rate, WIP at cost and Finished Goods are valued at cost or NRV, whichever is lower.
2. Raw material received and accepted at the factory till 31-03-2024 are recorded in books of accounts.
3. Raw Material stores includes the items of consumable in nature related to P&L A/c

NOTE 4 : Trade Receivables

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Trade Receivables - Considered Good - Secured	0.00	0.00
Trade Receivables - Considered Good - Unsecured	9029.54	7565.42
Trade Receivables - Which have significant increase in Credit Risk	0.00	0.00
Trade Receivables - Credit Impaired	0.00	0.00
	9029.54	**7565.42**
Less: Provision for Doubtful Receivables	0.00	0.00
TOTAL - Sundry Debtors Considered Good	**9029.54**	**7565.42**

Note :

(a) Major supplies of the goods manufactured by the company is to Govt. Customers as per the contract against partial advance and there is no risk of default as envisaged in balance outstanding.

(b) Ageing of trade receivables is given in Note No. 27

Amount (Rs. in Lakhs)

NOTE 5 : Cash and Cash Equivalents

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Cash in Hand	0.25	0.29
In Current Account with Banks	1016.46	416.45
Fixed Deposit with Scheduled Banks (Maturity within 3 Months)	9650.00	3573.70
TOTAL CASH AND CASH EQUIVALENTS	**10666.71**	**3990.44**

Note :

1. The company mantains the fixed deposits in State Bank of India, ICICI Bank, HDFC Bank and Axis Bank, of which maturity is less than 3 Months. Therefore, these have been classified as cash and cash equivalent.

NOTE 6 : Bank Balance other than (iii) above

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Fixed Deposit with Scheduled Banks (Maturity after 3 Months)	10950.00	13865.35
Accrued interest on FDR with Scheduled Banks	236.34	-
TOTAL	**11186.34**	**13865.35**

NOTE 7 : Other Current Assets

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Balance with Revenue Authorities:-		
(i) TDS/TCS Receivable	159.34	40.79
(ii) Input Tax Credit Receivable	0.00	67.98
(iii) Balance in GST Cash Ledger	4.97	4.97
(iv) Payment of Advance Income Tax	100.00	445.00
Advances Recoverable from Employees	0.10	62.67
Postage Stamps In Hand	0.19	0.83
Advance paid to Suppliers	0.00	64.28
Security Deposits given to others	57.37	57.37
Prepaid Expenses	6.99	1.37
Other Current Assets	86.99	4.84
TOTAL OTHER CURRENT ASSETS	**415.95**	**750.10**

Amount (Rs. in Lakhs)

NOTE 8 : Equity Share Capital

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
AUTHORISED EQUITY SHARE CAPITAL		
Opening Balance	60000.00	20000.00
Add: Increase during the year	40000.00	40000.00
Closing Balance	100000.00	60000.00
ISSUED, SUBSCRIBED AND FULLY PAID UP SHARE CAPITAL		
Opening Balance	54480.93	579.00
Add: Increase during the year	10252.79	53901.93
Closing Balance	**64733.72**	**54480.93**
Deferred Tax Liability (Net) at the end of the financial year		
Opening Deferred Tax Asset/(Liab.)	**Face Value in Rs. in Lakhs**	**Face Value in Rs. in Lakhs**
Provision for deferred tax for current year	64733.72	54480.93

Note :

1. The Company has increased the Authorised Share Capital from Rs.600 Cr. to Rs.1000 Cr. at Extra Ordinary General Meeting held on 27th June 2023 and compliance for increase in authorised capital has already been completed and MCA records are updated with the latest authorized capital.

NOTE 9 : Other Equity

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Other Reserves created for Shares to be issued due to Corporatization		
Opening Balance	9946.86	52345.93
Add: Net Asset Value of Assets of Ordnance Parachute Factory due to Corporatization	0.00	0.00
Add: Reimbursement from MoD against committed liabilities prior to 01-10-2021	163.79	10745.00
Add: Amount received for CAPEX	200.00	700.00
Add: Changes due to Prior Period Errors	0.00	57.86
Less: Changes due to items prior to corporatisation	1297.90	
Less: Equity Shares Issued to President of India	10252.79	53901.93
Closing Balance	**-1240.04**	**9946.86**
Surplus in Profit & Loss Account		
Opening Balance	757.51	70.92
Add: Profit/(Loss) after tax for the year	1076.66	686.59
Sub Total	**1834.17**	**757.51**
Less: Dividend on Equity Capital	0.00	0.00
Less: Deemed Dividend	0.00	0.00
Transfer to General Reserve	0.00	0.00
Sub Total	0.00	0.00
Closing Balance	1834.17	757.51
TOTAL - OTHER EQUITY	**594.13**	**10704.37**

Amount (Rs. in Lakhs)

Note :

(a) During FY 21-22, the Department of Defence Production disbursed Rs 163.79 lacs towards committed liabilities accrued prior to commencement of business by the company(i.e. before 01.10.2021) but paid by the company after 01.10.2021. Amount of Rs 4.73 Lacs were paid during FY 22-23 against the accrued committed liabilities. However, during the FY 2023-24 equity shares were issued for Rs. 163.79 Lacs that was grouped as Current Liability in FY 22-23.

NOTE 10 : Deferred Tax Liabilities/Assets (Net)

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Deferred Tax Liability arising on account of timing differences on depreciation		
W.D.V. as per Income Tax as on the last day of the financial year	3667.81	4064.00
W.D.V. as per Companies Act as on the last day of the financial year	4053.99	4585.90
Timing Difference	-386.18	-521.90
Deferred Tax Assets/(Liabilities)	-97.19	-151.98
Deferred Tax Liability (Net) at the end of the financial year	-97.19	-151.98
Opening Deferred Tax Asset/(Liab.)	-151.98	-9.97
Provision for deferred tax for current year	54.78	-142.01

NOTE 11 : Trade Payables

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
[A] Total outstanding dues to MSMEs:		
(i) Creditors for Goods and Services	321.26	284.83
[B] Total outstanding dues of creditors other than MSMEs:		
(i) Creditors for Goods and Services	1406.85	491.91
(ii) Acceptances	0.00	0.00
(iii) Other Payables	0.00	0.00
Total (A) + (B)	**1728.11**	**776.73**

Note: Ageing of Trade Payables is given in Note No. 26

Amount (Rs. in Lakhs)

NOTE 12 : Other Current Liabilities

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Statutory Dues:-		0.00
GST (Regular) Payable	448.16	742.05
GST (TDS) Payable	17.20	16.46
Income Tax TCS Payable	0.08	0.26
Income Tax TDS Payable	31.80	8.74
Advance received from Customers	10982.81	6130.54
Employees' Deduction Liabilities	315.13	333.59
Security Deposits	5.90	5.90
Amount Received for R.R.Fund	361.00	361.00
Other Current Liabilities & Payables	159.61	337.66
TOTAL	**12321.69**	**7936.21**

NOTE 13 : Short Term Provisions

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Provision for Sales Promotion Exp.	0.00	6.06
Provision for Audit Fees	7.40	3.60
Provision for Bonus	78.77	80.00
Provision for Cantonment Charges	29.69	335.44
Provision for Children Education Allowance	201.00	178.00
Provision for Consultancy Charges	18.29	36.64
Provision for Corporate Social Responsibility	0.00	1.92
Provision for Freight	0.00	0.34
Provision for Hiring of Manpower/Contract Labour	0.00	28.35
Provision for Electricity Charges	7.36	8.75
Provision for Electricity Duty	0.00	15.82
Provision for Repair & Maintenance	0.00	9.41
Provision for Inspection Charges (DGAQA)	8.27	8.27
Provision for Interest Payable to MSME	14.89	12.35
Provision for Liquidated Damages Payable on Sales	191.66	445.85
Provision for Other Expenses	0.00	0.05
Provision for Pmt. of Addl. Profit Element to OFAJ	21.88	27.35
Provision for Warranty Charges	35.00	92.67
Provision of Telephone Charges	0.00	2.88
Provision for outstanding Liabilities	242.06	0.00
Provision for Employees Benefits	952.63	771.87
TOTAL	**1808.90**	**2065.62**

Amount (Rs. in Lakhs)

NOTE 14 : Calculation of Current Tax

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Profit before tax	1420.63	1138.76
Add: Depreciation as per Companies Act, 2013	337.96	496.39
Add: Disallowed Expenses	54.47	315.56
Add: Excess depreciation claimed on Fair value of Plant & Machinery	149.94	0.00
Less: Depreciation as per Income Tax, 1961	483.25	559.19
Less: Unabsorbed Depreciation c/f from F.Y. 2021-22	0.00	239.36
Less: Notional Gain on Fair Value Changes	0.00	0.00
Less: Income considered under other head - Capital Gains	0.00	89.24
Less: Income considered under other head - Other Sources	1392.68	399.34
Income Taxable as Business Income	87.07	663.58
Income Taxable as Capital Gains	0.00	89.24
Income Taxable as Income from Other Sources	1392.68	399.34
Total Taxable Income	**1479.75**	**1152.16**
Tax Payable on Business Income & Income from Other Sources @ 22%	325.54	265.73
Tax Payable on Capital Gain @ 15%	0.00	13.39
Surcharge payable @ 10%	32.55	33.49
Education Cess Payable @ 4%	14.32	12.50
Total Corporate Income Tax Payable [A]	372.42	325.11
Minimum Alternate Tax u/s 115JB [B]	0.00	198.96
Current Tax (Higher of [A] or [B])	372.42	325.11
Less: Adjustment of b/f MAT Credit	0.00	14.95
Net Tax Payable after adjustment of MAT Credit	**372.42**	**310.16**

MAT CREDIT	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Opening MAT Credit	0.00	14.95
Add: Credit for current year	-	-
Less: Credit Utilized in current year	0.00	14.95
Closing MAT Credit	0.00	-

Note: The company has opted for the New Tax Regime inserted by section 115BAA of the Income Tax Act, 1961 ("Act") and enacted by the Taxation Laws (Amendment) Ordinance, 2019 ("the Ordinance"). It has accordingly applied the tax rate as applicable under the provision of section 115BAA of the Act, in the financial statement for the year ended March 31, 2024.

Amount (Rs. in Lakhs)

NOTE 15 : Revenue From Operations

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
(A) Sale of Products		
(i) Sale of Finished Items in India	15854.64	19852.41
(ii) Amount of escalation claimed for invoices raised in F.Y. 2021-22	0.00	583.52
(ii) Sale of Finished Items outside India	1780.85	117.91
TOTAL SALE OF PRODUCTS (A)	17635.49	20553.84
(B) OTHER OPERATING REVENUE	0.00	0.00
(i) Disposal of Scrap and Surplus / Unserviceable Stores	15.91	47.52
TOTAL OTHER OPERATING REVENUE (B)	15.91	47.52
TOTAL REVENUE FROM OPERATIONS (A+B)	**17651.40**	**20601.35**

Note:

(a) The company recogises revenue on sale of goods when the entity has transferred to the buyer the significant risk and rewards of the ownership of the goods as per the terms of the contract.

(b) Sale of products are generally against partial advance payment by customers and balance proceeds are realised within a period less than 3 months. Accordingly, the amount of consideration does not contain any significant financing component.

(c) Sales is subject to reconciliation with GST portal.

NOTE 16 : Other Income

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
(A) Interest Income		
(i) Interest received on Bank Deposit	1388.68	397.55
(ii) Interest received on Security Deposit	4.00	1.79
(iii) Interest on Income tax refund	8.96	
(B) Income from Investments		
Profit on Sale of Investments	0.00	89.24
Notional Gain on Revaluation of Mutual Fund	0.00	-41.35
(C) Other Non Operating Revenues		
Compensation received on resignation of employees	12.74	18.23
Vendor Registration Fees	1.19	1.13
Liquidated Damages, Penalties & Fines received from Vendors	98.01	155.27
Trainees' stipend reimbursed by Board of Apprenticeship Training	0.00	10.40
Provisions reversed	509.36	
Foreign currency Gain/Loss	1.61	
Transportation Charges recovered	5.55	
Recoveries from employees	12.16	

Amount (Rs. in Lakhs)

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Rental Income	9.71	0.72
Other Income	2.69	0.04
TOTAL	**2054.65**	**633.02**

Note:

(a) Liquidated Damages recovered from Vendors for non performance of Contract is considered as non operating revenue.

NOTE 17 : Cost of Materials Consumed

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Opening Stock of Raw Materials	3302.80	4212.25
Add: Purchases	4213.49	4065.70
Less: Closing Stock	3203.06	3302.80
Total Raw Materials Consumed	**4313.23**	**4975.15**

NOTE 18 : Changes In Inventories of Finished Goods, Work in Progress

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Opening Stock:-		
Work in Progress	2036.19	2042.55
Finished Components	0.00	0.00
Finished Articles	0.00	0.00
TOTAL	**2036.19**	**2042.55**
Closing Stock:-		
Work in Progress	2284.33	2036.19
Finished Components	0.00	0.00
Finished Articles	155.37	0.00
TOTAL	**2439.70**	**2036.19**
Total (Increase)/Decrease in stock	**-403.51**	**6.36**

Amount (Rs. in Lakhs)

NOTE 19 : Employee Benefit Expenses

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
(a) Employees other than Directors & Key Managerial Persons		
Salaries and Wages (including allowances, bonus & arrear)	11752.31	11679.96
Staff Welfare Expenses	7.29	26.11
Expenditure on Training of Employees	12.03	13.09
(b) Directors & Key Managerial Persons		
Salaries and Wages (including allowances & arrear)	151.83	120.14
Total Employee Benefit Expenses (a+b)	**11923.46**	**11839.30**

Note :

(a) Total number of employees in the company as on 31-03-2024 is 1027 which includes 75 Non Industrial Employees, 805 Industrial Employees, 73 Group B Gazetted Officers, 61 Group-B Non Gazetted Officers, 12 Group A Officers and 1 Company Secretary on contract basis. All the employees except CS were on deputation from the Government of India for period upto 30-09-2023. The Department of Defence Production, Ministry of Defence, Government of India issued Office Memorandum No. 1(5)/2023/EGoM/OF/DP/(M&P) on 8th August 2023, in which the period of deemed deputation period of all the employees of erstwhile OFB (Group A, B & C) to 7 new DPSUs including transfer of all employees (Group A, B & C) at Directorate of Ordnance (Coordination & Planning) under DDP is extended by another 01 (one) year w.e.f. 01st October 2023, on same terms and conditions as issued earlier vide DDP OM No. 1(5)/2021/OF/DP(Plg-V)/02 dt. 24-09-2021 Emoluments paid to the employees are depicted as Salary, Wages, Bonus & Allowance.

(b) Salary paid to Directors and Key Managerial Personnel is given below:-

Name of the Key Managerial Personnal (Designation)	Total Emoluments Current Year (Rs. in Lakhs Lakhs)	Total Emoluments Previous Reporting Period (Rs. in Lakhs Lakhs)
1. Sh. Vijay Kumar Tiwari, IOFS (Chairman & Managing Director)	45.75	36.89
2. Sh. Sunil Date, IOFS (Director Operations & H.R.)	45.72	36.89
3. Sh. Surendra Dhapodkar, IOFS (Director Finance)	51.36	42.72
4. Smt. Archana Gupta, CS (Compliance Officer)	9.00	3.65
Total	**151.83**	**120.14**

Amount (Rs. in Lakhs)

NOTE 20 : Depreciation and Amortization Expense

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Depreciation on Property Plant & Equipment	335.86	495.83
Amortisation on Intangible assets	2.10	0.56
TOTAL	**337.96**	**496.39**

NOTE 21 : Other Expenses

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Legal, Consultancy & Professional Fees	75.21	55.63
Expenditure on Electricity & Water	165.25	180.29
Repairs & Maintenance of Building	142.03	498.17
Repairs & Maintenance of Machinery	85.64	48.79
Expenditure on Transportation of Goods	47.81	16.39
Information Technology Expenses	48.86	36.70
Hiring of Manpower/Contract Labour	850.16	704.29
Membership Expenses	4.82	3.20
Cantonment Charges	29.69	
Expenditure on Testing & Inspection	20.88	7.97
Sales Promotion Expenses	78.80	147.38
Printing & Stationery	22.58	20.40
Telephone & Communication Expenses	15.69	16.10
Liquidated Damages on Sales	191.66	445.85
Expenditure on Movement of Employees	191.94	119.70
Warranty Charges	35.00	92.67
Loss on sale of Fixed Assets	6.00	0.00
Power & Fuel	16.56	0.00
Vivad se vishwas	9.70	
Interest payable to MSME	2.53	12.35
Provision for Corporate Social Responsibility u/s 135 of Companies Act, 2013	10.43	1.92
Other Expenses N.E.C.	64.64	65.64
Payment to Auditors:-		
for Audit Fees	11.75	5.00
for Reimbursement of Expenses	0.37	0.17
for Taxation Matters	0.00	0.25
TOTAL	**2128.02**	**2478.87**

Note:

(a) The breakup of Audit Fees is as follows: For Statutory Audit: Rs.10 Lakhs, For Tax Audit: Rs.1.75 Lakhs

Amount (Rs. in Lakhs)

NOTE 22 : Exceptional & Prior Period Items

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Interest income (Prior Period)	0.21	0.89
Depreciation(Prior period)	-16.11	
Transportation Charges Recd. (Prior Period)	21.84	3.72
Reimbursement received from Board of Apprenticeship Training for FY 2021-22	0.00	9.45
Sale of Fixed assets (Prior period)	-1.24	
Rental Income for FY 2021-22	0.00	0.37
Expenditure pertaining to pre-incorporation period paid in current year	0.00	-178.51
Expenditure of F.Y. 2022-23 booked in current year	9.04	
Expenditure of F.Y. 2021-22 booked in current year	0.00	-135.46
TOTAL	**13.74**	**-299.54**

NOTE 23 : Computation of Minimum Alternate Tax

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Net Profit as per P&L A/c [A]	0.00	686.59
Add:		
(a) Provision for tax	0.00	452.17
(b) Amount transferred to Reserves	-	-
(c) Provisions for unascertained liabilities	0.00	-
(d) Penalty under the PF Act	-	-
(e) Amount of dividend paid/proposed	-	-
(f) Amount of expenditure related to income to which section 10/11/12 apply	-	-
(g) Depreciation	0.00	496.39
(h) Deferred tax and the provision therefor	-	-
(i) Provision for dimunition in the value of any asset	-	-
(j) Amount standing in the revaluation reserve related to revalued asset on disposal of such asset	-	-
Sub-Total of Additions [B]	**0.00**	**948.56**
Less:		
(a) Amount withdrawn from any reserve or provision if any such amount is credited to P&L A/c	-	-
(b) Income credited to P&L A/c under the section 10/11/125 of the Act	-	-
(c) Depreciation debited to the P&L A/c excluding revaluation reserve	0.00	496.39
(iv) Amount of loss brought forward or unabsorbed depreciation, whichever is less	-	-
(v) Amount of deferred tax credited to P&L A/c	-	-
Sub-Total of Deductions [C]	**0.00**	**496.39**
Book Profit for MAT Calculation [D = A + B - C]	**0.00**	**1138.76**

Amount (Rs. in Lakhs)

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Minimum Alternate Tax (MAT) payable @ 15% of Book Profit	0.00	170.81
Surcharge on MAT @ 12%	0.00	20.50
Education Cess @ 4% on (MAT + Surcharge)	0.00	7.65
Total MAT Payable	**-**	**198.96**

Note:

The company has opted for the New Tax Regime inserted by section 115BAA of the Income Tax Act, 1961 ("Act") and enacted by the Taxation Laws (Amendment) Ordinance, 2019 ("the Ordinance"). It has accordingly applied the tax rate as applicable under the provision of section 115BAA of the Act, in the financial statement for the year ended March 31, 2024.

NOTE 24 : Earnings Per Share

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of previous reporting period 31 March 2023
Profit/(Loss) for the year (Rs. in Lakhs)	1076.66	686.59
Other comprehensive income for the year (Rs. in Lakhs)	-	-
Total comprehensive income for the year (Rs. in Lakhs)	1076.66	686.59
Wighted average no. of ordinary shares for Basic EPS (in Nos.)	596,073,225.50	203,676,532.00
Wighted average no. of ordinary shares for Diluted EPS (in Nos.)	596,073,225.50	205,338,894.00
Basic earning per Ordinary Share on Profit & Loss (In Rs. in Lakhs)	0.18	0.34
Diluted earning per Ordinary Share on Profit & Loss (In Rs. in Lakhs)	0.18	0.33

(Figures for current reporting period)

NOTE 25 : Ageing of Capital Work in Progress

Description	Outstanding for following periods from date of payment				
	< 1 Year	1-2 Years	2-3 Years	> 3 Years	Total
Projects in Progress	-	-	-	-	-
Projects temporarily Suspended	-	-	-	-	-
TOTAL	**-**	**-**	**-**	**-**	**-**

CAPITAL WORK IN PROGRESS - PLANT & MACHINERY	Outstanding for following periods from date of payment				
	< 1 Year	1-2 Years	2-3 Years	> 3 Years	Total
Projects in Progress	39.61	0.00	0.00	0.00	39.61
Projects temporarily Suspended	0.00	0.00	0.00	0.00	0.00
TOTAL	**39.61**	**0.00**	**0.00**	**0.00**	**39.61**

INTANGIBLE ASSETS UNDER DEVELOPMENT	Outstanding for following periods from date of payment				
	< 1 Year	1-2 Years	2-3 Years	> 3 Years	Total
Projects in Progress	219.10	50.60	0.00	0.00	269.69
Projects temporarily Suspended	0.00	0.00	0.00	0.00	0.00
TOTAL	**219.10**	**50.60**	**0.00**	**0.00**	**269.69**

Amount (Rs. in Lakhs)

INTANGIBLE ASSETS UNDER DEVELOPMENT	Outstanding for following periods from date of payment				
	< 1 Year	1-2 Years	2-3 Years	> 3 Years	Total
Projects in Progress	67.73	0.00	0.00	0.00	67.73
Projects temporarily Suspended	0.00	0.00	0.00	0.00	0.00
TOTAL	**67.73**	**0.00**	**0.00**	**0.00**	**67.73**

(Figures for current reporting period)

NOTE 26 : Ageing of Capital Work in Progress

Description	Outstanding for following period from date date of payment				Total
	Less than 1 Year	1-2 years	2-3 Years	> 3 Years	
(i) MSME	315.41	5.16	0.70	0.00	321.26
(ii) Others	1398.25	3.63	4.97	0.00	1406.85
(iii) Disputed Dues - MSME	0.00	0.00	0.00	0.00	0.00
(iv) Disputed Dues - Others	0.00	0.00	0.00	0.00	0.00
TOTAL	**1713.66**	**8.78**	**5.67**	**0.00**	**1728.11**

Description	Outstanding for following period from date date of payment				Total
	Less than 1 Year	1-2 years	2-3 Years	> 3 Years	
(i) MSME	284.13	0.70	0.00	0.00	284.83
(ii) Others	486.72	5.19	0.00	0.00	491.91
(iii) Disputed Dues - MSME	0.00	0.00	0.00	0.00	0.00
(iv) Disputed Dues - Others	0.00	0.00	0.00	0.00	0.00
TOTAL	**770.85**	**5.89**	**0.00**	**0.00**	**776.73**

(Figures for current reporting period)

NOTE 27 : Ageing of Trade Receivables

Description	Outstanding for following periods from due date of payment					Total
	Less than 6 Months	Less than 1 Year	1-2 years	2-3 Years	> 3 Years	
Undisputed Trade receivables - Considered Good	8822.80	2.41	204.33	0.00	0.00	9029.54
Undisputed Trade receivables - which have significant increase in credit risk	-	-	-	-	-	-
Undisputed Trade receivables - credit impaired	-	-	-	-	-	-
Disputed Trade receivables - Considered Good	-	-	-	-	-	-
Disputed Trade receivables - which have significant increase in risk	-	-	-	-	-	-
Disputed Trade receivables - credit impaired	-	-	-	-	-	-
TOTAL	**8 822.80**	**2.41**	**204.33**	**0.00**	**0.00**	**9029.54**

Amount (Rs. in Lakhs)

Description	Outstanding for following periods from due date of payment					Total
	Less than 6 Months	Less than 1 Year	1-2 years	2-3 Years	> 3 Years	
Undisputed Trade receivables - Considered Good	6930.50	484.63	150.29	0.00	0.00	7565.42
Undisputed Trade receivables - which have significant increase in credit risk	0.00	0.00	0.00	0.00	0.00	0.00
Undisputed Trade receivables - credit impaired	0.00	0.00	0.00	0.00	0.00	0.00
Disputed Trade receivables - Considered Good	0.00	0.00	0.00	0.00	0.00	0.00
Disputed Trade receivables - which have significant increase in risk	0.00	0.00	0.00	0.00	0.00	0.00
Disputed Trade receivables - credit impaired	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	**6930.50**	**484.63**	**150.29**	**0.00**	**0.00**	**7565.42**

NOTE 28 : Ratios

Particulars	Figures at the end of current report ing period 31 March 2024	Figures at the end of previous reporting period 31 March 2023	Variance	Reason for variance
(i) Current Ratio (Current Assets/Current Liabilities)	2.28	2.84	-19.91%	
(ii) Debt-Equity Ratio (Total Debt/Shareholders Equity)	-	-	0.00%	
(iii) Debt Service Coverage Ratio (Earnings available for debt service/Debt Service)	NA	NA	NA	
(iv) Return on Equity Ratio (PAT-Preference Dividend/Avg. Shareholder's Equity)	0.02	0.01	42.00%	Variance is due to increase in Profit after Tax
(v) Inventory Turnover Ratio (Revenue from operations/Inventory)	3.21	3.55	-9.54%	
(vi) Trade receivables ratio (Revenue from operations/Trade receivables)	1.95	5.19	-62.30%	Variance is due to decrease in revenue from operations
(vii) Trade payables turnover ratio (Purchases/Trade Payables)	2.44	5.23	-53.42%	Variance is due to increase in closing value of Trade payable
(viii) Net capital turnover ratio (Reveue from operations/Working Capital)	0.85	1.01	-15.51%	
(ix) Net profit ratio (Profit after tax/Revenue from operations)	0.06	0.06	10.35%	
(x) Return on capital employed (Earning before interest and taxes/Capital employed)	0.02	0.02	3.88%	
(xi) Return on investment (Profit earned on an investment/Total Investment)	NA	0.02	NA	

Amount (Rs. in Lakhs)

NOTE 29 : Contingent Liabilities

Particulars	Figures at the end of current reporting period 31 March 2024	Figures at the end of current reporting period 31 March 2023
Claims against the company not acknowledged as debt	0.00	0.00
Guarantees excluding financial guarantees	0.00	0.00
Other money for which the company is contingently liable	305.75	1769.11
TOTAL	**305.75**	**1769.11**

Note: The Cantonment Board demanded an amount of 335.44 Lacs for the current year's charges. The bill has not been accepted by the management on account of incorrect area considered for calculation, unjustified levy of circle rate and classifying residential property as commercial and levying charges even on open spaces etc. A reply is awaited from the Cantonment Board. As per the data available with the management, Cant charges should be Rs. 29.69 which has been accounted for in the Financial statement and the difference amount has been recorded in contingent liability.

The accompanying notes are integral part of these financial statements

As per our report attached

For **Tandon Seth & Co.**
Chartered Accountants
Firm Reg. No. 002340C

For and on behalf of
GLIDERS INDIA LIMITED

CA Gyan Prakash Gupta
Partner
M. No. 074195

Vijay Kumar Tiwari
Chairman & Managing Director
(DIN: 09282247)

Surendra Dhapodkar
Director (Finance) & CFO
(DIN: 09282248)

Place: Kanpur
Date: 26-07-2024

Smt. Archana Gupta
Company Secretary

GLIDERS INDIA LIMITED

Govt. of India Undertaking, Ministry of Defence

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